



Vice-Provost and Associate Vice-President (International) London, Ontario

“The Western Experience” is founded on an unwavering commitment to outstanding student engagement across the spectrum of the university student experience, including a deep commitment to equity, diversity, inclusion, and decolonization. Combining academic excellence with lifelong opportunities for intellectual, social, and cultural growth, Western has been preparing future leaders to contribute to their communities since 1878.

With 12 Faculties and schools and three affiliated university colleges, Western is home to over 40,000 undergraduate and graduate students, including more than 5,800 international students. A founding member of the U15 group of Canada’s most distinguished research universities, Western is a destination university for high-performing students. In 2022, Western placed first in Canada and third in the world in *Times Higher Education’s* global ranking of over 1,500 universities working toward the United Nations Sustainable Development Goals. The University’s Strategic Plan, *Towards Western at 150*, outlines a bold vision for the future, including a commitment to continue to graduate leaders who can influence and create change around the world.

Western’s Vice-Provost and Associate Vice-President (International) will lead strategic planning and implementation of initiatives that will advance the University’s International objectives. These include establishing additional locations, deepening research partnerships, expanding research mobility, offering domestic students more global experiences for learning and research, and increasing Western’s international undergraduate student population to 20-25%. Reporting to the Provost, the Vice-Provost will inspire a remarkable Western International team dedicated to fostering international learning opportunities, recruiting and supporting the success of international students, and enhancing global activity and awareness. The Vice-Provost will provide strategic counsel to senior University leaders, support Faculties in their international activities, and promote partnerships that advance the academic, economic, and social priorities that are inherent in the University’s belief in the future of global awareness, understanding, and cooperation.

A talented administrator experienced in international and cross-cultural academic development, the Vice-Provost will be an insightful thinker and a sterling communicator. With the capacity and commitment to serve diverse communities, the Vice-Provost (International) will embrace and advance Western International’s goal – to make Western the destination of choice for the world’s brightest minds seeking the best learning experience at a leading Canadian research university.

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnocton (Neutral) peoples. The HuronWendat peoples also have a history

of living in this territory. In the London area, there were Treaty 6 London Township, Treaty 7 Sombra Township, and Treaty 21 Longwoods. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors to our society. By recognizing First Nations Peoples' relationships to the land, we make explicit Indigenous Peoples' presence and rights to self-determination.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to advise the search consultants. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

This position requires residency in London, Ontario. The Vice-Provost and AVP (International) will be appointed for a five-year term, commencing in July 2023. To apply, please submit a comprehensive CV along with a cover letter outlining the reasons for your interest in the role and describing the aspects of your experience that are relevant to the required criteria. Please include a statement describing your record of accomplishment with regard to advancing the principles of equity, diversity, inclusion, and decolonization. Please visit caldwell.thriveapp.ly/job/1023 to apply online to project 220342. Applications will be reviewed upon receipt; please submit applications as early as possible.