



Vice-Provost (Academic Programs) London, Ontario

“The Western Experience” is founded on an unwavering commitment to outstanding student engagement across the spectrum of the university student experience, including a deep commitment to equity, diversity, inclusion, and decolonization. Combining academic excellence with life-long opportunities for intellectual, social, and cultural growth, Western has been preparing future leaders for careers of impact in their communities since 1878. Through 11 Faculties and schools and three affiliated university colleges, Western offers undergraduates over 400 specializations, majors, and minors, as well as innovative modular degree structures allowing them to combine numerous disciplines. Western is a destination university for high-performing students, with an expanding international profile. Including the affiliated university colleges, Western is home to over 40,000 students, and is a founding member of the U15 group of Canada’s most distinguished research universities. The University’s newly released Strategic Plan, *Towards Western at 150*, outlines a bold, inclusive vision for Western’s future.

Reporting to the Provost, Western’s Vice-Provost (Academic Programs) provides undergraduate academic leadership and facilitates academic policy development and quality assurance for programs across the University. The VP(AP) collaborates with student leaders and students at large, the Registrar, the AVP (Student Experience), deans, associate deans (academic), department chairs, and other colleagues to advance academic innovation and learning outcomes, and to engage faculty and staff in Western’s educational mission. Programs and services within the portfolio – including Continuing Studies and the Centre for Teaching and Learning – put into action Western’s dedication to personalizing the learning experience, responding to the needs of 21st century learners, and offering intensive experiential learning opportunities to every undergraduate.

The Vice-Provost (Academic Programs) will be a visionary, strategic leader – well-versed in emerging pedagogical trends and practices, with a record of leadership in advancing the principles of equity, diversity, inclusion, and decolonization. Collaborative and student-centred, with an interest in all disciplines, the VP(AP) will be skilled in influencing, building relationships, and achieving consensus. The VP (AP) will have a doctoral degree, a respected record of scholarship, and a successful record of progressive postsecondary administrative leadership, including experience in undergraduate curricular and policy development, quality review, experiential learning, pan-university and interdisciplinary initiatives, and technology-enabled learning. Consultative, far-sighted, and an excellent communicator, the VP(AP) will be a trusted team leader, able to work productively with diverse internal and external partners and stakeholders to advance the mission of the University. This is a role for a leader with an entrepreneurial bent,

who recognizes and acts upon opportunities, navigates complexities, and brokers solutions – a leader who will champion Western's vision to be “a destination of choice for the world's brightest minds seeking the best learning experience at a leading Canadian research university.”

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnocton (Neutral) peoples. The HuronWendat peoples also have a history of living in this territory. In the London area, there were Treaty 6 London Township, Treaty 7 Sombra Township, and Treaty 21 Longwoods. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors to our society. By recognizing First Nations Peoples' relationships to the land, we make explicit Indigenous Peoples' presence and rights to self-determination.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to advise the search consultants.

This position requires residency in London, Ontario. The VP(AP) will be appointed for a five-year term, commencing in July of 2022. To apply, please submit a comprehensive CV along with a cover letter outlining the reasons for your interest in the role and describing the aspects of your experience that are relevant to the required criteria. Please include a statement describing your record of accomplishment with regard to advancing the principles of equity, diversity, inclusion, and decolonization. Please visit www.caldwellpartners.com/executive-job-opportunities/candidates-available-executive-job-opportunities to apply online to project 210350. Applications will be reviewed upon receipt; please submit applications as early as possible, and no later than September 24, 2021.