

INDIGENOUS HEALTH AND WELLNESS

Position Profile:

In 2016, Western approved its first [Indigenous Strategic Plan](#) with the vision that, “Indigenous peoples are engaging in all levels of work, study and research at Western University enriching campus for the benefit of all” which includes eight broad strategic directions. Now in its implementation phase, Western seeks to increase Indigenous faculty, staff, and student representation alongside the creation of organizational structures and mechanisms that will assist the ongoing engagement of Indigenous peoples. To support these institutional priorities, Western developed an [Office of Indigenous Initiatives](#) and has appointed Western’s inaugural Vice-Provost & Associate Vice-President (Indigenous Initiatives), who is supporting the development of these institutional priorities, such as building an Indigenous Learning Space and developing Indigenous-centred and -developed curriculum as well as specific supports for Indigenous researchers. Western has also negotiated a Letter of Understanding with the University of Western Ontario Faculty Association (UWOFA) to support the research, teaching and service activities of Indigenous scholars.

As Western’s top strategic priority toward advancing Indigenous education and scholarship, The Schulich School of Medicine and Dentistry is seeking a new full-time Indigenous faculty member in **Indigenous Health and Wellness**. This position will complement the Indigenous hiring initiatives made across all academic units at Western University within the past two years.

This appointment may be probationary (tenure-track) at the rank of Assistant Professor or Associate Professor, or a tenured appointment at the rank of Associate Professor or Professor, depending on qualifications and experience. The anticipated start date will be July 1, 2022, or as negotiated. Candidates may also be considered for a Limited Term appointment, with rank to be determined by qualifications and experience. **Pursuant to Section 14 of the Ontario Human Rights Code, the selection will be limited to Indigenous applicants (First Nations, Métis, and Inuit). Candidates must self-identify in their cover letter.**

Western University’s full Indigenous Strategic Plan may be found at:
<https://indigenous.uwo.ca/initiatives/docs/Indigenous-Strat-Plan---Final.pdf>

Qualifications:

The successful candidate must have a doctoral degree (or equivalent) completed or in-progress in a relevant area and will be appointed to the appropriate academic unit in the Schulich School of Medicine and Dentistry. We are seeking a strong scholar with a demonstrated record of accomplishment in Indigenous Health and Wellness research, teaching and service activities. This should include the application of Indigenous knowledge and ethical engagement and collaboration with Indigenous communities, organizations and/or institutions. The successful candidate will be also knowledgeable about the education goals on Indigenous People and Health set out by the Truth and Reconciliation Commission (TRC).

Assessment of candidates will be based on research excellence, as reflected in standard academic criteria and/or evidence of community impact and Indigenous approaches to research, teaching and service. Applicants considered for a probationary appointment must have a demonstrated record of, or a strong potential for, excellence in scholarly research and teaching, appropriate to career stage. Candidates considered for appointments with tenure must have a strong academic record including publications in academic and/or community outlets and significant experience in teaching.

Applicants may wish to refer to the description of relevant academic responsibilities in the Letter of Understanding - Indigenous Faculty Members in the UWOFA Collective Agreement. Western recognizes that Indigenous research is a relational process that Indigenous scholars may engage in to support community sovereignty in their own matters. It is a process that requires considerable time, commitment, and principled approaches which is broader than mainstream conceptualizations and definitions of “research”; it is a relational approach that acknowledges the scholars’ ties to

community, ceremony, human and non-human beings, the land, and sometimes even family. The successful candidates will join a transdisciplinary network of collaborative Indigenous researchers across Western University and will have an opportunity to shape partnerships with our University and community stakeholders at the local, provincial, national and international levels

The University:

Western is one of Canada's leading research-intensive universities, and Schulich Medicine & Dentistry has a long history of excellence in basic biomedical, applied, and clinical research. Western has a full range of academic and professional programs for over 37,000 undergraduate and graduate students. The university campus is in London, Ontario with a metropolitan census of approximately 530,000, located midway between Toronto and Detroit. London boasts an international airport, galleries, theatre, music and sporting events and is located close to several lakes and facilities for outdoor activities (<https://www.lecdc.com/why-london>). Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

We acknowledge that Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Chonnonton peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers. We acknowledge historical and ongoing injustices that Indigenous Peoples (e.g. First Nations, Métis and Inuit) endure in Canada, and we accept responsibility as a public institution to contribute toward revealing and correcting miseducation as well as renewing respectful relationships with Indigenous communities through our teaching, research and community service.

More information on the Schulich School of Medicine and Dentistry may be found at <https://www.schulich.uwo.ca/>

Application Details:

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's COVID-19 Vaccination Policy. Successful candidates will be also required to comply with the policies and protocols of the applicable affiliated institutions.

Applicants are asked to complete the form available at:

<http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> and submit the following:

1. Cover Letter which includes self-identification as Indigenous person
2. Detailed *curriculum vitae*
3. Research plan [maximum 1 page]
4. Teaching philosophy [maximum 1 page]
5. Other supporting/explanatory material as relevant (e.g. career interruptions, non-academic paths/skills)
6. Names and email addresses of 3 referees, one of whom may be an Indigenous community leader.

Electronic applications are preferred and should be submitted in one PDF file to:

Jennifer Holburn at jennifer.holburn@uwo.ca
Recruitment Consultant within the Office of the Vice-Provost (Academic Planning,
Policy and Faculty)

Review of applications will begin on January 15, 2022, and applications will be accepted until the positions are filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals.

Accommodations are available for applicants with disabilities throughout the application and recruitment process. If you require accommodations for interviews or other meetings, please contact jennifer.holburn@uwo.ca.

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