Western University

Two-Year Term Appointment for a

Teaching & Learning Librarian, Curriculum

Western Libraries is seeking an energetic and team-oriented individual for the position of Teaching & Learning Librarian, Curriculum (Curriculum Librarian). Reporting to the Head, Teaching and Learning, the successful candidate will work as part of the Teaching & Learning Unit, and will be responsible for providing strategic leadership on the integration of information literacy into Western curriculum and services and on pedagogical best practices. This position is for a two-year term appointment.

Responsibilities

As a member of the Teaching and Learning Unit, and as determined by Unit priorities, the successful candidate will focus on strategic curriculum activities and contribute to the team’s delivery of the Information Literacy Program, and will be called upon to carry out some or all of the following responsibilities:

- Provide leadership to colleagues on curriculum mapping, i.e. connecting Western Libraries’ Information Literacy Learning Outcomes (ILLOs) to departmental curriculum
- Advocate for information literacy at the institutional and faculty or departmental level
- Integrate information literacy into Western curriculum and services
- Collaborate and provide leadership in developing course learning outcomes for information literacy, and new assignments that integrate information literacy
- Ensure that the Information Literacy Program has a solid curricular foundation by identifying and incorporating appropriate pedagogies into teaching and learning
- Collaborate on the program review process with Disciplinary Coordinators
- Collaborate with Centre for Teaching and Learning to integrate T&L Librarians in the Institutional Quality Assurance Process (IQAP), including departmental retreats
- Provide guidance on appropriate assessments of student learning
- Guide colleagues on developing and revising instruction programs
- Participate in developing, delivering, and assessing an Information Literacy Program to support the curricular, co-curricular, and academic activities of Western
- Create a variety of learning objects (e.g., lesson plans, rubrics, assignments) and deliver a variety of learning experiences for face-to-face, blended and online learning environments
- Contribute disciplinary expertise for the teaching and learning context
- Collaborate with Western Libraries colleagues to develop and deliver services that support information literacy skills acquisition, including the provision of research consultations
• Lead the development of instructor training for Western Libraries colleagues
• Identify and work with appropriate local, national and international partners that support effective practice in teaching and learning
• Continually monitor the field of information literacy

Qualifications and Experience

• Master’s degree in Library and Information Science or equivalent from an ALA accredited institution, or a PhD in Library and Information Science or equivalent degree
• Experience with teaching
• Experience with curricular design or educational program development
• Knowledge of pedagogy and the effective application of different teaching styles to support diverse learning preferences
• Preferred experience in leadership, formal or informal, and advisory roles
• Approachable, able to provide effective feedback
• Outstanding communication, collaboration, interpersonal and relationship building skills
• Strong analytical and problem-solving skills
• Excellent organizational skills to set and balance priorities, manage competing deadlines, and take on multiple projects and responsibilities simultaneously
• Ability to think strategically and work collaboratively with campus partners
• Initiative, innovation, resourcefulness and flexibility in order to develop relationships across Western Libraries and beyond, particularly with various academic departments
• Familiarity with technologies that are used to support student learning

Environment

Western Libraries is committed to excellence: anticipating information and service needs related to the University's goals for research and scholarship, teaching and learning, and service to our university community and key partners. The University’s strategic plan emphasizes research excellence and internationalization as key priorities. Engage. Empower. Excel.: Western Libraries Strategic Plan 2015-2020 aligns with the University’s plan and includes as key outcomes the enhancement of the Libraries physical and virtual infrastructure, as well as enhancing and expanding access to collections. Western Libraries has recently undergone a transformative organizational renewal that has enhanced our capacity to contribute to student success and teaching and research excellence at Western.

Western Libraries, one of Canada’s leading research libraries, is a member of the Ontario Council of University Libraries (OCUL), the Canadian Association of Research Libraries (CARL), the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), the Canadian Research Knowledge Network (CRKN), and a proud partner in the OCUL Collaborative Futures Project. Recognized for the quality of its staff, the access and services provided, and its outstanding print and digital collections, Western Libraries supports the University’s mission to
create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Terms and conditions of employment, including salary and benefits, are governed by the Librarians and Archivists Collective Agreement. Rank and salary will be commensurate with qualifications and experience. The 2020-2021 annual salary minimum floor for each rank is as follows: General Librarian - $60,729; Assistant Librarian - $66,834; Associate Librarian - $77,380; Senior Librarian - $92,920. Western offers a comprehensive benefit package including but not limited to extended health, dental, vision and pension.

Learn more about Western University

Learn more about Western Libraries

Learn more about the Librarians and Archivists Collective Agreement (draft)

Learn more about the University of Western Ontario Faculty Association

Application Procedure

Applicants are required to submit a cover letter, a curriculum vitae, and the names and contact information for three professional references, by 15 June 2020, 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian

Western University

1151 Richmond Street N.

London, ON N6A 5B8

Email: libarc@uwo.ca

Only applications received by email will be considered.
Please submit your application package as a single electronic file (MS Word or pdf).

Please quote in the subject line reference #: T&LCURR052020

Please ensure that the form available at http://www.uwo.ca/facultyrelations/pdf/full-time-application-lib-archs.pdf is completed and included in your application submission.

Interview Procedure

Please note that the University’s facilities are currently closed in response to Covid-19. As such, the interviews and presentations may be conducted remotely, using video-conferencing software. Candidates will be consulted on a case-by-case basis on the best process and format to use given their location and particular situation.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca

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