Western University
Continuing/Probationary Appointment
for a
Teaching & Learning Librarian

Western Libraries invites applications from energetic and team-oriented individuals for the position of Teaching & Learning Librarian. Reporting to the Head, Teaching & Learning, the successful candidate will work as part of the Teaching & Learning Unit. The Unit is organized around disciplinary clusters and is seeking support for and expertise in Arts and Humanities, with music knowledge an asset.

Responsibilities

As a member of the Teaching and Learning Unit and as determined by Unit priorities, the successful candidate will be called upon to carry out some or all of the following responsibilities:

- Contribute to the development and implementation of an information literacy program plan to support the curricular, co-curricular, and academic activities of Western University
- Collaborate closely with campus stakeholders across the curriculum cycle to design effective face-to-face, e-learning, and blended information literacy learning experiences, including the creation of a variety of learning objects
- Deliver a variety of information literacy learning experiences for face-to-face, e-learning, and blended learning environments
- Understand and effectively apply different types of teaching methods to support a variety of learning styles
- Develop and administer appropriate assessment measures to evaluate student learning
- Assess and revise existing and future projects in order to improve user outcomes
- Collaborate with Western Libraries colleagues across the functional units in the development and delivery of services that support information literacy skills acquisition, including in-depth reference consultations
- Organize and deliver professional development for librarians and library staff across Western Libraries in pedagogy and reference skills
- Represent Western Libraries at campus events and professional meetings and conferences

Qualifications and Experience

- Master’s degree in library and information science or equivalent from an ALA-accredited institution, or a PhD in Library and Information Science or equivalent degree
- Preferred experience with information literacy teaching, consultation, and/or curricular design
- Knowledge of disciplines in the Arts and Humanities, including research methods and resources; music knowledge is especially desirable
- Familiarity with technologies that are used to support student learning
- Strong analytical and problem-solving skills
- Excellent organizational skills to set and balance priorities, manage competing deadlines, and take on multiple projects and responsibilities simultaneously
- Ability to work independently and as a team member respecting diversity, equity, and inclusiveness
• Initiative, innovation, resourcefulness, and flexibility in order to develop relationships across Western Libraries and beyond, particularly with various academic departments
• Excellent communication and interpersonal skills
• Knowledge of pedagogy and the effective application of different teaching styles to support diverse learning preferences
• Ability to meet the research and service demands of a continuing appointment in addition to position responsibilities

Environment

Western Libraries is committed to excellence: anticipating information and service needs related to the University's goals for research and scholarship, teaching and learning, and service to our university community and key partners. The University’s strategic plan emphasizes research excellence and internationalization as key priorities. Engage. Empower. Excel.: Western Libraries Strategic Plan 2015-2020 aligns with the University’s plan and includes as key outcomes the enhancement of the Libraries physical and virtual infrastructure, as well as enhancing and expanding access to collections. Western Libraries, one of Canada’s leading research libraries, is a member of the Ontario Council of University Libraries (OCUL), the Canadian Association of Research Libraries (CARL), the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), the Canadian Research Knowledge Network (CRKN), and a proud partner in the OCUL Collaborative Futures Project. Recognized for the quality of its staff, the access and services provided, and its outstanding print and digital collections, Western Libraries supports the University’s mission to create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Terms and conditions of employment, including salary and benefits, are governed by the Librarians and Archivists Collective Agreement. Rank and salary will be commensurate with qualifications and experience. The 2020/21 annual salary minimum floor for each rank is as follows: General Librarian - $60,729; Assistant Librarian - $66,834; Associate Librarian - $77,380; Senior Librarian - $92,920. Western offers a comprehensive benefit package including but not limited to extended health, dental, vision and pension.

Learn more about Western University
Learn more about Western Libraries
Learn more about the Librarians and Archivists Collective Agreement
Learn more about the University of Western Ontario Faculty Association

Application Procedure

Applicants are required to submit a cover letter, a curriculum vitae, and the names and contact information for three professional references, by 15 June 2020, 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian
Western University
1151 Richmond Street N.
London, ON N6A 5B8
Email: libarc@uwo.ca

Only applications received by email will be considered.

Please submit your application package as a single electronic file (MS Word or pdf).

Please quote in the subject line reference #: Teach&Learn052020

Please ensure that the form available at http://www.uwo.ca/facultyrelations/pdf/full-time-application-lib-archs.pdf is completed and included in your application submission.

Interview Procedure

Please note that the University’s facilities are currently closed in response to Covid-19. As such the interviews and presentations may be conducted remotely using video-conferencing software. Candidates will be consulted on a case-by-case basis on the best process and format to use given their location and particular situation.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca

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