



## THE WESTERN INSTITUTE FOR NEUROSCIENCE

*is seeking outstanding candidates for a*

### **DIRECTOR**

Western University in London, Ontario, Canada seeks applicants for a Director of the Western Institute for Neuroscience (WIN) Research. Applicants who currently hold an academic appointment at Western (tenured or continuing academic appointment at the rank of Associate or Full Professor) and who demonstrate outstanding leadership in research, training, and outreach in the field of neuroscience are encouraged to apply. Applicants should hold a PhD or MD or DDS or equivalent with relevant professional designation or licensure. Candidates should also be recognized internationally for research in neuroscience. The successful candidate will hold a [Western Research Chair \(Leadership\)](#) and join an interdisciplinary network of collaborative researchers, graduate students, postdoctoral fellows and/or clinician-scientists for a 3 to 5-year term that is renewable once. An alternate workload arrangement may be negotiated with the Dean. The position will commence as soon as July 1, 2024, or as negotiated.

Reporting to the Vice President (Research), the Director will advance the WIN at Western University as an entity known internationally for its impact on research and knowledge mobilization across a range of specialties that include tools and technologies, basic science and applied research. Towards this goal, the Director will identify, and enable access to, opportunities that expand the Institute's research mission through the development of partnerships and fund-raising. Also, the Director will engage regularly with the Institutes Governing Board and establish and/or work with the WIN organizational structures regarding strategy and vision according to [MAPP 7.9](#) and related [guidelines](#). The Director will inspire research excellence and actively implement processes that mobilize and support interdisciplinary research teams within the Institute. The Director will be supported by the Institute's administrative team in implementing programs/activities. Also, the Director will be expected to lead their own research program as part of an interdisciplinary network of collaborative researchers in WIN.

The ideal candidate will have some combination of the following profile:

- Excellence in neuroscience research and training at all levels (undergrad to early career)
- Research leadership experience involving financial oversight
- Strong communication skills
- Experience in building a community amongst multiple stakeholders
- Commitment to open science
- Excellence in building effective teams of interdisciplinary researchers
- Commitment to equity, diversity, inclusion and decolonization (EDID)
- Ability to attract, establish and sustain diverse internal and external partnerships
- Experience engaging in fund-raising efforts

The WIN was established in 2020 to bring together and enhance collaboration among basic and applied researchers and clinicians, with expertise in various disciplines and approaches. As a whole, neuroscience across the London region has gene-to-behaviour breadth, spans the lifespan and includes emphases on fundamental mechanisms that are translated into breakthroughs in education, technologies, and brain health. The research impacts human lives in both the social and clinical contexts and how these two worlds interact. Home to world-class facilities and training programs, the mission of the WIN is to elevate and accelerate the impact of neuroscience research on society by: creating new opportunities for collaborative interdisciplinary neuroscience research, coordinating efficient economies of scale through city-wide neuroscience platforms, raising the profile of a unified neuroscience community at Western, enhancing funding success and philanthropic gains, expanding current training opportunities, and developing strategic cooperative alliances.

*Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.*

Interested applicants are invited to submit a complete application package to Jann Paquette-Warren at [jpaquet3@uwo.ca](mailto:jpaquet3@uwo.ca), in confidence, as a single PDF file containing:

- Cover letter that outlines their interest in the role (up to 2 pages)
- Brief statement of qualifications that addresses the candidate profile listed above (up to 5 pages)
- Curriculum vitae
- Names of 3 referees

All materials will be provided to the search committee. Applications will be accepted until the position is filled. Review of applications will begin on April 1, 2024.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kristina Fornelos at [kfornelo@uwo.ca](mailto:kfornelo@uwo.ca).*

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