

The Department of Psychology at Western University invites applications from exceptional researchers to fill a **tenure-stream academic position in the area of *Animal Cognition & Behaviour***. This hire is part of an ongoing intensive recruitment effort and period of renewal within the department. The position is probationary (tenure-track), at the rank of Assistant Professor. Western Psychology values diversity and is committed to equity and inclusion. The successful applicant must have a demonstrated capacity to substantively contribute to an inclusive and diverse academic community. We encourage applications from all qualified persons. Salary will be commensurate with qualifications and experience.

We seek to hire a faculty member who will establish a rigorous research program that will help define the future of research in Animal Cognition & Behaviour. The successful applicant must have excellent communication skills and demonstrate potential to work collegially and collaboratively in a broad psychology department with diverse student body. The successful candidate will contribute broadly to the research and teaching missions of our comprehensive psychology department, with a demonstrable commitment to graduate and undergraduate education. While we encourage applications from those who integrate methods from adjacent fields like behavioural neuroscience, the successful applicant must have expertise in, and focus on, the use of behavioural approaches to the study of cognitive functions such as sensory perception, learning and memory, spatial cognition, communication, decision making, or time and/or numeracy judgement. Although opportunities exist to collaborate with researchers using non-human primates, the successful candidate will be expected to conduct research in the Department of Psychology animal facilities that are designed to support research using rodent, feline, and avian species. These facilities have equipment and spaces designed to facilitate the integration of a wide range of behavioural assays with measures of underlying neural activity. The successful applicant's research program must be compatible with this infrastructure.

Western's Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and we have outstanding research facilities. We invite you to visit our website: www.psychology.uwo.ca. The university campus is in London, Ontario, a thriving city of 400,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities.

Qualified applicants must have a Ph.D. or equivalent degree and be recognized for research excellence. The successful candidate must have demonstrated an outstanding record of publishing rigorous and high quality research, evidence of potential to obtain external research funding, and clear potential for excellence in supervision of undergraduate and/or graduate students.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Applicants are invited to submit the following via email:

- 1) letter of interest
- 2) curriculum vitae
- 3) equity, diversity, and inclusion (EDI) statement that describes the applicant's experiences with EDI and how their EDI-related values inform their research, teaching, mentorship, and service
- 4) statement of research interests
- 5) statement of teaching philosophy
- 6) three publications
- 7) names and contact information for three references

- 8) completed Application for Full-Time Faculty Position Form
(<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>)

The above materials should be emailed as individual PDF attachments, in confidence to:
Professor Scott MacDougall-Shackleton
Chair, Department of Psychology
psychology-recruitment@uwo.ca

Review of applications will begin on October 15, 2021. The anticipated start date for the position is July 1, 2022.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at kbaxter7@uwo.ca or 519-661-2065.

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