The Department of Psychology at Western University invites applications from exceptional researchers to fill a **tenure-stream academic position in the area of Animal Cognition/Animal Behaviour**. This hire is part of an ongoing intensive recruitment effort and period of renewal within the department. The position is probationary (tenure track), at the rank of Assistant Professor. Salary will be commensurate with qualifications and experience.

Western’s Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and we have outstanding research facilities. We invite you to visit our website: [www.psychology.uwo.ca](http://www.psychology.uwo.ca). The university campus is in London, Ontario, a thriving city of 400,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the “Forest City” and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities.

The Department of Psychology has excellent animal facilities, and a collegial and collaborative group of researchers that study animal cognition and behaviour in a variety of species. Facilities include i) a dedicated Psychology conventional animal facility with a range of equipment and spaces designed for broad behavioural assessments in small mammals, as well as ii) the world-leading Advanced Facility for Avian Research ([http://birds.uwo.ca](http://birds.uwo.ca)) that has extensive infrastructure for research on bird behaviour and physiology. Depending on research area, the successful applicant will also have the potential of becoming a member of the Brain and Mind Institute ([http://www.uwo.ca/bmi](http://www.uwo.ca/bmi)) and obtaining support through Western’s BrainsCAN funds and facilities ([http://brainscan.uwo.ca](http://brainscan.uwo.ca)).

We seek to hire a faculty member whose research will help define the future of research in Animal Cognition and Animal Behaviour, and who is committed to excellence in graduate and undergraduate education. Successful applicants must have excellent communication skills and demonstrate potential to work collegially and collaboratively in a broad psychology department with diverse student body. The successful candidate must demonstrate the ability to establish a vigorous animal cognition research program and to contribute broadly to the research and teaching missions of a comprehensive psychology department. We welcome applications from researchers in neighbouring fields, such as behavioural ecology or behavioural neuroscience, but the successful applicant must clearly demonstrate excellence in research on cognitive aspects of animal behaviour, such as learning and memory, spatial cognition, communication, decision making, timing, numerical ability, or perception. Furthermore, the successful applicant will have clear expertise in the use of behavioural methods and analyses to address topics in cognition. The successful applicant’s research program must also be compatible with our existing research infrastructure that can support research on species including small mammals, invertebrates, and birds; at this time we will not consider applications from researchers with a primary focus on non-human primates.

Western Psychology values diversity and is committed to equity and inclusion. The successful applicant must have a demonstrated capacity to substantively contribute to an inclusive and diverse academic community. We encourage applications from all qualified persons.

Qualified applicants must have a Ph.D. or equivalent degree and be recognized for research excellence. The successful candidate must have demonstrated an outstanding record of publishing rigorous and high quality research, evidence of potential to obtain external research funding, and clear potential for excellence in supervision of undergraduate and/or graduate students.

With annual research funding exceeding $220 million, and an international reputation for success, Western ranks as one of Canada’s top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada’s most beautiful campuses.
Applicants are invited to submit the following via email:

1) letter of interest
2) curriculum vitae
3) equity, diversity, and inclusion (EDI) statement that describes the applicant’s experiences with EDI and how their EDI-related values inform their research, teaching, mentorship, and service
4) statement of research interests
5) statement of teaching philosophy
6) three publications
7) names and contact information for three references
8) completed Application for Full-Time Faculty Position Form
   (http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf)

The above materials should be emailed as individual PDF attachments, in confidence to:
Professor Scott MacDougall-Shackleton
Chair, Department of Psychology
psychology-recruitment@uwo.ca

**Review of applications will begin on October 31, 2020.** The anticipated start date for the position is July 1, 2021.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at kbaxter7@uwo.ca or 519-661-2065.*

*Posted on Faculty Relations website September 29, 2020. (#2020-320).*