



**The University of Western Ontario
Faculty of Science**

DEPARTMENT CHAIR – DEPARTMENT OF EARTH SCIENCES

Applications are invited for the position of Chair, Department of Earth Sciences, Faculty of Science. Applications from internal candidates, who must hold at least the rank of Associate Professor with tenure or its international equivalent, will be considered. A record of high quality undergraduate and graduate teaching, supervision, and research in Earth Sciences is required, as well as some administrative experience. Applicants must have a PhD degree in Earth Sciences, or related discipline, and a strong record of research productivity in the form of publications in relevant peer-reviewed journals, awards, invited talks and other scholarly achievements. The successful candidate will have a clear vision for the direction of the Department, demonstrated leadership ability and integrity, excellent communication skills, and a willingness to be a strong advocate for the Department. The successful candidate will be energetic and able to recognize, take, and create opportunities. They must have the ability to establish and maintain strong relationships both within Science and across the Western community, as well as in the Canadian Earth Sciences community.

The Chair will consult with the Dean on Departmental budgetary requirements and administer the Departmental budget. The Chair will also be expected to develop and facilitate the implementation of a Departmental academic, research and administrative plan that will aim to position the Department within the top tier of Canadian Earth Sciences departments. Furthermore, the Chair will be a part of the Faculty of Science leadership team and as such, will have input into the annual budget and academic planning process for the Faculty of Science. The Chair will develop and implement a strategy for mentoring, developing, and supporting Departmental faculty and staff across career stages, with a strong commitment to equity, diversity, inclusion, and decolonization.

About the Department: Teaching programs in the Department of Earth Sciences embrace a broad range of geoscience fields that include programs that lead to professional registration in Geology, Geophysics and Environmental Geoscience. The Department also hosts the interdisciplinary, undergraduate Environmental Sciences program. Research fields encompass a range of complementary and interrelated geoscience disciplines that fall within four themes: Earth and Planetary Systems, Resource Geoscience, Tectonic Processes and Crustal Dynamics, and Earth Evolution: Surface, Life and Climate. Further information can be found at <https://www.uwo.ca/earth/research/index.html>. The multidisciplinary character of the Department's interests and expertise has resulted in teaching and research collaborations across Western's campus, such as with Anthropology, Biology, Chemistry, Engineering, Geography, Law, Physics & Astronomy, Statistical & Actuarial Sciences, and Visual Arts. The Department is also closely affiliated with Western's Institute for Earth and Space Exploration.

About the University: With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Further information about Western can be found at <http://www.uwo.ca/>.

Candidates should submit a complete application package electronically, that includes a curriculum vitae, a vision statement for the educational, research, and administrative/cultural functioning of the department, as well as a cover letter addressing how their expertise and vision fits this position.

The term of the appointment will be negotiated, normally a renewable five-year term. The appointment is anticipated to commence on July 1, 2022.

Applications should be sent to:

Dr. Matt Davison
Dean of Science
North Campus Building
The University of Western Ontario

sciencedean@uwo.ca

Reference Job ID: DOES2021

Considerations of applications will begin on **January 28, 2021** and will continue until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Brenda Hutcheson at blhutche@uwo.ca.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).

Posted on Faculty Relations website December 9, 2021 (#2021-084)