

Vice-Dean & Director Dentistry

Schulich School of Medicine & Dentistry, Western University

The Schulich School of Medicine & Dentistry at [Western University](https://www.uwo.ca) invites nominations and applications for the position of Vice-Dean & Director Dentistry.

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. With this, we respect the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers. We acknowledge historical and ongoing injustices that Indigenous Peoples (e.g. First Nations, Métis and Inuit) endure in Canada, and we accept responsibility as a public institution to contribute toward revealing and correcting miseducation as well as renewing respectful relationships with Indigenous communities through our teaching, research and community service.

With an enviable national reputation and an expanding international profile that ranks among the top 1% of universities world-wide, Western pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for student experience.

Western is a founding member of Canada's U15, serves as a hub for more than 500 international research collaborations, and is recognized as one of Canada's Top 100 Employers. There are approximately 24,700 undergraduate students and 6,100 graduate students enrolled including approximately 450 Indigenous undergraduate and 140 graduate students, and 5,800 international undergraduate and graduate students from more than 120 countries within Western's 12 Faculties and Schools. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors, and minors, as well as innovative modular degree programs.

The Schulich School of Medicine and Dentistry at Western University is a public, urban medical and dental school that serves the people of Southwestern Ontario. As one of two dental schools in Ontario, and one of ten in Canada, the School's mission is to provide medical and dental pre-and post-doctoral education programs. Schulich Dentistry provides dental pre-and post-doctoral education programs (Undergraduate and Graduate programs) and prepares qualified graduates to provide dental care as well as generate knowledge through clinical research, basic science research, and other scholarly activity. Oral healthcare to the public is provided through the School's on-site clinics, through placement of residents with London Health Sciences Centre and St. Joseph's Healthcare London, and through community outreach programs. Schulich Dentistry is comprised of seven academic divisions and structured into three major operational areas – administration, clinics and educational programs. More information on Schulich Dentistry can be obtained from www.schulich.uwo.ca/dentistry

As a member of the Schulich Vice-Decanal leadership team, you will be the senior faculty member who is the administrative head responsible for all aspects of Schulich Dentistry, including educational, clinical, and research deliverables. You will strive for excellence in all aspects of education, clinical care, and research within Schulich Dentistry. This will be accomplished by leading and modeling a collaborative working partnership amongst Schulich Medicine & Dentistry decanal leaders and the dental leadership. As Vice-Dean & Director, you will effectively direct Schulich Dentistry's available resources, personnel, and technology to ensure programs are properly prepared, aligned, and focused to optimize the education experience for all students, residents, and fellows alike. You shall be responsible for the maintenance of an appropriate academic administrative structure and the development of overall academic goals, objectives, and

metrics of success. Moreover, you will be responsible for ensuring the exemplary quality of care for dental patients attended to by Schulich Dentistry.

As the ideal candidate, you are a skilled and experienced clinician or clinician scientist and hold a DDS, PhD/DDS or equivalent, and you are eligible for full or academic licensure within the Province of Ontario. In exceptional circumstances, a candidate with a PhD, with commensurate experience in dental education, may be considered. You have demonstrated scholarly expertise in dental education, research, and/or patient care. You are known for being a highly collaborative, transparent, engaging, supportive, trusted, and team-oriented colleague. Diplomatic with excellent interpersonal skills, you are at ease collaborating and forming relationships with a wide variety of stakeholders, both internally and externally to the University. Your demonstrated critical and innovative thinking, and excellent problem-solving and decision-making skills will be highly valued at Schulich and within Western.

As the successful candidate you will hold an academic appointment at the rank of Professor (preferred) or Associate Professor with Tenure. You will be appointed to the Vice Dean & Director role for a five year term and will report directly to the Dean of the Schulich School of Medicine & Dentistry. There is a possibility of renewal for an additional term.

Compensation for this position will be commensurate with qualifications and experience.

To apply: Review of applications will begin in early November with an anticipated start date of **July 2022** or as negotiated. Applications will be accepted until the position is filled. The application should include a detailed curriculum vitae, a cover letter with identification of areas of interest in research or other scholarly activity, leadership, and teaching and, names and email addresses of 3 referees.

Please also complete, sign and include the form available at:

PhD or DDS Candidates: <https://www.uwo.ca/facultyrelations/pdf/recruitment/full-time-application-form.pdf>

For further information on this exciting opportunity to lead and shape the vision of Schulich Dentistry, please contact Kathy Rahme (krahme@boyden.com) or Jenny Zhang (jzhang@boyden.com).

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kathy Rahme at krahme@boyden.com.

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