



Chair/Chief, Department of Paediatrics

The Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre (LHSC), Children's Hospital at LHSC and St Joseph's Health Care London are seeking a Chair/Chief for the Department of Paediatrics. The successful applicant will lead Children's Hospital through an unprecedented academic, clinical and administrative reconfiguration that will transform regional children's care.

Western University is located on 1,200 picturesque acres along the banks of the river Thames in beautiful London, Ontario, a city of 530,000 located within a 2-hour drive from Toronto and Windsor, Ontario / Detroit, Michigan. London boasts an extensive educational and health care community including two large, world-class teaching hospitals with multiple sites, two research institutes, an Institute for Clinical Evaluative Sciences (ICES) node, and an academic health sciences network across Southwestern Ontario. With a full-time enrollment of 32,000, Western graduates students from a range of academic and professional programs. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; the Department of Paediatrics at <https://www.schulich.uwo.ca/paediatrics/>; London Health Sciences Centre at www.lhsc.on.ca; St. Joseph's Health Care at www.sjhc.london.on.ca, and the Children's Hospital at <https://www.lhsc.on.ca/childrens-hospital/welcome-to-the-childrens-hospital>.

Children's Hospital at LHSC, London, Ontario is one of the five largest Children's Hospital across Canada with respect to patient volumes; it retains the latest technology, leading specialists, scientists and health professionals. As a regional referral centre, we provide comprehensive and specialized inpatient and outpatient services to children from birth through to age 18. Parents and families from Southwestern Ontario and across the province benefit from the specialized expertise and care offered at Children's Hospital. From state-of-the-art oncology, epilepsy, surgical and infectious disease programs, to life-saving neonatal and intensive care units, Children's Hospital provides the finest care across the paediatric spectrum. Our hospital, staff and physicians are committed to patient and family-centred care and are recognized for providing specialized services using a multi-disciplinary approach to the care of children and their families. Serving a population of over 2.3 million Children's Hospital is a major centre for medical research. It also serves as a teaching hospital for physicians, and health disciplines, and provides an active continuing medical education program.

The Department of Paediatrics is building on a strong foundation of established academic and clinical programs, and expanding through the recruitment of several talented paediatric academic clinicians and through the development of a new institutional structure for Children's Hospital. The Department of Paediatrics, Schulich Medicine & Dentistry, Western University has strong undergraduate and postgraduate educational programs that are advantaged by strong, effective regional educational and clinical partnerships. The Department is actively engaged in research in close affiliation with Children's Health Research Institute, Lawson Health Research Institute, and other departments in Schulich Medicine & Dentistry and other faculties at Western University, Children's Hospital, London Health Sciences Centre, Thames Valley Children's Centre and Child and Parent Resource Institute. The Department also benefits from significant support from the Children's Health Foundation, our primary local children's health fundraising organization.

A talented paediatric leader is being sought to capitalize on this unique transformational opportunity to lead the Department of Paediatrics into its next phase of academic and clinical excellence. The successful candidate will have demonstrated academic excellence based on productivity and impact in research or education combined with a strong track record of leadership resulting in effective transformative change. He/she will commit to the primary goal of harnessing the considerable energy, passion, expertise and potential present to elevate the Department's collective academic performance. Applicants will be evaluated on their approach to successfully achieving impactful change. In particular,

they will need to exhibit core qualities including integrity and effectiveness as a mentor, communicator, advocate and negotiator for children's health and clinical services. They should model a progressive leadership style that fosters a culture of respect, equity and inclusivity; and they should demonstrate the ability to build a strong leadership team and to effectively delegate responsibilities.

The successful candidate will hold an M.D or equivalent and be certified or eligible to be certified as a member of the Royal College of Physicians and Surgeons of Canada and eligible for licensure in the Province of Ontario. Compensation will be based on qualifications and experience and will be composed primarily of the following sources: fee for service, alternate funding plan and academic support. The successful candidate will hold a continuing (Clinical) Academic appointment at the rank of Associate Professor or Professor in the Department of Paediatrics. Applications will be accepted until the position is filled. Review of applications will begin after April 30, 2019. Anticipated start date will be negotiated.

Interested candidates should contact Penny Mirams, Partner, Odgers Berndtson, 416-366-1990 or submit their cover letter and CV to <https://www.odgersberndtson.com/en/careers/15546>.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Edona Berani at edona.berani@schulich.uwo.ca phone 519-661-2111 ext. 88141.

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