Western UNIVERSITY · CANADA

WESTERN UNIVERSITY APPLICATION FOR CANADA RESEARCH CHAIR
Mass Spectromety `Omics for Novel Therapeutics(Tier 1)

Name:	

ADDRESS:

Street/Street #:			
City:		Province/State:	
Country:		Postal Code/Zip Code:	

Date of Completion of PhD or Equivalent:		University:	

Designated Group Membership

To address Western's Commitment to equity, diversity and inclusion of members of the Designated Groups in our chairholders and pursuant to Section 14 of the Ontario Human Rights Code, only applicants who self-identify as a woman (for purposes of the CRC Program this includes applicants who identify as Transgender, Two-spirit, Gender-fluid and Non-binary) will be considered for this CRC opportunity.

Please read each question and check the response that you feel best applies to you. You may self-identify as a member of more than one designated group.

1. Do you identify as a woman or a member of an equity-seeking group?
(For purposes of the CRC program, this includes people who identify as Transgender, Two-spirit, Gender-fluid, and Non-binary.)

◯ Yes ◯ No

2. Do you identify as Indigenous?
Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

◯ Yes ◯ No

3. Do you identify as a member of a racialized group?
The Employment Equity Act includes racialized group members as persons, other than Indigenous Peoples, who are non-Caucasian in race or non-white in colour.

◯ Yes ◯ No

4. Do you identify as a person with a disability?
The Employment Equity Act includes persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment.

◯ Yes ◯ No

All qualified candidates are encouraged to apply. To assist the University in complying with the Temporary Foreign Worker Program (TFWP), if required, please provide a response to the following:

Are you a Canadian Citizen or Permanent Resident?

◯ Yes ◯ No

Are you legally entitled to work in Canada?

◯ Yes ◯ No

Documentation Required: Please attach your CV and all documents requested in the job posting.

Declaration: All the information I have given in this application is true and complete.

Signature _____ Date _____

The personal information on this form is collected under the authority of the University of Western Ontario Act, 1982. This information is collected for the purpose of assessing your application and will be disclosed to members of the appointments committee responsible for the selection of the candidates and senior administrative personnel supporting the appointments committee. For nominees selected, the information will be shared with the Canada Research Program office as required. For further information about this collection, please contact the Faculty Recruitment Consultant, Office of the Vice-Provost, Academic Planning, Policy and Faculty, The University of Western Ontario, London ON, N6A 3K7; Phone 519-661-2111 ext. 82915.

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