



## **John M. Thompson Chair in Engineering Leadership and Innovation**

**Faculty of Engineering** and the **Ivey Business School** at Western University, London, Ontario seek candidates for the **John M. Thompson Chair in Engineering Leadership and Innovation**. This endowed position is funded by a generous donation from John M. Thompson, former Chancellor of Western University and past Vice-Chair of IBM. This Chair provides an opportunity for the creation of technology-based innovation and entrepreneurial opportunities and collaboration between industry partners, faculty and students.

Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or Tenured appointment at the rank of Associate or Full Professor. A Limited Term appointment may also be considered; rank to be determined by qualifications and experience. The position is available to begin in July 2022, although alternate start dates may be arranged. The initial appointment for the John M. Thompson Chair will be a 5-year term.

We are seeking a scholarly educator who is a natural collaborator and relationship builder to become the next John M. Thompson Chair in Engineering Leadership and Innovation. The goal of the Chair is to cross-pollinate activities between the Ivey Business School and the Faculty of Engineering. The Chair is responsible for the academic content of the Certificate in Engineering Leadership and Innovation, leading the Thompson Centre to innovate in curriculum development. The ideal candidate understands engineering principles and has experience in the areas of leadership and innovation, communications, teamwork and business awareness, which are at the core of success for professional engineers.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD or other earned Doctorate. The successful candidate will be an internationally recognized scholar in their field, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Teaching scholarship or an area of business may be their primary area of research. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate levels, preferably in areas of leadership, innovation, and entrepreneurship.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their PhD. The ideal candidate should have demonstrated teaching innovations, excellent research potential and capabilities as demonstrated by publications, and strong letters of reference from recognized leading scholars. They should also demonstrate the ability to teach undergraduate and graduate courses.

**LIMITED TERM:** Applicants are expected to have a PhD or related graduate degree plus significant relevant experience. The successful candidate will have demonstrated excellence in curriculum development and teaching.

**APPLICATION PROCEDURE:** The Search Committee is being assisted by Katherine Frank and Mark Gillis from Knightsbridge Robertson Surette (KBRS). Applicants are encouraged to submit materials (letter of interest, curriculum vitae, copies of research papers and three letters of recommendation) online at <https://www.kbrs.ca/Career/14900> (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* All materials will be provided to the Search Committee. Review of applicants will commence on April 28, 2022. Applications will be considered until the position is filled.

To learn more about this opportunity, contact Katherine Frank ([kfrank@kbrs.ca](mailto:kfrank@kbrs.ca)) or Mark Gillis ([mgillis@kbrs.ca](mailto:mgillis@kbrs.ca)).

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's

premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

Faculty of Engineering (Western Engineering) has earned an international reputation for conducting leading-edge research and offering its students unique learning opportunities. Western Engineering is making an impact on complex global problems that require a diversity of skills, ideas and talents through interdisciplinary and collaborative research. Our research centres and institutes foster collaboration within the Faculty, across campus, as well as with national and international partners. Further information about Western Engineering can be found at <http://www.eng.uwo.ca/> and <https://www.eng.uwo.ca/research/institutes-and-centres/index.html>. Western Engineering is embarking on a major expansion of faculty to complement a planned growth in student numbers. Western Engineering's Mission, Vision and Values statement can be found at <https://www.eng.uwo.ca/files/departments-units/human-resources/values-mission-statement.pdf>.

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).**

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey and Western Engineering have established EDI Advisory Councils and launched a series of initiatives to ensure that our faculty, staff and students are a diverse and inclusive community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

*The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca).*

*Posted on Faculty Relations website March 28, 2022 (#2022-038)*