



Faculty Positions in Corporate Sustainability - Any Business Discipline

The **Ivey Business School** at Western University, London, Ontario seeks candidates for up to two faculty positions **with research interests consistent with the areas of Corporate Sustainability or Responsibility**. Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or a Tenured appointment at the rank of Associate or Full Professor. A Limited Term appointment may also be considered; rank to be determined by qualifications and experience. The positions are available to begin in July 2022, although alternate start dates may be arranged.

The successful candidate will contribute to the school's research focus on the corporate actions that concurrently manage both public and private interests, which supports the school's research centre on Building Sustainable Value (<http://www.ivey.uwo.ca/centres/building/>). The successful candidate will teach corporate sustainability or responsibility and may also be called upon to teach core courses within his/her disciplinary area. The School will consider qualified candidates from all areas of business. The willingness and ability to be involved with the Centre for Building Sustainable Value (<http://www.ivey.uwo.ca/sustainability>) and the Network for Business Sustainability (<http://www.nbs.net>), which aim to bridge the gap between research and practice, will be considered an asset.

TENURED APPOINTMENT: Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students.

PROBATIONARY (TENURE-TRACK) APPOINTMENT: Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their PhD. The ideal candidate should have excellent research capabilities as demonstrated by publications in top academic journals, and strong letters of reference from recognized leading scholars. They should also demonstrate the ability to teach undergraduate and graduate courses.

LIMITED TERM: Applicants are expected to have a PhD, MBA or related graduate degree plus significant industry experience. The successful candidate will have demonstrated excellence in teaching in core undergraduate, MSc and/or MBA courses. The ideal candidate might also contribute to and complement the group's existing research.

APPLICATION PROCEDURE: Applicants are encouraged to submit materials (letter of interest, curriculum vitae, three letters of recommendation and copies of research papers) online to facultypositions@ivey.ca (See <http://www.ivey.uwo.ca/faculty/career-opportunities/> for other application details). *Please ensure that the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> is completed and included in your application submission.* Review of applicants will commence on **October 25, 2021**. Applications will be considered until the position is filled.

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous

peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.

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