

Name:			
<b>ADDRESS:</b>			
Street/Street #:			
City:		Province/State:	
Country:		Postal Code/Zip Code:	
Date of Completion of PhD or Equivalent:		University:	

## Designated Group Membership

To address Western's Commitment to equity, diversity and inclusion of members of the Designated Groups in our chairholders and pursuant to [Section 14 of the Ontario Human Rights Code](#), only applicants who self-identify as a woman (for purposes of the CRC Program this includes applicants who identify as Transgender, Two-spirit, Gender-fluid and Non-binary), Indigenous person, racialized minority, or person with a disability will be considered for this CRC opportunity..

Please read each question and check the response that you feel best applies to you. You may self-identify as a member of more than one designated group.

**1. Do you identify as a woman or a member of an equity-seeking group? (For purposes of the CRC program, this includes people who identify as Transgender, Two-spirit, Gender-fluid, and Non-binary.)**

☐ Yes ☐ No

**2. Do you identify as Indigenous, that is First Nations (North American Indian), Métis or Inuit?**

*Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>.*

☐ Yes ☐ No

**3. Do you identify as a member of a racialized group (visible minority)?**

*The [Employment Equity Act](#) includes visible minorities as persons, other than Indigenous Peoples, who are non-Caucasian in race or non-white in colour.*

☐ Yes ☐ No

**4. Do you identify as a person with a disability?**

*The [Employment Equity Act](#) includes persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment.*

☐ Yes ☐ No

**Documentation Required:** Please attach your CV and all documents requested in the job posting.

**Declaration:** All the information I have given in this application is true and complete.

Signature

Date

The personal information on this form is collected under the authority of the University of Western Ontario Act, 1982. This information is collected for the purpose of assessing your application and will be disclosed to members of the appointments committee responsible for the selection of the candidates and senior administrative personnel supporting the appointments committee. For nominees selected, the information will be shared with the Canada Research Program office as required. For further information about this collection, please contact the Faculty Recruitment Consultant, Office of the Vice-Provost, Academic Planning, Policy and Faculty, The University of Western Ontario, London ON, N6A 3K7; Phone 519-661-2111 ext. 82915.