

## THE BONE AND JOINT INSTITUTE

*is seeking outstanding candidates for a*

### DIRECTOR

Western University in London, Ontario, Canada seeks applicants for the role of Director, [Bone and Joint Institute \(BJI\)](#). Applicants who currently hold an academic appointment at Western (tenured or continuing academic appointment at the rank of Associate or Full Professor) and who demonstrate outstanding leadership in research, training, and collaboration in the field of musculoskeletal (MSK) health or other disciplines relevant to the BJI's mission are encouraged to apply. Applicants should hold a PhD, MD, DDS, or equivalent with relevant professional designation or licensure. Candidates should also be recognized internationally for their contributions to interdisciplinary collaborative research excellence that aims to eliminate the tremendous personal and societal costs of MSK conditions. The successful candidate will hold a Western Research Chair (Leadership) and join an interdisciplinary network of collaborative researchers, clinician-scientists, postdoctoral fellows, graduate and undergraduate students for a 3 to 5-year term that is renewable once. An alternate workload arrangement will be negotiated with the Dean. The position will commence May 1, 2025, or as negotiated.

Reporting to the Vice President (Research), the Director will advance the BJI at Western University as an entity known internationally for its contribution to complex interdisciplinary research focused on lifelong mobility through MSK health by creating an environment that accelerates research advances and knowledge mobilization. Towards this goal, the Director will identify and enable access to opportunities that expand the Institute's research mission through the development of partnerships and fundraising. The Director will engage regularly with the Governing Board and establish and/or work with the [Institute's organizational structures](#) regarding strategy and vision according to [Manual of Administrative Policies and Procedures \(MAPP\) 7.9](#) and [related guidelines](#). The Director will inspire research excellence and actively implement processes that mobilize and support interdisciplinary research teams within and external to the Institute. To support meaningful collaborations, the Director will steward relationships and partnerships with administrative units and members of the BJI research community. The Director will be supported by the Institute's [Associate Directors](#) and [administrative team](#) in implementing [programs/activities](#). The Director will also be expected to lead their own research program as part of an interdisciplinary network of collaborative researchers in the Institute.

The ideal candidate will have all or some combination of the following attributes:

- Excellence in interdisciplinary research and research training at all academic levels
- Research leadership experience including financial oversight, leadership of diverse research teams, and familiarity with the Tri-Council and other external funding sources
- Strong written and oral communication skills that foster relationships within and external to the academy
- Experience in building a community amongst multiple stakeholders
- Excellence in building effective teams of interdisciplinary researchers
- Demonstrated commitment to equity, diversity, inclusion and decolonization (EDID)
- Ability to attract, establish and sustain diverse internal and external partnerships
- Experience engaging in fundraising efforts and donor stewardship

The [BJI community](#) includes over 140 faculty members and 120 trainees who are housed across 5 Faculties and 32 Departments/Schools, multiple hospital research institutes (e.g., Lawson, London Health Sciences Centre Research Institute [LHSC-RI], Children's Health Research Institute [CHRI]) and two hospital systems including LHSC and St. Joseph's Health Care London (SJHC). Nearly 80 external collaborators or partners engage as institute members to incorporate multi-sectorial perspectives in the work of the institute. Established in 2015, the BJI brings together experts in biomedical technologies and engineering, cellular and molecular sciences, clinical medicine and dentistry, knowledge translation/policy/economics, life course and social determinants of health, population health and data sciences, and rehabilitation and health sciences. The BJI offers various [programs](#) including funding support for strategic grand challenges, think tank facilitation, MSK innovation mentorship & competitions, seminars/workshops, and transdisciplinary research training awards that are all designed to foster meaningful interdisciplinary engagement within and external to the academy.

*Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.*

Interested applicants are invited to submit a complete application package to Jann Paquette-Warren at [jpaquet3@uwo.ca](mailto:jpaquet3@uwo.ca), in confidence, as a single PDF file containing:

- Cover letter that outlines the candidate's interest in and qualifications for the role – refer to ideal candidate attributes listed above (up to 3 pages)
- Curriculum vitae
- Names of 3 referees

**ALL MATERIALS WILL BE REVIEWED BY THE SEARCH COMMITTEE. APPLICATIONS WILL BE ACCEPTED UNTIL THE POSITION IS FILLED. REVIEW OF APPLICATIONS WILL BEGIN AFTER FEBRUARY 14, 2025.**

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kristina Fornelos at [kfornelo@uwo.ca](mailto:kfornelo@uwo.ca).*

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