

TIER 2 CANADA RESEARCH CHAIR IN INDIGENOUS LITERATURES OF TURTLE ISLAND

DEPARTMENT OF ENGLISH AND WRITING STUDIES FACULTY OF ARTS AND HUMANITIES

Western University in London, Ontario is situated on the traditional lands of the Anishinabek, Haudenosaunee, Lūnaapéewak, and Chonnonton Peoples, lands connected with the London Township and Sombra Treaties of 1796, and the Dish with One Spoon Covenant Wampum. In 2016, Western approved its first <u>Indigenous Strategic Plan</u> which seeks to create a community where "Indigenous peoples are engaging in all levels of work, study and research at Western University enriching campus for the benefit of all". The Plan is now in its implementation phase, and Western is working to increase Indigenous faculty, staff, and student representation alongside the creation of organizational structures and mechanisms that will assist the ongoing engagement of Indigenous peoples. To support these institutional priorities, Western has developed an <u>Office of Indigenous Initiatives</u> (OII) with a senior role reporting to the Provost and is creating a new <u>Indigenous Learning Space</u>. The OII website includes <u>profiles</u> of current Indigenous faculty at Western.

In keeping with Western's strategic priority of advancing Indigenous education and scholarship, the University is seeking to appoint an Indigenous faculty member to a new Tier 2 Canada Research Chair in the Faculty of Arts and Humanities, Department of English and Writing Studies, in the field of Indigenous Literatures of Turtle Island.

The appointment will made at the rank of Assistant or Associate Professor in a probationary appointment or Associate with tenure, depending upon qualifications and experience. Salary will be commensurate with qualifications and experience. The anticipated start date will be **July 1, 2022**, or as negotiated. <u>Pursuant to Section 14 of the Ontario</u> <u>Human Rights Code</u>, the selection will be limited to Indigenous applicants (First Nations, Métis, and Inuit). Candidates must complete the <u>CRC Chair Application Form</u> and submit it with their application materials.

The successful candidate must have a doctoral degree (or equivalent) in literary studies We are seeking strong emerging scholars with a demonstrated track record of Indigenous research activity and creativity, teaching and service activities that includes the application of Indigenous knowledge and/or ethical engagement and collaboration with Indigenous communities, organizations and/or institutions. Candidates should possess the potential to achieve international recognition and to lead in their field in the next five to ten years.

Candidates considered for appointments with tenure must have an outstanding academic record with a strong record of publications in academic outlets and significant experience in teaching. Applicants may wish to refer to the description of relevant academic responsibilities in the Letter of Understanding - Indigenous Faculty Members in the UWOFA Collective Agreement. The successful candidates will join a transdisciplinary network of collaborative Indigenous researchers across Western University and will have an opportunity to shape partnerships with our University and community stakeholders at the local, provincial, national and international levels.

Western University recognizes the potential impact that career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

The selected candidate will be nominated by The University of Western Ontario to apply for the Tier 2 CRC in **Indigenous Literatures of Turtle Island**. The Tier 2 CRC is for a five-year term, renewable once. This academic appointment is NOT conditional upon the successful award of the CRC to the candidate.

In accordance with the regulations set for Tier 2 Canada Research Chairs (<u>www.chairs-chaires.gc.ca</u>), Tier 2 chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process; please contact Research Development at The University of Western Ontario at <u>ResearchWesternCRC@uwo.ca</u> for more information. Please consult the Canada Research Chair website for full information, including further details on eligibility criteria. <u>http://www.chairs-chaires.gc.ca/programprogramme/nomination-mise_en_candidature-eng.aspx 2</u>

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's <u>COVID-19 Vaccination Policy</u>.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Western University is fostering understanding and respect for, and reciprocal relationships with, Indigenous communities; and the University is working to support the recruitment and success of Indigenous undergraduate and graduate students, the integration of Indigenous cultures, approaches and perspectives into curricular offerings and research, collaboration with Indigenous communities, and recruitment and retention of Indigenous faculty and staff.

Western University recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. Western is therefore committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

The University of Western Ontario's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families. This position includes a comprehensive benefits package. Further details can be accessed at: <u>http://www.uwo.ca/hr/benefits/your_benefits/faculty.html</u>.

The <u>Department of English and Writing Studies</u> is housed in the <u>Faculty of Arts and Humanities</u>. It offers undergraduate curricula across a wide range of subject areas, including programs in English Studies, Writing Studies, Film Studies, Theatre Studies, and Medieval Studies. The Department also offers both a masters and a doctoral degree and is home to innovative award-winning research and teaching across both traditional and emergent fields.

Application Requirements

Applicants are asked to complete the <u>CRC Application Form</u> and submit the following:

- 1. Cover Letter which includes:
 - description of insider social relation/ality and community research connections
 - identification of areas of interest in research and teaching
- 2. Detailed *curriculum* vitae
- 3. Names and email addresses of 3 referees, one of whom should be an Indigenous community leader.

Electronic applications are preferred and should be submitted in one PDF file to:

Matthew Rowlinson, Acting Chair Department of English and Writing Studies University College 2401D Western University London, Ontario CANADA N6A 3K7 <u>mrowlins@uwo.ca</u>

Review of applications will begin on January 15, 2022. Applications will be accepted until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applications with disabilities through the recruitment process. If you require accommodations for interviews or other meetings, please contact Beth McIntosh in English and Writing Studies at <u>bethmc@uwo.ca</u> or phone 519-661-2111 ext. 85787.

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