



Dancap Private Equity Chair in Corporate Governance in the DAN Department of Management and Organizational Studies, Faculty of Social Science and the Faculty of Law

Appointment Type and Rank: Tenured. An appointment at the rank of Professor is preferred, but exceptional candidates at the rank of Associate Professor will be considered.

Number of Positions: 1

Posting Date: September 15, 2026

Closing Date to Apply: Review of applications will begin on September 30, 2026 and continue until the position is filled.

Anticipated Start Date: January 1, 2027 or as negotiated

Position Profile:

The holder of this Chair will be expected to conduct outstanding research in the field of corporate governance, incorporating corporate finance or management, and legal perspectives. This may include, but is not limited to, domestic, comparative and emerging approaches to the regulation of the rights, obligations and relationships among corporate stakeholders; evaluation of the extent to which different external or internal governance structures facilitate the financial and other goals of the corporation, and/or if and how the latter might be reconciled; the role of markets, financial intermediaries and government regulators in the governing of the firm; and the efficacy of different legal remedies available to both internal and external stakeholders against corporate officers and directors.

We are seeking a scholar with a strong research record and a demonstrated or emerging international reputation in corporate governance. Applicants will be considered for a tenured appointment at the rank of Professor (preferred) or Associate Professor, based on qualifications and experience at the time of appointment. The successful candidate will hold the DANCAP Chair for a renewable five-year term, with the appointment equally divided between the DAN Department and the Faculty of Law.

This endowed Chair is to be jointly appointed between the DAN Department of Management & Organizational Studies and the Faculty of Law. The home Faculty for the holder of the Chair will be the Faculty of Social Science.

Academic Expectations:

When in this role, the successful candidate will be expected to:

- Maintain an active and high-impact research program;
- Compete successfully for external research funding such as Tri-Council grants or other similar national or international peer-reviewed grant programs;
- Teach corporate governance and related courses at the undergraduate and/or graduate level;
- Contribute to curriculum and program development; and
- Provide leadership in corporate governance initiatives across both academic units.

Qualifications or Experience and Skills Required:

Applicants must hold a PhD in a relevant field and demonstrate scholarly excellence, including publications in leading peer-reviewed journals or leading law reviews. Candidates with strong empirical and analytical expertise are especially encouraged to apply.

The holder of this Chair will have a proven research record in the field of corporate governance from both legal, and management/finance perspectives. This will be demonstrated by performance in the categories of Research, Teaching and Service as follows:

Research: A proven research record in corporate governance, incorporating perspectives and issues pertaining to corporate finance or management and the law, demonstrated by publications in leading peer-reviewed journals or leading law reviews.

Teaching: Experience in undergraduate and/or graduate teaching in courses relevant to corporate governance, business law, or related fields, with the ability to contribute to teaching in both the DAN Department of Management and Organizational Studies and the Faculty of Law's JD program.

Service: Evidence of service and leadership in the academic community, with a commitment to serving both units of the joint appointment.

Compensation Details: The annual salary for this position will be: \$160,000- \$210,000, commensurate with qualifications and experience. The position includes a comprehensive benefits package. Further details can be accessed at https://www.uwo.ca/hr/benefits/your_benefits/faculty.html.

Affirmation Policy Statement

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of

incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

To Apply: Applicants are asked to submit a completed Application Form (available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>) along with the following materials:

- a cover letter identifying areas of interest in research and teaching, and experience with and commitment to institutional service;
- a detailed curriculum vitae;
- evidence of teaching performance;
- up to three sample publications the candidate regards as representative of their research; and
- names of three academic references.

Applications should be submitted in one PDF file via email to gwood23@uwo.ca and anocilla@uwo.ca with a copy to **Janice Sutherland** (jsutherl@uwo.ca). Review of applications will begin on **October 15, 2026**, and will continue until the position is filled.

Informal inquiries may be directed to:

- **Professor Geoffrey Wood**, Chair, DAN Department of Management and Organizational Studies – gwood23@uwo.ca
- **Associate Dean Alfonso Nocilla**, Faculty of Law – anocilla@uwo.ca

Existing Vacancy Disclosure Statement (Required): This position is an existing vacancy.

Mandatory Statements:

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Janice Sutherland at jsutherl@uwo.ca .

Posting Number: SS-LAW-2026-073



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Number of Positions: 1

Posting Date: August 24, 2026

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Anticipated Start Date: January 1, 2027 or as negotiated

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Posting Number:

Appointments Committee Model Evaluation Rubric

Criterion	Indicators	Score
PhD in related discipline		Yes/no
Eligible for associate/full professor	Candidate must be a full professor or associate professor.	Yes/no
Research alignment	Exceptional fit and synergy between the candidate and corporate governance research in both DAN Management and Western Law.	18-20
	Exceptional fit and synergy between the candidate and corporate governance research in one of DAN Management or Western Law. Potential to contribute to the research profile of the other.	14-16
	Exceptional fit and synergy between the candidate and corporate governance research in one of DAN Management or Western Law. Little or no potential to contribute to the research profile of the other.	8-12
	Strong fit and synergy between the candidate and corporate governance research in one of DAN Management or Western Law. Potential to contribute to the research profile of the other.	2-6
	Fit and synergy between the candidate and corporate governance research in either DAN Management or Western Law not strong.	0
Publication record	Exceptional. Relative to career stage, number of publications in leading refereed journals and citations to those publications are among the highest in their field. Evidence of several publications that have high impact to the field of study.	18-20
	Excellent. Relative to career stage, number of publications in leading refereed journals and citations to those publications are high for their field. Evidence of some publications that have high impact to the field of study.	14-16
	Strong. Relative to career stage, number of publications in leading refereed journals and citations to those publications are above average for their field.	8-12
	Average. Relative to career stage, number of publications in leading refereed journals and citations to those publications meet the expectations for their field.	2-6
	Not clearly evidenced.	0
Research funding	Relative to field, exceptional record of success in competitive grant competitions. Candidate has led multiple successful grants and demonstrated success across a range of programs and sponsors.	9-10
	Relative to field, excellent record of success in competitive grant competitions. Candidate has led multiple successful grants.	7-8
	Relative to field, strong record of success in competitive grant competitions.	4-6
	Not clearly evidenced.	0

International reputation	The candidate has established an international reputation for impactful scholarly activities.	9-10
	The candidate has an emerging international reputation for impactful scholarly activities.	7-8
	The candidate demonstrates the potential to develop an international reputation for impactful scholarly activities.	4-6
	No evidence of the potential to develop an international reputation for impactful scholarly activities.	0
Empirical and analytical expertise	Research program that incorporates and highlights the candidate's empirical and analytical skills. Demonstrated ability to teach empirical and analytical material to students.	9-10
	Research program that incorporates and highlights the candidate's empirical and analytical skills.	7-8
	Demonstrated ability to teach empirical and analytical material to students.	4-6
	Limited evidence of empirical and analytical skills.	0
Teaching corporate governance	Extensive experience in teaching corporate governance including multiple different courses at different levels. Evidence of success in teaching.	9-10
	Significant teaching experience in corporate governance, including diversity of course levels or areas. Evidence of success in teaching.	7-8
	Some experience teaching courses relevant to corporate governance. Evidence of success in teaching.	4-6
	Limited evidence of success in teaching.	0
Curriculum development	Evidence of responsibility for curriculum design or program development.	9-10
	Evidence of responsibility for course design or evidence of concrete plans for course design.	6-8
	Some experience with or potential in course design.	3-5
	No experience or potential.	0
Leadership in CG initiatives	Extensive experience leading academic initiatives.	9-10
	Significant experience leading academic initiatives.	7-8
	Evidence of potential to lead academic initiatives.	4-6
	No experience or potential.	0
Total		/100