



Western

DAN Department of Management
& Organizational Studies

**THE UNIVERSITY OF WESTERN ONTARIO
FACULTY OF SOCIAL SCIENCE
DAN Department of Management & Organizational Studies
APPOINTMENT IN CAM (Commercial Aviation Management)**

Appointment Type and Rank: Limited Term – Assistant Professor or Lecturer

Number of Positions: One

Posting Date: May 11, 2026

Closing Date to Apply: June 11, 2026

Anticipated Start Date: July 1, 2026

Compensation Details: \$135-170,000/year

Position Profile: The DAN Department of Management and Organizational Studies invites applications from exceptional candidates to fill a full-time limited-term position in **Commercial Aviation Management (CAM)**; the initial period of service will be five years, with the possibility of renewal. The DAN Department of Management and Organizational Studies is an innovative and rapidly expanding interdisciplinary department in the Faculty of Social Science (FSS) at The University of Western Ontario (UWO) with more than 3,800 students enrolled. This unique department combines management studies with a strong foundation in the social sciences. Candidates demonstrating a commitment to working in an interdisciplinary environment will be preferred. FSS is the largest faculty at UWO with over 7,300 undergraduates and nearly 700 graduate students enrolled, and it is one of the largest and top-ranked social science faculties in Canada. Close to one half of all FSS students are enrolled in DAN's undergraduate programs alone. We invite you to visit our website: <http://www.dan.uwo.ca>.

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

Academic Expectations: We are seeking an aviation professional or scholar with a strong background across diverse areas of the aviation industry. The successful candidate will play a key role in developing and teaching new courses that support the growth of the CAM program within Western's BMOS degree, as well as contributing to the development of future programming both at the undergraduate and graduate level. The successful applicant will assist the CAM Director in managing the program relating to students and industry partners, as well as events the program supports. They will also be responsible for helping to assist student groups within CAM such as CAM Council and Western Aviatrix.

Qualifications or Experience and Skills Required: Candidates must hold a relevant bachelor's degree and one of the following:

- A senior professional qualification (Airline transport pilot license (ATPL) with related work experience), OR
- A master's degree with related work experience; OR
- A PhD in aviation or a related field

Additional qualifications:

- A working knowledge of flight training institutions
- Specialization in one or more of the following areas is preferred:
 - air traffic control management
 - accident investigation and analysis
 - human factors in aviation
 - aviation cybersecurity expertise
 - aviation regulations (CARS, FAA)
 - aviation law
- A working knowledge of Canadian and international aviation groups and not-for-profits
- Leadership experience
- International experience in the aviation sector
- Military experience or flight training experience
- Teaching experience at the postsecondary level
- Postsecondary program development at a university at the undergraduate or postgraduate level
- Industry experience at a director/senior management level

The ideal candidate will demonstrate:

- A wide knowledge of the aviation industry;
- The ability to connect theory to practice in the classroom; and
- A dedication to student success, helping students achieve their goals in the aviation sector by offering personal experience and industry knowledge.

Compensation Details: Rank and salary for this position will be commensurate with qualifications and experience. This position includes a comprehensive benefits package. Further details can be accessed at: https://www.uwo.ca/hr/benefits/your_benefits/faculty.html

Affirmation Policy Statement:

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Application Process:

Applicants are asked to submit a completed Application Package, **as a single PDF File**, containing the following :

- Full-time faculty application (<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>)
- a cover letter identifying areas of interest in research and teaching, and experience with and commitment to institutional service;
- a detailed curriculum vitae;
- evidence of teaching performance;
- three academic letters of reference.

Applications should be submitted via email to gwood23@uwo.ca, with a copy to **Janice Sutherland** (jsutherl@uwo.ca). Review of applications will begin on 11 June 2026 and will continue until the position is filled.

Informal inquiries may be directed to:

- **Professor Geoffrey Wood**, Chair, DAN Department of Management and Organizational Studies – gwood23@uwo.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Janice Sutherland at jsutherl@uwo.ca.

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