

### **Faculty Position in International Business**

The Ivey Business School at Western University seeks candidates for a full-time, limited term faculty position in the area of International Business (IB). Applicants will be considered for appointment at the rank of Lecturer, Assistant Professor, Associate Professor or Professor to be determined by candidate qualifications and experience. The position is available to begin in July 2025. The appointment will be for up to three years with the potential for renewal.

The successful candidate will be experienced in teaching a variety of IB subjects (e.g., international business, global strategy, strategies for emerging markets) in our student-centered, case-based undergraduate, MBA, or MSc programs. Past experience teaching via the case method is also essential. Expertise in regional markets in Africa and / or Latin America is an asset. The ability to teach in French is desirable.

The newly appointed faculty member is expected to contribute to Ivey's Strategic objective to develop global citizens and enhance scholarship on the critical issue of "Canada within the world". In addition to teaching, preferred candidates should be able to contribute to and complement the IB group's activities in a number of ways. Collegiality and experience as a member of a teaching team as well as demonstrated commitment to service are highly valued. Contributions to IB research on topics that complement the IB area's expertise is desirable.

Candidates are expected to have a PhD (or nearing PhD completion) degree. Candidates are sought who have an interest in actively engaging with students as part of the Ivey educational experience.

Applicants must demonstrate the ability to collaborate effectively with colleagues, students, and administrative staff within the Ivey Business School and the broader university community. Consideration of applicants will include an assessment of prior performance in teaching, research, and leadership, as well as qualifications (including areas of specialization and advanced training), professional experience, and interpersonal skills. The successful candidate will exhibit strong communication abilities, cultural competence, and the capacity to foster positive relationships across diverse groups.

APPLICATION PROCEDURE: Applicants must submit the following materials to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca):

- Completed [application form](#)
- Cover letter
- Curriculum vitae
- Statement of teaching philosophy
- Student feedback (e.g., teaching evaluations) of all courses taught
- Three letters of reference
- (Optional) copies of research papers

*Please ensure that the application form is completed and included in your application submission. Review of applicants will commence on **March 20, 2025**. Applications will be considered until the position is filled.*

The [Ivey Business School's](#) mission is to develop leaders who think globally, act strategically, and address critical issues facing organizations and society, through impactful research and transformative learning experiences. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and

management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada) and Toronto. Ivey is the world's second largest producer of case studies.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

*The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*

*Posted on Faculty Relations website on February 20, 2025*

*Posting number: IVEY-2025-075*