

Probationary (Tenure-Track) or Tenured Faculty Position in Finance

The **Ivey Business School** at Western University invites applications for one faculty position in the area of **Finance**. Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant or Associate Professor or Tenured appointment at the rank of Associate or Professor. The position is available to begin in July 2025, although an alternate start date may be arranged.

The Finance group will consider applications from candidates with research interests in the areas of corporate finance and asset pricing. The Finance group has a strong research-oriented faculty and is committed to the development of world class scholarship. Successful tenure-track candidates will contribute to this goal, and all candidates will be expected to teach Finance in our student-centered, case-based undergraduate, MBA, or EMBA programs, or in the MSc, MFE or PhD programs. Preference will be given to Tenured candidates, but exceptional applicants may be considered for a tenure-track appointment.

TENURED APPOINTMENT: Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in the field of finance, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students.

PROBATIONARY (TENURE-TRACK) APPOINTMENT: Applicants for a probationary (tenure-track) appointment at the rank of Assistant or Associate Professor must already have, or be nearing completion of, a PhD in Finance or a related discipline. The ideal candidate should have excellent research capabilities in the field of finance, as demonstrated by high quality working papers, presentations at major conferences, and/or publications in top academic journals in the field, and strong letters of reference from recognized leading scholars. They should also have the ability to teach undergraduate and graduate courses.

APPLICATION PROCEDURE: Applicants must submit the following materials to facultypositions@ivey.ca:

- Completed [application form](#)
- Cover letter
- Curriculum vitae
- Copies of research papers
- Three letters of recommendation.

The review of applicants will begin on **January 2, 2025**, with first-round interviews held at the AFA conference from January 3-5, 2025 or via Zoom for those not attending the conference. Applications will be considered until the positions are filled.

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a

diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.

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