

### **Assistant or Associate Professor, Teaching Scholar Track in Educational Leadership**

The Faculty of Education, Western University, invites applications for **two probationary Teaching Scholar (TS) appointments** in the area of Educational Leadership: one with a focus in higher education and the other with a focus in K-12 education. We are especially interested in applications from scholars who have scholarship and teaching expertise in the areas of Indigenous education leadership.

These probationary appointments will be made at the rank of Assistant or Associate Professor, according to qualifications and experience. An appointment made at the rank of Assistant Professor will lead to consideration of continuing status and promotion to Associate Professor, TS at the end of the probationary period (maximum of 6 years). Appointment made at the rank of Associate will lead to consideration of continuing status and promotion to Full Professor, TS at the end of the probationary period (maximum of 3 years). The effective date of the appointments may be as early as September 1, 2025. The workload for the Teaching Scholar is 60% teaching, 20% scholarship activity, and 20% service.

A candidate with the potential to serve in a leadership role in the Education Doctorate program (Program Director, Education Doctorate) will be given preference for one of the appointments. The salary will be commensurate with the successful candidate's qualifications and experience. Western's Graduate Education program seeks to educate critically reflective teachers, practitioners, and leaders at a university that consistently offers one of Canada's best student experiences. The Faculty of Education is home to a large and diverse graduate program, offering programs in both professional and research streams. The Faculty of Education enables graduates to sharpen the effectiveness of their critical thinking, decision making, and problem-solving skills for success in academic research and the workplace. Through studying relevant curriculum with world-renowned researchers and expert practitioners, our students gain the capacity to make valuable contributions to the field of education—and to the lives of others.

#### **Required Qualifications:**

At the time of applications, candidates must:

- have an earned doctorate (research-based) in educational administration, higher education leadership, educational leadership, school leadership, or related fields. Candidates who are near completion of the doctorate may apply and should indicate the defense date;
- have a demonstrated record of successful leadership experience in an educational setting;
- have excellent oral and written communication skills;
- have a proven record of excellence in teaching in higher education, including in-person and online instruction;
- have a proven record of excellence in scholarship and/or research as appropriate for career stage, which includes publications and dissemination of scholarly work and/or research.

### **Preferred Qualifications:**

- Successful leadership experience working with students, faculty, and staff in the higher education setting and/or district offices and/or provincial and national education leadership associations;
- Knowledge about and training for conducting research and/or scholarship;
- Demonstrated experience supervising graduate level research;
- A commitment to fostering a collegial culture and environment in our Faculty.

### **Responsibilities:**

As a Teaching Scholar, the successful candidates must:

- teach courses in the Education Doctorate in Educational Leadership;
- be regularly involved in meetings with graduate students;
- advise students, participate in program governance and other university and faculty-related services;
- participate in professional associations at the local, provincial, and national levels;
- engage in scholarship and commitment to seeking external funding;
- ability to teach in the Teacher Education program is preferred;
- and participate in-person for service commitments at the Faculty and broader Western University community.

### **Information about Western's Faculty of Education:**

Western's Faculty of Education has been at the leading edge of education in Canada since 1962 and offers educational opportunities at the baccalaureate, master's and doctoral levels. Believing today's children are tomorrow's leaders, the faculty strives to strengthen the field of education to help ensure every child has the opportunity to flourish. Western's Faculty of Education collaborates with more than 500 partners in 23 countries, and attracts top faculty members from around the world. The Faculty of Education has conducted numerous provincial, national and international studies that were the first or largest of their kind, and is home to five dedicated research centres – the Canadian Research Centre on Inclusive Education, the Centre for Research & Education on Violence Against Women and Children, the Centre for School Mental Health, the Interdisciplinary Centre for Research in Curriculum as a Social Practice, and the Centre for the Science of Learning. Western's Faculty of Education is also home to the Mary J. Wright Child and Youth Development Clinic. With more than 41,000 alumni residing in Canada and in 35 countries around the world, Western's Faculty of Education graduates have gone on to have influential careers and become leaders on a global scale.

More information on the Faculty of Education can be obtained from <http://www.edu.uwo.ca/>.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Through the Office of Indigenous Initiatives, Western has committed to wide change in order to advance truth and reconciliation efforts and achieve equitable outcomes for Indigenous Peoples.

**Western  Education**

Office of the Dean  
1137 Western Road, London, ON, N6G 1G7 CANADA  
t. 519-661-2080 [www.edu.uwo.ca](http://www.edu.uwo.ca)

Interested candidates should submit a complete application package electronically, as a single pdf file, in the order as indicated below:

1. A completed application form which is available at:  
<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>
2. A letter of application describing their qualifications for the position (2 pages maximum)
3. A teaching portfolio which includes a teaching philosophy, a statement of teaching interests in the Education Doctorate, teacher education, and other graduate education programs, willingness and availability to teach in person and on-line, and a description of successful teaching experiences (e.g., summary course evaluations, peer evaluations, student comments, etc.) (2 pages maximum)
4. A description of educational scholarly accomplishments and plans for future educational scholarship (2 pages maximum)
5. A curriculum vitae
6. A sample of their scholarly writing
7. The names and contact information of three referees

The complete application package should be sent to:

Dr. Donna Kotsopoulos, Dean  
Faculty of Education  
Western University  
1137 Western Road  
London, ON N6G 1G7  
CANADA  
Email: [educ-faculty-recruit@uwo.ca](mailto:educ-faculty-recruit@uwo.ca)

Review of applications will begin after July 10, 2025, and continue until the positions are filled.

*These positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Evangeline Castillo by email at [vangie.castillo@uwo.ca](mailto:vangie.castillo@uwo.ca) or by phone at (519) 661-2111 ext. 88653.

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