

Probationary (Tenure-Track) Position, Philosophy, Western University

Western University's Department of Philosophy seeks to hire a Probationary (tenure-track) Assistant Professor with an area of specialization in one or more of metaphysics, epistemology, and logic (all broadly construed). The anticipated start date is July 1, 2026.

The responsibilities for the position include a 2-2 teaching load (Western University has a semester system). The successful candidate will demonstrate excellent independent research potential in their area(s) of expertise, and will have an innovative and promising program of future research, as evidenced by but not limited to outputs such as: a record of publications in leading journals relevant to their field, invited talks and peer-reviewed presentations at international conferences, and success in winning external research funding, all as appropriate for their career path and stage. The successful candidate will also demonstrate the ability to teach effectively at the undergraduate and graduate level, as evidenced by the materials submitted in their teaching dossier.

The review of applications for this position will begin on **November 1, 2025,** and will continue until the position is filled. Candidates must have a Ph.D. in Philosophy or a related field by July 1, 2026, which is the anticipated start date for the position. Application materials should be submitted as a single PDF and must include a cover letter, a CV, a 1–2 page statement outlining a program of future research, a teaching dossier (containing a statement of teaching philosophy, evidence of teaching effectiveness, and sample syllabi), and a writing sample of no more than 10,000 words. Candidates must also arrange to have 3 letters of reference sent to phil-job-MEL@uwo.ca and complete the "Application for Full-Time Faculty Position Form" (https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf). Salary will be commensurate with qualifications and experience.

With annual research funding exceeding \$282 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses.

Western's Department of Philosophy is one of the leading philosophy departments in Canada, with a strong reputation in a range of areas including applied ethics, feminist philosophy, history of philosophy, philosophy of mind and cognitive science, and

philosophy of science. The department has close working ties with many other units on campus, such as the Western Centre for Brain and Mind, Computer Science, Health Sciences, Physics and Astronomy, Political Science, and Gender, Sexuality, and Women's Studies. We are also home to the Centre for Digital Philosophy, which develops and maintains PhilPapers, PhilJobs, and other services. In 2008, the department founded the Rotman Institute of Philosophy (https://www.rotman.uwo.ca), where philosophers work with scientists to tackle deep foundational problems and complex social problems. The department is committed to the inclusion of underrepresented voices in philosophy and is dedicated to promoting diversity, equity, inclusion, and decolonization in our discipline, research, and teaching.

General information about the department can be found at https://www.uwo.ca/philosophy. Any inquiries about the position may be directed to the department chair, Prof. Corey W. Dyck at cdyck5@uwo.ca.

Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/.

This position is subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodation is available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please notify the Department Chair, Prof. Corey W. Dyck at cdyck5@uwo.ca.

Posted on the Faculty Relations website on September 12, 2025.

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