

## Vice-Provost & Associate Vice-President (Indigenous Initiatives) Western University

[Western University](#) invites nominations and applications for the position of Vice-Provost & Associate Vice-President (Indigenous Initiatives).

*Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.*

Western University is deeply committed to continuing to build and strengthen relationships with Indigenous communities locally, provincially, nationally and internationally, and to fostering an academic environment where all students, staff, faculty and community members experience Western as a welcoming and culturally safe place. At Western University, Indigenous languages and Indigenous ways of knowing, being and doing are practiced, respected and supported.

The Vice-Provost & Associate Vice-President (Indigenous Initiatives) provides inspirational, transformational, and visionary leadership for the [Office of Indigenous Initiatives](#) at Western. Together with a highly committed [team](#), the [Indigenous Postsecondary Education Council](#), and the [Indigenous Faculty Advisory Council](#), the Vice-Provost & AVP plays a lead role in championing Indigenous strategic directions, building collaborative and community-engaged partnerships, and supporting campus partners in implementing [Western's Indigenous Strategic Plan](#).

Working across portfolios at the university and with local communities, the Vice-Provost & AVP (Indigenous Initiatives) provides strategic guidance to a constellation of people and serves as a key resource for senior leaders and Indigenous faculty, staff and students on campus. In partnership with the Provost and Vice-President (Academic) and alongside other members of Western's senior leadership team, the Vice-Provost & AVP (Indigenous Initiatives) effectively involves faculty, staff and students to build reconciliation in education and research.

As the ideal candidate you have an outstanding record of scholarly achievement combined with a graduate degree, ideally a PhD, but the committee is open to other qualifications and demonstrated leadership experience within the academic context. You have demonstrated leadership experience building genuine relationships, both inside and outside university settings. Known as a community builder, and an individual that can navigate comfortably across cultures, peoples, and geographies, you are creative in your approaches to building collaboration and engagement. You demonstrate humility, courage, integrity, excellent judgement and diplomacy, and your well-developed communication skills allow you to navigate stimulating and thought-provoking conversations.

The university is seeking an Indigenous candidate for this position, with preference for Indigenous people from Turtle Island.

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth.

Western is a founding member of Canada's U15, serves as a hub for more than 500 international research collaborations, and is recognized as one of Canada's Top 100 Employers. Western is

home to the innovative [Indigenous Mentorship Network Program of Ontario](#) funded by the Canadian Institutes of Health Research (CIHR). There are approximately 40,000 students, including more than 451 Indigenous undergraduate and 138 graduate students, 5,800 international undergraduate and graduate students from 128 countries, within Western's 12 Faculties and Schools and three affiliated University Colleges. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors and minors, as well as innovative modular degree programs.

Consideration of candidates, by the search committee, will begin in early September 2020. To ensure candidates have enough time to carefully consider the role, please contact a member of Boyden's team as noted below, as soon as possible. Given the COVID-19 crisis, every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional, community and personal responsibilities during this difficult time. For further information and the full executive briefing document, please contact Jessa Chupik and Kathy Rahme at [krahme@boyden.com](mailto:krahme@boyden.com).

Accommodations are available for individuals with disabilities throughout the recruitment process by contacting Jessa Chupik at [jchupik@boyden.com](mailto:jchupik@boyden.com). In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

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