



**Probationary Teaching Scholar Position
in Scientific Methods in Biology**

The Department of Biology in the Faculty of Science at Western University invites applications for a Probationary Teaching Scholar in Scientific Methods in Biology. The successful candidate will be appointed at the rank of Assistant Professor in the Department of Biology (www.uwo.ca/biology). Salary will be commensurate with qualifications and experience. The anticipated start date of the appointment is July 1st, 2025, or as negotiated.

The successful candidate will participate in the delivery of undergraduate courses and programs, and engage in scholarship on teaching and learning, in the area of Scientific Methods in Biology. The candidate will be an emerging or established teaching scholar who has a demonstrated, outstanding track record in classroom teaching and teaching innovation. The candidate is expected to contribute to the undergraduate teaching mission of the Department of Biology. The candidate will be expected to instruct undergraduate students in ecological fieldwork and laboratory methods, as well as scientific writing and communication.

Teaching Scholar appointments have a scholarship component. The candidate is expected to engage in scholarship activities which broaden the scope of their educational responsibilities, and to share this expertise with colleagues in their communities. Such scholarship activities may include curriculum development and evaluation, mentoring, and research on teaching and learning.

Requirements:

- PhD in Biology, Ecology, Evolution or another relevant discipline
- Experience teaching at the postsecondary level
- Experience in the scholarship of teaching and learning

Assets:

- Excellence in undergraduate classroom teaching, as evidenced by, but not limited to:
 - Innovative undergraduate course, curriculum, or laboratory/fieldwork design and assessment
 - Outstanding teaching evaluations
 - Teaching awards
 - Secured funding for pedagogical projects
 - The effective implementation of technology in curriculum delivery
 - The use of teaching methods that enhance student engagement and learning
- Experience in providing high-impact learning experiences for undergraduate students
- Training in pedagogy or teaching at the university level
- Evidence of scholarship on teaching and learning, and an innovative plan for continued scholarship in this area

- Experience in teaching large enrollment classes
- Post-graduate degree in Education

Western University offers a full range of academic and professional programs for over 32,000 undergraduate and graduate students. General information about Western can be found at www.uwo.ca. The Department of Biology (www.uwo.ca/biology) delivers undergraduate programs in Biology and Genetics, as well as contributing to a number of interdisciplinary programs (e.g., Environmental Science, Animal Behaviour, Global Health), and delivering the “biocore” to a range of Medical Science programs.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Complete application packages are to be submitted as a single PDF file in the following order:

- 1) A completed Application for Full-Time Faculty Position Form (available at <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>)
- 2) A cover letter addressing how your expertise/experience and proposed scholarship activities fit this position (maximum 2 pages)
- 3) An up-to-date curriculum vitae
- 4) A plan for scholarship activities (maximum of 2 pages)
- 5) A teaching dossier that includes:
 - a) statement of teaching philosophy (maximum of 1 page)
 - b) evidence of past achievements in classroom teaching and assessment, curriculum development, and teaching innovation
 - c) a statement that addresses training in, approaches to and implementation of equity, diversity, and inclusion in undergraduate education (maximum of 1 page)
- 6) Contact details of at least three professionals who can provide letters of reference (do not include letters of reference in your application package)

The application package can be sent to:

Dr. David Coltman, Professor & Chair
Department of Biology
Western University
1151 Richmond St
London, Ontario N6A 5B7
Canada
E-mail: hrbio@uwo.ca

Consideration of applications will begin on November 15th, 2024 and will continue until the position is filled. We thank all applicants for their interest, but only those selected for an interview will be contacted.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact hrbio@uwo.ca

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