Position Title: Faculty Position in Computer Science, The Department of Computer Science, Faculty of Science, Western University

Appointment Type and Rank: Assistant Professor (Probationary Tenure-track), Associate Professor (Probationary Tenure-track or Tenured)

Number of Positions: 1

Posting Date: November 3, 2026

Closing Date to Apply: December 4, 2026

Anticipated Start Date: July 1, 2027

Position Profile:
The Department of Computer Science, in the Faculty of Science at Western University, is pleased to announce a search for a faculty position at the rank of Assistant Professor (Probationary Tenure-track) or Associate Professor (Probationary Tenure-track or Tenured). The salary and rank will be commensurate with the successful applicant's qualifications and experience. The starting date will be July 1, 2027, or as negotiated.

This appointment is intended to attract an exceptional and versatile researcher and educator with demonstrated expertise in any field of Computer Science, and whose contributions to research and teaching excellence will have a meaningful and lasting impact in this prestigious program.

Academic Expectations:
The successful applicant will conduct world-class research using state-of-the art and contemporary methods to interrogate and advance Computer Science as a discipline. In doing so, they will organize and implement a novel program of research in any area of Computer Science, secure external funding to support this work, deliver and disseminate innovative results, and train the next generation of highly qualified personnel.

The appointee will also be expected to teach the equivalent of one and a half full course equivalents (FCEs) per academic year. Teaching responsibilities will include undergraduate and graduate courses in Computer Science, both within their own area of specialization and in the fundamentals and foundations of the discipline.

In addition to research and teaching, the appointee will contribute service to the Department and play an active role in various aspects of departmental administration and operation in a collegial and professional fashion.

Qualifications or Experience and Skills Required:
The successful candidate must hold a PhD in Computer Science or a closely related discipline. The candidate must also demonstrate, in methods and extent appropriate for their career stage:

- Evidence of research excellence and productivity
- The ability or potential to secure external research funding
- A strong research program and potential for effective research supervision, mentorship, and training of students
- Evidence of teaching excellence or potential
- Evidence of or potential to make meaningful contributions to course and curriculum development
- A strong and well-articulated teaching philosophy
- Evidence of and/or potential to promote a respectful and collegial work and learning environment and to make meaningful contributions to departmental, faculty, and university service and administration
- A commitment to equity, diversity, and inclusion

Please note that degree requirement qualifications will be considered at the start date of the appointment, not at the time of application, so in-progress degrees are acceptable provided they are completed in time.

Compensation Details: Salary Range: $135,000 to $185,000

Affirmation Policy Statement:

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of

Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

The Department of Computer Science:
Established in 1964, the Department of Computer Science at Western has developed strong academic and research programs to become one of the leading establishments in its field. Our faculty are the recipients of many teaching and research awards, with strengths in the Department including algorithms, artificial intelligence and machine learning, data science, bioinformatics, computational neuroscience, distributed systems, software engineering and theoretical computer science.

Our department is active in both traditional areas of computer science and emerging areas. The quality and diversity of the Department's research activities is internationally recognized. The Department is supported with research grants from a number of sources including the Natural Sciences and Engineering Council (NSERC), Canada Foundation for Innovation (CFI), Ontario Research Fund (ORF) and MITACS. Our researchers are involved in several collaborative initiatives both within the university and with external university and industrial partners.

The Department has strong international and industrial links, with connections to other universities and companies in London, across North America and Europe. This provides opportunities for students to involve themselves in exchange programs or engage in work with colleagues in other countries.

The Faculty of Science:
Western Science ranks among Canada's top ten Faculties of Science. With 1,215 faculty and staff, over seven departments and six centres, the Faculty of Science is dedicated to advancing the scientific frontier in order to address societal challenges. We work in collaboration with members of the local, national, and international community to inform decisions which impact on issues of environment and sustainability, to build industrial capacity through, for example, the development of multiple applications for big data, and to challenge existing boundaries by conceiving new materials and biomaterials.

The University:
Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

The City:
For nearly 150 years, Western University has called London, Ontario, home.

London is a welcoming city that blends big-city energy with small-town charm. With over 440,000 residents, it offers the arts, culture, food, festivals and innovation of a major urban center, providing big-city experiences in a community that feels like home.

Western shapes and is shaped by this vibrant community. From volunteering and internships to live music, cafes, green spaces and galleries, there is no shortage of ways to get involved, explore and belong.

To Apply:
Before the deadline of December 4, 2026 candidates should submit:

- A cover letter expressing your interest in the position
- A current curriculum vitae
- A statement of teaching philosophy and effectiveness in teaching, including plans for teaching at Western (maximum 2 pages)
- A research statement, including plans for research at Western (maximum 5 pages)
- A statement on equity, diversity, inclusion, and decolonization in teaching and research (1 page)
- A completed Western full-time application form
- Contact details of at least three academic referees

Completed application packages should be submitted to the address below:

Computer Science Search Committee
Department of Computer Science
The University of Western Ontario, London, Ontario N6A 5B7, Canada
Email: computerscience@uwo.ca

Please ensure that the form available at: http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf is completed and included in your application submission. Consideration of applications will begin on December 4th, 2026 and will continue until the position is filled. We thank all applicants for their interest, but only those selected for an interview will be contacted.

Existing Vacancy Disclosure Statement:
This position is an existing vacancy.

Employment Equity and Diversity:

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Immigration:
In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accessibility:
Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer, Lindsay Bos, at lbos2@uwo.ca.

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