

### CHAIR / DEPARTMENT HEAD

Department of Pathology and Laboratory Medicine  
Schulich School of Medicine & Dentistry, Western University  
London Health Sciences Centre  
St. Joseph's Health Care London

<b>Rank:</b>	Associate or Full Professor level in a full-time continuing (Clinical Academic) appointment.
<b>Number of Positions:</b>	One.
<b>Posting Date:</b>	June 10, 2026
<b>Closing Date to Apply:</b>	Applications will be accepted until the position is filled. Review of applications will begin after July 17, 2026.
<b>Anticipated Start Date:</b>	As negotiated.

**Position Profile:** The Schulich School of Medicine & Dentistry, Western University, London Health Sciences Centre (LHSC) and St. Joseph's Health Care London (St. Joseph's), invite applications for the position of Chair/Department Head of the Department of Pathology and Laboratory Medicine. The successful candidate will hold a full-time continuing Clinical Academic appointment at the rank of Associate or Full Professor. The Chair/Department Head position will have an initial five-year term, normally renewable once, and is subject to a mid-term review. Academic rank will be based on qualifications and experience.

**Academic and/or Clinical Expectations:** The Chair/Department Head will:

- Provide the vision to expand on the department's strengths of integrating teaching, research and current evidence into clinical practice in partnership with the University, the affiliated research institutes and both academic hospital organizations.
- Be a strong leader, administrator and communicator, with the ability to advance and advocate for the department's mission and goals alongside partners and the community.
- Provide responsible and accountable clinical academic leadership within the University and both hospital organizations.
- Provide responsible and accountable leadership of a basic science department within the University structure.
- Work collaboratively with basic and clinical scientists to build innovative, integrated and translational research identified as signature areas in the strategic plans of Western University and Schulich School of Medicine and Dentistry, as well as both hospital organizations.
- Champion the careers of both basic science and clinical faculty across the academic and hospital environments, fostering interdisciplinary collaboration and a vibrant culture of inquiry at all levels of the academic enterprise.

**Qualifications or Experience and Skills Required:** The successful candidate must be an accomplished clinician with an MD or equivalent, have certification in Anatomical or General Pathology or related laboratory specialty from the Royal College of Physicians and Surgeons of Canada (or equivalent), and be eligible for College of Physicians and Surgeons of Ontario registration for licensure in the Province of Ontario.

They should have a clear understanding of the Canadian health care and laboratory system, while having the ability to collaborate and develop regional relationships beyond LHSC and St. Joseph's to ensure quality for all hospital laboratories in the region. An established track record of research productivity, leadership experience in research, and relevant educational qualifications would be an asset.

**Compensation Details:** Leadership compensation will be based on a standard per diem rate for Chair/Department Heads, with time allocation being negotiable. Total compensation will also include fee for service and alternative funding plan, commensurate with qualifications, experience and aligned with the Ontario MOH Laboratory Medicine Funding Framework Agreement (LMFFA).

**Affirmation Policy Statement:** Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

**About the Department:** The [Department of Pathology and Laboratory Medicine](#) operates as a uniquely integrated academic and clinical entity, which unites university-based basic science with hospital-based diagnostic medicine. This hybrid department has two institutional homes: the Schulich School of Medicine & Dentistry at Western University and the clinical sites of London Health Sciences Centre and St. Joseph's Health Care London. On the university side, the Department is home to approximately 14 full-time basic science faculty, contributing to a rich portfolio of undergraduate, graduate, and professional programs.

On the clinical side, the Department delivers high-complexity diagnostic services through five specialized divisions: Pathology, Molecular Diagnostics, Hematology, Biochemistry, and Microbiology. In addition to serving its own institution, the Department functions as a regional referral center, providing advanced and specialized testing for hospitals and healthcare providers across the broader network.

**About the University:** Western University provides an outstanding educational experience within a research-intensive environment, attracting individuals with a broad worldview who are seeking to study, influence and lead in the international community. The University has a full-time enrolment of about 34,000 students with a full range of academic and professional programs. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Western's research excellence expands knowledge and drives discovery with real-world application. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

**Schulich School of Medicine & Dentistry** boasts a vibrant academic community with over 3000 full- and part-time faculty members. Demonstrating its dedication to advancing knowledge, the School secured more than \$183 million in research funding in 2025. With a total student population of 4,000 across all programs, the institution serves a diverse group engaged in fields such as medicine, dentistry, medical sciences, neuroscience, and public health. This breadth reflects Schulich's commitment to a comprehensive approach to education and research that transformed the practice of medicine and dentistry both nationally and globally.

**London Health Sciences Centre** is one of Canada's largest acute-care teaching hospitals, providing comprehensive care to the people of London, the region, and beyond. Dedicated to excellence in patient care, teaching and research, LHSC is recognized for its exceptional patient care and health care advancement through innovative partnerships, teaching excellence, cutting-edge research and a rich history of national and international medical firsts.

**St. Joseph's Health Care London** focuses upon exceptional patient care and healthcare advancement through innovative partnerships, teaching excellence, breakthrough research and a rich history of national and international medical firsts. St. Joseph's key role areas, across five main sites include

acute/ambulatory care (including sexual assault and domestic violence, infectious diseases, chronic disease management, urgent care, same day and short stay surgery including hand and upper limb, ophthalmology, breast care and urology, and medical imaging and theranostics). Other St. Joseph's sites support complex care, veterans care, long-term care, rehabilitation, specialized geriatrics and specialized mental health care. Renowned for compassionate care, St. Joseph's has a distinguished legacy of service and clinical excellence and innovation dating back more than 150 years.

Fully affiliated with Western University and the Schulich School of Medicine and Dentistry, LHSC and St. Joseph's collectively support the training of more than 1,800 health care professionals per year.

Both St. Joseph's and LHSC are known as integral parts of the London community, offering state-of-the-art care for the patients they serve in a total catchment area of approximately 1.6 million people.

Details about Western University's Schulich School of Medicine & Dentistry may be found at [www.schulich.uwo.ca](http://www.schulich.uwo.ca); Western University at [www.uwo.ca](http://www.uwo.ca); London Health Sciences Centre at [www.lhsc.on.ca](http://www.lhsc.on.ca); and St. Joseph's Health Care at [www.sjhc.london.on.ca](http://www.sjhc.london.on.ca).

**About the City:** The City of London is one of the fastest-growing urban centres in the country, known for its diverse economy, world-class healthcare and education, affordable living, and a connected, welcoming community. London is safe, family-oriented, affordable and located in the heart of the beautiful Great Lakes region. It is known as the "Forest City", due to its plethora of trees. The center of London is graced by the Thames River with nearly 30 kilometers of bicycle trails hugging the riverbanks. London is a quick one-hour drive to Stratford, known for its exceptional influences in the arts and theatre performance. In addition, London is central to its nearby cities of Toronto and Detroit and the majestic Niagara Falls. See [www.ledc.com/why-london](http://www.ledc.com/why-london) to learn more.

**To Apply:** Interested candidates should submit an application including a letter of interest, curriculum vitae, names and addresses of three references, and ensure that the form available at: [http://uwo.ca/facultyrelations/physicians/Application\\_FullTime\\_Clinical.pdf](http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf) is included with your application to:

**Dr. John Yoo, Dean**

Schulich School of Medicine & Dentistry, Western University

**Dr. Adam Dukelow, Integrated Vice President Medical & Academic Affairs**

London Health Sciences Centre  
St. Joseph's Health Care London

**Schulich School of Medicine & Dentistry, Western University**  
London, Ontario N6A 5C1; [selection.committee@schulich.uwo.ca](mailto:selection.committee@schulich.uwo.ca)

**Existing Vacancy Disclosure Statement:** This position is for an upcoming vacancy.

**Business Addresses:**

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, [www.uwo.ca](http://www.uwo.ca)  
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, [www.lhsc.on.ca](http://www.lhsc.on.ca)  
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, [www.sjhc.london.on.ca](http://www.sjhc.london.on.ca)

**Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.**

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of*

*racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants, including those with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact the Selection Committee Coordinator at [selection.committee@schulich.uwo.ca](mailto:selection.committee@schulich.uwo.ca) phone 519-661-2111 ext. 82698.*

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