



Clinical Academic Plastic & Reconstructive Surgeon
Division of Plastic & Reconstructive Surgery
Department of Surgery
Schulich School of Medicine & Dentistry, Western University
London Health Sciences Centre
St. Joseph's Health Care London

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| Rank: | Assistant or Associate Professor level in a limited-term clinical academic appointment, or at the Associate or Full Professor level in a continuing (clinical academic) appointment. |
| Posting Date: | May 6, 2026 |
| Closing Date: | Applications will be accepted until the position is filled. Review of applications will begin after June 1, 2026. |
| Anticipated Start Date: | June 1, 2026 or as negotiated. |
| Existing Vacancy Disclosure Statement: | This position is a vacancy |

Position Profile: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. The Division of Plastic & Reconstructive Surgery is affiliated with London Health Sciences Centre and St. Joseph's Health Care London and is presently comprised of 11 surgeons with diverse sub-specialty practices. The Division has a strong clinical and basic science research interest and is an accredited Royal College training program.

Academic and Clinical Expectations: The successful candidate must have strong interest and clinical expertise in all types of breast reconstruction and breast surgery including gender affirming care and specifically advanced skills in microsurgical breast reconstruction. Interest in other microsurgical reconstruction cases, including lower extremity and head and neck, would be an asset. Additionally, advanced expertise in cutaneous malignancies and reconstructions. The candidate will be responsible and share equitable coverage for city-wide plastic surgery call. The successful candidate must be interested in pursuing a strong academic career and have a proven track record of productivity consistent with their level of training and years of experience. The candidate will be expected to participate actively in the Division's academic, research, and education initiatives including teaching and supervision of undergraduate students, postgraduate students, and clinical fellows. Applicants considered at the rank of Associate or Full Professor must have demonstrated the ability to publish in the highest quality academic and subspecialty outlets and be a recognized expert in their field of research.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited Plastic and Reconstructive Surgery training program; have advanced fellowship training in breast reconstruction and microsurgery or demonstrate clinical experience in breast surgery; have a strong research interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario. The candidate must have demonstrated strong collaborative and communications skills and is expected to function in multi-disciplinary clinics. Demonstration of strong teamwork in the past and adaptability as it relates to scheduling of combined oncologic cases.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, workers safety insurance board, and on-call reimbursement.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

The City: London, Ontario. London is Canada's 10th largest city with a population of 450,000, a catchment area of 2 million, and is situated in southwestern Ontario midway between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

The University: Western University is a research-intensive university with full-time enrolment of 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

To apply: Interested candidates are to provide the following documents as part of their complete application package:

- a letter of interest
- a statement of academic qualifications
- curriculum vitae
- the names and addresses of three references (must be individuals who have worked with the applicant within two years with one reference being a direct supervisor)
- a complete application form, located at:
http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills

Application documents are to be provided electronically to:

Tanya DeLyzer, MD, MSc, FRCSC
Chair/Head, Division of Plastic & Reconstructive Surgery
Associate Professor, Western University
London Health Sciences Centre
St. Joseph's Health Care London
Email: Tanya.DeLyzer@lhsc.on.ca

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca;

London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Tanya DeLyzer at Tanya.DeLyzer@lhsc.on.ca.

Posting number: 2026-057-CL

ACADEMIC RECRUITMENT FORM (FULL-TIME VACANCIES)

Faculty/Western Libraries SCHULICH SCHOOL OF MEDICINE & DENTISTRY

Department/School/Unit SURGERY

Employer Approval

Approval Granted in Budget Planning Cycle.
Provide a copy of the approved Faculty/Library complement planning table (from the Annual Planning document) with this position highlighted (*excludes clinical academic positions in Schulich*)

New Request (Not included in the approved Faculty complement planning table).
Include email correspondence between the Dean and the Vice-Provost (Academic Planning, Policy and Faculty)

- Type of Position**
- | | |
|---|---|
| <input type="checkbox"/> UWOFA | <input type="checkbox"/> UWOFA - Joint Appointment |
| <input type="checkbox"/> UWOFA - Basic Scientists in Clinical Department | <input type="checkbox"/> UWOFA - Department Chair or Director of School |
| <input type="checkbox"/> UWOFA - Unit unknown (e.g. Research/Endowed Chair, WRC, Cluster Position, CFREF) | |
| <input type="checkbox"/> Canada Research Chair (CRC) - Internal Search | <input type="checkbox"/> Canada Research Chair (CRC) - Unit Known |
| <input type="checkbox"/> Canada Research Chair (CRC) - Unit Unknown | <input type="checkbox"/> Canada Research Chair (CRC) - Joint Appointment |
| <input type="checkbox"/> Librarian/Archivist | <input type="checkbox"/> Librarian/Archivist Department Head/Library Director |
| <input checked="" type="checkbox"/> Clinical Academic (Schulich) | <input type="checkbox"/> Clinical - Department Chair (Schulich) |

Appointments and Promotion Committee constructed in accordance with the [Conditions of Appointment - Physicians](#)

Publication Information

Advertisements will be placed in the following venues after approval is obtained.
(Insert additional rows as required to list all publication venues.)

| NAME OF PUBLICATION | UNIT RESPONSIBLE FOR PLACEMENT | TYPE | DATES | |
|---|--|---|----------|---------|
| | | | From | To |
| Distribution to Canadian Counterparts* | Academic Unit | Correspondence (letter or email) | | |
| Western News | Office of the Vice-Provost (Academic Planning, Policy and Faculty) | Paper | approval | 30 days |
| Office of Faculty Relations Website* | Office of the Vice-Provost (Academic Planning, Policy and Faculty) | Web | approval | 30 days |
| University Affairs* | Academic Unit | <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web | approval | 30 days |
| Canadian Medical Association Journal (dr.careers)* | Academic Unit | <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web | approval | 30 days |
| Health Force Ontario* | Academic Unit | Web | approval | 30 days |
| <input type="button" value="Add"/> <input type="button" value="Delete"/> Canadian Society for Plastic Surgery | Academic Unit | <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web | approval | 30 days |
| <input type="button" value="Add"/> <input type="button" value="Delete"/> | Academic Unit | <input type="checkbox"/> Paper <input type="checkbox"/> Web | | |

* Mandatory for all Clinical Academic Positions

NOTE: Advertisements must be posted in all venues for a minimum of 30 days and copies of all published advertisements (web and paper) must be maintained by the hiring unit. Refer to the [Advertisement Guidelines and Checklists for Clinical Academic Positions](#).

Advertisement Checklist

Please complete the following checklist of required content for advertisements. Refer to [Advertisement Guidelines and Checklists for Clinical Academic Positions](#).

- Branding According to Western Guidelines
- Include an "About Western" Statement
- Include an "About Us" Statement
- Faculty and Department/School/Unit Name, as applicable
- Contract Type (e.g. Limited Term, Continuing) *
- Length of Appointment (if applicable) *
- Rank for Position *
- Educational Qualifications *
- Experience and Skills Required *
- Duties of Position

- Statement indicating compensation will be based on qualifications and experience and will be composed primarily of the following sources: LIST SOURCES. For example, fee for service, alternate funding plan and academic support. The sources identified must be relevant to the position.*

- Statement regarding licensure requirements (CPSO) and certification requirements (RCSPC)
- Name/Address/Email for submission of Applications
- Required Documentation for Application

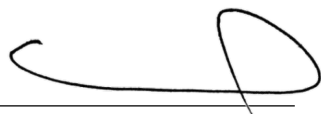
Minimum Requirements

- Application for Full-Time Clinical Faculty Position Form
- CV
- Letter of Interest/Statement of Academic Qualifications
- Names and Contact Information of 3 Academic Referees

- Closing Date for Applications * (Position must be posted for a minimum of 30 days. (See exception on advertising on Health Force Ontario Jobs.)
- Anticipated Start Date
- Western Values Diversity Statement (Mandatory)
- Immigration Statement (Mandatory)
- Accessibility Statement (Mandatory)
- Business addresses for Western University, London Health Sciences Centre and St. Joseph's Health Care London.

**These parameters must match your selected candidate to comply with the Conditions of Appointment for Physicians; Department of Immigration, Refugees and Citizenship Canada (IRCC); and Service Canada requirements*

Submit the signed Academic Recruitment Form (PDF file), Supporting Documentation (PDF file, as applicable), and Advertisement (Word file) by email to Heather Skilling at hskillin@uwo.ca



Chair/Director (if applicable)

April 6, 2026

Date



Dean

April 29, 2026

Date

Vice-Provost (Academic Planning,
Policy and Faculty)

Date

Print Form

Reset Form

Form Information

Form ID 153906

Empl ID

ER #

