

**THE UNIVERSITY OF WESTERN ONTARIO
FACULTY OF SOCIAL SCIENCE
DAN Department of Management & Organizational Studies**

**APPOINTMENT IN STRATEGY
(at the rank of Assistant Professor)**

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

The DAN Department of Management and Organizational Studies invites applications from exceptional candidates to fill a full-time position in **Strategy**. The DAN Department of Management and Organizational Studies is an innovative and rapidly expanding interdisciplinary department in the Faculty of Social Science (FSS) at The University of Western Ontario (UWO) with over 3,800 students enrolled. This unique department combines management studies with a strong foundation in the social sciences. Candidates demonstrating a commitment to working in an interdisciplinary environment will be preferred. FSS is the largest faculty at UWO with over 7,300 undergraduates and nearly 700 graduate students enrolled, and it is one of the largest and top-ranked social science faculties in Canada. Close to one half of all FSS students are enrolled in DAN's undergraduate programs alone. We invite you to visit our website: <http://www.dan.uwo.ca>.

The DAN Department of Management and Organizational Studies invites applications from exceptional early-career researchers to be appointed at Assistant Professor (probationary). Candidates must have a PhD in Strategy, or a related area and must possess a record of scholarly research and publications in leading refereed journals, and evidence of excellent teaching ability, or evidence of potential in these areas (e.g., a stream of work-in-progress that has the potential to yield publications in quality journals). The successful candidate will be expected to maintain a strong research program, compete successfully for research funding, teach strategy and related courses at the undergraduate and/or graduate level, and contribute to ongoing curriculum and program development.

Rank and salary will be commensurate with previous performance, qualifications and experience in accordance with the Collective Agreement. The preferred start date of appointment is July 1, 2025, but is negotiable.

Interested candidates should send a curriculum vita, research statement, appropriate evidence of teaching performance, three academic letters of reference and a full-time faculty application (<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>) to: Dr. Daniel Brou, Acting Chair, DAN Department of Management & Organizational Studies, The University of Western Ontario, via email to dbrou@uwo.ca with a copy to

Janice Sutherland at jsutherl@uwo.ca. The position will remain open until filled; review of applications will begin on 6 January 2025.

We acknowledge that Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples (e.g., First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.

Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Janice Sutherland at jsutherl@uwo.ca.

Posted on the Faculty Relations website on December 6-2024.

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