Anthropology



## THREE-YEAR, LIMITED TERM, FACULTY POSITION IN ARCHAEOLOGY Department of Anthropology Faculty of Social Science Western University, London, Ontario, Canada

Building on our strengths in Archaeology and Biological Anthropology, the <u>Department of Anthropology</u> at Western University invites applications for a threeyear limited-term (potentially renewable) faculty position at the rank of Assistant Professor, effective January 1 2026, or as negotiated. Salary will be commensurate with qualifications and experience.

The Department is seeking a talented scholar to support our undergraduate and graduate in-person teaching offerings in the field of Archaeology. Teaching areas are open, but preference will be given to candidates who can teach courses that focus on material culture, applied and research practice, and/or Cultural Resource Management (including legislation and policy). Teaching duties will include some first and second year courses in biological anthropology in addition to the archaeology courses. Candidates who can demonstrate one or several of the following are encouraged to apply: the ability to teach courses on the archaeology of Ontario and the Great Lakes, a strong emphasis on decolonizing approaches and social justice in their teaching and/or research, experience of ethical engagement with Indigenous communities and knowledges in their teaching and/or research.

To be considered for this appointment, applicants must have a PhD in Anthropology or a related discipline completed by the start date of the appointment. Responsibilities will include teaching the equivalent of six half-year courses at the undergraduate level. Participation in graduate supervisions, examinations and service to the Department and the Faculty are also required. With the growing diversity of our student body, it is expected that the successful candidate will effectively demonstrate an ability to contribute to an inclusive learning environment for our students. They should demonstrate the ability to teach effectively at the undergraduate level, provide evidence of research and teaching excellence, and have excellent oral and written communication skills. We seek applicants who have experience in student-centred undergraduate teaching, demonstrate a commitment to pedagogical best-practices, and demonstrate the ability to collaborate and supervision. The candidate should also demonstrate the ability to collaborate and contribute to the department's service in a collegial manner.

The <u>Department of Anthropology</u> at Western is a four-field department with strong collaborative relations within the department, with other departments and programs on campus, and with the Canadian and international communities where we carry

out research. The successful candidate will be able to benefit from, and further strengthen, existing collaborations with campus partners such as the <u>Indigenous</u> <u>Studies Program</u>, the <u>Department of Geography and Environment</u>, the <u>Department of Classical Studies</u>, and the <u>Department of Gender</u>, <u>Sexuality</u>, and <u>Women's</u> <u>Studies</u>, among others. At the graduate level, we have Ph.D. and M.A. programs that consistently attract outstanding Canadian and international applicants. We also offer a wide range of courses, including rich experiential learning opportunities, for undergraduate students in all subfields.

<u>Western University</u> ranks as one of Canada's top research-intensive universities with annual research funding exceeding \$220 million and an international reputation for success. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

The application must include the following:

- Application for Full-Time Faculty Position form, which can be found here
- Cover Letter
- Curriculum Vitae
- 1 Page Teaching Statement
- 1 page Equity, diversity, and inclusion (EDI) statement that describes the applicant's experiences with EDI and how their EDI-related values inform their teaching, mentorship, and service
- Names, addresses, and email addresses for three referees (do not solicit letters at this stage).

Save all the components together, ordered as above, in a single PDF file named as follows: YOURLASTNAME\_UWO\_LT\_ARCH\_JOB and email the file to:

Professor Andrew Nelson, Chair Department of Anthropology Western University London, Ontario, Canada N6A 5C2 Email: <u>Anthro-Chair@uwo.ca</u>

Review of applications will commence on August 25<sup>th</sup>, 2025, and will continue until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact the Department Manager, Christine Ellwood, at <u>cpalme45@uwo.ca</u>.

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