

Clinical Academic Paediatric Plastic Surgeon

Division of Paediatric Surgery and Division of Plastic and Reconstructive Surgery
Department of Surgery
Western University
St. Joseph's Health Care London
London Health Sciences Centre

Rank:	Assistant or Associate Professor level in a limited-term clinical academic appointment, or at the Associate or Full Professor level in a continuing (clinical academic) appointment.
Posting Date:	May 6, 2026
Closing Date:	Applications will be accepted until the position is filled. Review of applications will begin after June 8, 2026.
Anticipated Start Date:	September 1, 2026 or as negotiated.

Position Profile: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment.

Division Profiles: The Divisions of Paediatric Surgery and Plastic and Reconstructive Surgery are affiliated with Children's Hospital, London Health Sciences Centre and St. Joseph's Health Care London. The Divisions have outstanding education and research programs while serving the region for tertiary/quaternary patient care. The Division of Paediatric Surgery consists of 21 pediatric surgeons within 8 surgical subspecialties and serves children from across the region. The Division of Plastic Surgery has an accredited Royal College residency training program and consists of 12 full-time faculty, 12 residents, and numerous fellows providing care across three hospital sites.

Academic and Clinical Expectations: The successful candidate will work within the Divisions of Paediatric Surgery and Plastic and Reconstructive Surgery to provide care for pediatric patients with cleft lip palate and craniofacial disorders, including craniosynostosis. In addition, the successful candidate will share responsibility for the care of general pediatric plastic surgery conditions and trauma (including burns). Subspecialty experience in microsurgery is an asset but not a requirement. The successful candidate must be interested in pursuing a strong academic career and will be expected to participate actively in the Divisions academic, research, and education initiatives including teaching and supervision of undergraduate students, postgraduate trainees, and fellows. The candidate will be responsible and share equitable coverage for city-wide plastic surgery call. The successful candidate must be interested in pursuing a strong academic career and have a proven track record of productivity consistent with their level of training and years of experience.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited plastic surgery training program; have advanced fellowship training in paediatric plastic surgery; have a strong academic interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario. The candidate must be able to participate in collaboration with multidisciplinary teams. The position involves all aspects of patient care, including the evaluation, management, and treatment of both elective and emergent paediatric plastic surgery patients.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, workers safety insurance board, and on-call reimbursement.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The

policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

The City: London, Ontario is Canada's 10th largest city with a population of 400,000, a catchment area of 2.4 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a strong economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

The University: Western University is a research-intensive university with full-time enrolment of 34,000 students and a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

To apply: Applications will be accepted until the position is filled. Interested candidates are to provide in their applications:

- a letter of interest and statement of academic qualifications,
- a curriculum vitae,
- the names and addresses of three references, and
- the application form, located at: http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf.

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills

Application documents are to be provided electronically to both:

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Existing Vacancy Disclosure Statement: This position is a vacancy

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca;
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Andreana Butter at Andreana.Butter@lhsc.on.ca or Dr. Tanya DeLyzer at Tanya.Delyzer@lhsc.on.ca

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Form Information

Form ID 154434

Empl ID

ER #

