

**Teaching Scholar Track Position in Anatomical Sciences
Department of Anatomy & Cell Biology
Schulich School of Medicine & Dentistry
Western University**

The Department of Anatomy & Cell Biology at Western University invites applications for a probationary Teaching Scholar (TS) faculty position in the field of anatomical sciences education. This probationary appointment will be made at the rank of Assistant Professor or Associate Professor, depending on qualifications and experience. Appointments made at the rank of Assistant Professor will lead to consideration of continuing status and promotion to Associate Professor, TS, at the end of the probationary period (maximum 6 years). Appointments made at the rank of Associate Professor will lead to consideration of continuing status at the end of the probationary period (maximum 3 years). This position is expected to start July 1, 2025, and salary will be commensurate with qualifications and experience.

The ideal candidate will be a highly skilled educator who can teach in the anatomical sciences and desires protected time (e.g., 20%) for scholarship/research. Applications will be considered from qualified applicants with a PhD (or equivalent) degree, with a strong background and demonstrated excellence and innovation in both classroom and laboratory teaching of gross anatomy and one additional pillar of anatomical sciences (e.g., histology, embryology, medical imaging or neuroanatomy). Candidates will be expected to integrate the basic anatomical sciences into both clinical and research contexts, and coordinate/instruct in upper-year undergraduate and graduate courses in the basic sciences, medical and/or dental education curriculums. The successful candidate will have exceptional classroom communication skills and documented creativity in teaching complex anatomical concepts to advanced learners.

Candidates should have a demonstrated history of advancing the teaching of anatomical sciences with a track-record of disseminating educational innovations and scholarship, including peer-reviewed publications. The definition of research/scholarship in this context is purposely broad as both traditional and non-traditional programs of scholarship that advance the Department's mission to enhance the scholarship of teaching and learning will be considered. For example, a successful candidate may have a scholarly research program that explores the use of artificial intelligence and imaging modalities to enhance the teaching of anatomical sciences. Candidates must demonstrate the ability to establish a coherent line of scholarly inquiry grounded in strong theoretical foundations, a well-justified methodological approach, and the potential to make significant contributions to educational knowledge. Training in educational theories and research methodologies would be a strong asset. In addition to leading a program of research or scholarship, the successful candidate will foster collaboration and supervise research projects for undergraduate and graduate students (including those in clinical anatomy and thesis-based programs). Through the mentorship and supervision of a diverse group of students, the successful candidate will be expected to develop a thriving, well-funded scholarly/research program.

The Department of Anatomy & Cell Biology is a multidisciplinary basic science department within the Schulich School of Medicine & Dentistry at Western University. The Department fosters world-class research and teaching in the Anatomical Sciences, Cell Biology, and Neurobiology with productive academic and research collaborations with other Departments at Western, affiliated hospitals and research institutes in London and worldwide. Current areas of research focus in the Anatomical Sciences include education scholarship and clinically applied anatomical research. The Department has a strong graduate program consisting of both Clinical Anatomy and Biological Research streams and innovative undergraduate Honours programs. In addition, the Department provides teaching to medical, dental, science and health science students through undergraduate, graduate, and postgraduate programs in the Schulich School of Medicine & Dentistry and the Faculties of Science and Health Sciences. Additional information about the Department can be found at: <https://www.schulich.uwo.ca/anatomy//index.html>

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Interested candidates should submit the following:

- (1) A cover letter addressing how their expertise/experience and proposed scholarship/research activities fit this position;
- (2) An up-to-date *curriculum vitae*;
- (3) A brief teaching dossier that includes a statement of teaching philosophy, past teaching innovations or curriculum development, and a statement on how the principles of equity, diversity, inclusion, decolonization and accessibility will be incorporated into their educational and research/scholarship activities (3 pages maximum);
- (4) An outline of past and proposed scholarly/research activities (2 pages maximum);
- (5) The names of three referees; and
- (6) A completed Western Full-Time Faculty Application form found here: <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>

Please send completed application packages as a **single compiled PDF** to:

Dr. Dale W. Laird, Interim Chair
Department of Anatomy & Cell Biology
c/o Karyn Bailey
Medical Sciences Building, MSB443
Western University
London, Ontario Canada N6A 5C1
EMAIL: karyn.bailey@schulich.uwo.ca

Applications will be accepted until the position is filled. Review of applications will begin after March 15, 2025. Anticipated start date is July 1, 2025 or as negotiated.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact: karyn.bailey@schulich.uwo.ca.

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