

Clinical Academic Position, Neonatologist
Division of Neonatal-Perinatal Medicine
Department of Paediatrics
Schulich School of Medicine & Dentistry, Western University

Appointment Type and Rank: The successful candidate will hold a Full-time Limited Term academic appointment at the rank of Assistant or Associate Professor, or a Full-time continuing appointment at the rank of Associate or Full Professor depending on qualifications and experience.

Number of Positions: 1

Posting Date: September 11, 2026

Closing Date to Apply: Applications will be accepted until the position is filled. Review of applications will begin after October 13, 2026

Anticipated Start Date: March 1, 2027 or as negotiated with the successful applicant requested.

Position Profile:

The [Department of Paediatrics](#), Children's Hospital, London Health Science Centre, and Schulich School of Medicine & Dentistry, Western University is seeking an Academic Neonatologist to join our established Division of Neonatal-Perinatal Medicine as a full-time faculty member.

Academic and/or Clinical Expectations:

We invite applications from outstanding clinicians, educators and researchers with a strong record of current multi-disciplinary collaboration and healthcare leadership. The successful candidate will provide clinical service in the Division of Neonatal-Perinatal Medicine at the Children's Hospital, London Health Sciences Centre (LHSC), a 51-bed tertiary level, mixed medical and surgical Neonatal Intensive Care Unit (NICU). The candidate will have demonstrated healthcare leadership experience equivalent to the Assistant/Deputy Medical Director level or above. They will have evidence of successful development and operationalization of unit based policies and quality improvement

initiatives. They will be able to assume the role of Medical Director of the NICU after a period of orientation and help develop academic activities within the division of Neonatal-Perinatal Medicine, including: clinical, educational, research and leadership initiatives. The successful candidate will actively contribute to the undergraduate and postgraduate education and research programs of the Division of Neonatal Perinatal Medicine and the Department of Paediatrics. They will also serve as a role model for our undergraduate medical students, paediatric residents and neonatal-perinatal subspecialty fellow/residents. The successful candidate may be appointed as a Scientist or Associate Scientist at the Children's Health Research Institute.

Qualifications or Experience and Skills Required:

Candidates must hold an MD or equivalent and be eligible for licensing in the Province of Ontario. Subspecialty certification in Neonatal-Perinatal Medicine from the Royal College of Physicians and Surgeons of Canada or equivalent is required. The preferred candidate will be an academic neonatologist with **clinical and leadership** experience in a level 3 medical/surgical NICU. They will have demonstrated leadership in policy and program development, and patient quality and safety initiatives at the unit level. Experience utilizing unit based metrics for optimizing outcomes and assisting healthcare providers navigating the transition to an electronic medical record are considered an asset. Additional priorities for this leadership role in our NICU include: neonatal transport leadership, leading family centered care practices, assessment and optimization of oral feeding transition and safe discharge practices.

Compensation Details:

Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Alternate Funding Plan (AFP) and academic salary.

Affirmation Policy Statement

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing,

being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Department:

The Department of Paediatrics provides comprehensive acute care, ambulatory and in-patient services for children to a population of 2 million in southwestern and northwestern Ontario. Children with a full range of care issues are managed in our Paediatric Emergency Department, Paediatric Critical Care Unit, High Dependency/Transition unit, Neonatology Unit and in-patient Clinical Teaching Units. The Department has a strong research environment and is partnered with the Children's Health Institute ([CHRI Website](#)) with broad programs studying children ranging in age from pre-term neonates to adolescents. The Department is very active in undergraduate, postgraduate and continuing medical education.

Division:

The NICU at Children's Hospital, LHSC is a 51-bed mixed medical/surgical intensive care unit. We support one of the busiest tertiary level high risk birthing centres in Canada, with over 6,500 births per year and approximately 1,200 NICU admissions annually.

The Divisional members work closely in clinical, teaching and research with members of the Departments of Paediatrics (<http://www.schulich.uwo.ca/paediatrics/>) and Obstetrics & Gynaecology (<http://www.schulich.uwo.ca/obsgyn/>).

Collaborative research is also done with scientists at the Children's Health Research Institute (CHRI) (www.chri.org) and with scientists from the Robarts Research Institute and the London Health Sciences Research Institute (LHSCRI).

The High Risk Obstetric Unit, the Neonatal Intensive Care Unit, and the Children's Hospital, at LHSC, are state-of-the art programs and facilities (<http://www.lhsc.on.ca/nicu>). They are tertiary care centres for high risk maternal, fetal and newborn care for Southwest Ontario and serve a population of over 1.8 million with an annual birth rate of 20,000.

For more information on the Division of Neonatal-Perinatal Medicine, please visit <http://www.schulich.uwo.ca/neonatalperinatal>.

The Faculty:

The Schulich School of Medicine & Dentistry and Western University recognize that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader.

The University:

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Children's Hospital:

Children's Hospital is the only tertiary care center between Toronto and Winnipeg, serving a population of approximately 500,000 children. Children's Hospital has 64 general paediatric beds, 12 Paediatric Critical Care beds, 8 High Dependency/Transition Unit beds, 51 neonatal beds and a very active emergency department. The Department of Paediatrics in London has over 100 faculty members, 40 trainees, and provides a full array of Paediatric sub-specialty services. The Children's Hospital has a Quality and Safety Committee and has formed partnerships within various international quality improvement initiatives. The department has 2 basic scientists as core members and numerous opportunities exist for clinical, epidemiological, translational, and basic science research.

The City:

London has a metropolitan census of 530,000 people with the amenities of a big city but friendliness of a small town. London is located in the heart of the Great Lakes region, 2 hours from both Toronto and Detroit. For more information on London, ON, please visit <http://www.goodmovelondon.com>. Western University is a research-intensive institution with a wide range of academic and professional programs (see <http://www.uwo.ca> and www.leadc.com/why-london to learn more). Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

To Apply:

Interested candidates should submit:

- a letter of interest
- Curriculum Vitae

- Names and contact information for three (3) references who you have worked with over the last two (2) years and at least one (1) referee must hold a leadership appointment
- A completed application form, located at:
http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

Please submit all documentation electronically to:

Craig Campbell, MD, FRCPC
Professor and Chair/Physician Executive
Department of Paediatrics
800 Commissioners Road East
London, Ontario, Canada N6A 5W9
Email: craig.campbell@lhsc.on.ca

This position is a new position.

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca
 London Health Sciences Centre, 800 Commissioners Road East, London Ontario, N6A 5W9, www.lhsc.on.ca
 St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca
 Thames Valley Children's Centre, 779 Baseline Rd. E, London, Ontario N6C 5Y6, www.tvcc.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Jody Andody, jody.andody@lhsc.on.ca

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