



Chair, Department of Medical Biophysics

The Schulich School of Medicine & Dentistry at Western University is inviting applications for the position of Chair, Department of Medical Biophysics.

The Chair will:

- Provide the vision to expand on the department's strengths to integrate teaching and research.
- Be a strong leader, administrator, and communicator, with the ability to advocate for the department's mission and goals with its partners and the community.
- Be prepared to work collaboratively with basic and clinical scientists to build innovative, integrated teaching, and translational research, which are identified signature areas in the strategic plans of the University and Schulich School of Medicine & Dentistry.

The successful candidate must have a demonstrated and ongoing record of success in research, as evidenced by peer-reviewed publications and external grant funding, as well as documented excellence in communication and teaching. Given the multidisciplinary nature of the Department, exceptional interpersonal skills are a must with recognized evidence of administrative and leadership skills that are built on a platform of transparency, equity, inclusiveness and consensus building. An established track record of research productivity, leadership experience in research, and additional relevant educational qualifications would be an asset.

The <u>Department of Medical Biophysics</u> is a multidisciplinary basic science department in the Schulich School of Medicine & Dentistry at Western University, serving as the academic home for over 100 faculty members (core and joint appointments). The Department is a leading Canadian institution recognized for its interdisciplinary approach—merging physics, biology, and medicine to drive innovation in healthcare research and education. The successful applicant may have opportunities for additional appointments in relevant basic science, clinical, and engineering departments.

Western University delivers an excellent academic experience, attracting individuals with a broad worldview, who are seeking to study, influence and lead in the international community. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Western's research excellence expands knowledge and drives discovery with real-world application. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

The Schulich School of Medicine & Dentistry boasts a vibrant academic community with over 2,700 full- and part-time faculty members. Demonstrating its dedication to advancing knowledge, the School secured more than \$175 million in research funding in 2023/2024. With a total student population of 4,300 across all programs, the institution serves a diverse group engaged in fields such as medicine, dentistry, medical sciences, neuroscience, and public health. This breadth reflects Schulich's commitment to a comprehensive approach to education and research where tomorrow's physicians, dentists, and health researchers learn to be socially responsible leaders in the advancement of human health.

London, Ontario is Canada's 10th largest city with a population over 400,000, a catchment area of 2.4 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a strong economy and excellent primary and secondary school systems for residents with children. It is a safe and culturally diverse city. With parks, tree-lined streets, and bicycle trails, London is known as the "Forest City". London boasts an international airport, galleries, theatre, music, and sporting events. See www.ledc.com/why-london to learn more.

The successful candidate must have a Ph.D. or equivalent. The position of Chair is for a five-year term, normally renewable once, and is subject to a mid-term review. The successful candidate will be appointed at the rank of Associate Professor or Professor with tenure as appropriate in the Department of Medical Biophysics. Academic rank will be based on qualifications and experience. Compensation for this position will be commensurate with qualifications and experience.

To apply: Applications will be accepted until the position is filled. Review of applications will begin after **November 14, 2025**, with an anticipated start date as negotiated.

Interested candidates should submit:

- 1) a letter of intent that includes:
 - an identification of areas of interest in research or other scholarly activity, leadership, and teaching
 - a plan to build collaborations, networks, and knowledge translation locally and beyond
 - a history and commitment to mentorship and leadership
 - a statement on Equity, Diversity, and Inclusion in relation to your academic activities
- 2) a detailed current curriculum vitae
- 3) the names and contact information of three referees
- 4) a completed and signed application form at the following link: http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf

All documents should be sent as a **single PDF file** to:

Dr. John Yoo, Dean

Schulich School of Medicine & Dentistry, Clinical Skills Building, Western University London, Ontario CANADA N6A 5C1, FAX: (519) 850-2357; selection.committee@schulich.uwo.ca

Business Address:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact the Selection Committee Coordinator at <u>selection.committee@schulich.uwo.ca</u> phone 519-661-2111 ext. 82698.

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