







Academic Paediatric Orthopaedic Surgeon
Department of Surgery, Orthopaedic Surgery and Paediatric Surgery
Western University
St. Joseph's Health Care London, London Health Sciences Centre

Posting Date: November 13, 2024

**Position Profile**: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. The position is jointly appointed in the Department of Surgery between the Division of Orthopaedic Surgery and the Division of Paediatric Surgery.

**Division Profile**: The Divisions of Orthopaedic and Paediatric Surgery are affiliated with London Health Sciences Centre and St. Joseph's Health Care London. The Divisions have outstanding education and research programs while serving the region for tertiary/quaternary patient care. The Division of Orthopaedic Surgery has an accredited Royal College residency training program and consists of 30 full-time faculty, 26 residents, and numerous fellows providing care across two organizations, three hospital sites, and a standalone surgicentre, with clinical units in arthroplasty, trauma, spine, upper limb, sports medicine, and paediatric orthopaedic surgery. The Division of Paediatric Surgery consists of 21 surgeons across 8 subspecialties and serves children from across the region.

Academic and Clinical Expectations: The successful candidate must have a strong clinical background in paediatric orthopaedic surgery, and be able to manage paediatric orthopaedic trauma and general paediatric orthopaedic conditions. Subspecialty interest in limb deformity, neuromuscular disorders, paediatric foot and ankle or complex hip reconstruction would be an asset. The candidate must be able to participate in collaboration with multidisciplinary teams. The position involves all aspects of patient care, including the evaluation, management, and treatment of both elective and emergent paediatric orthopaedic patients, and will take call at a level one paediatric trauma centre. The successful candidate must be interested in pursuing a strong academic career and will be expected to participate actively in the academic, research and education initiatives of the Divisions and Department, including teaching and supervision of undergraduate students, postgraduate trainees and fellows.

**Qualifications**: The successful candidate must have an MD or equivalent; have completed an accredited orthopaedic surgery training program; have advanced fellowship training in paediatric orthopaedics; have a strong academic interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario. Preference will be given to candidates with subspecialty experience in paediatric spine deformity, limb deformity or complex hip reconstruction. If you have specific questions about the position, inquiries can be made to Dr. Debra Bartley, <a href="debra.bartley@lhsc.on.ca">debra.bartley@lhsc.on.ca</a>.

**Compensation Details:** Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Payment Plan, academic salary, Workers Safety Insurance Board and on-call reimbursement. This position has been approved for eventual conversion to a full Alternative Payment Plan (APP) as the fourth paediatric orthopedic surgeon at our Children's Hospital.

**The City**: London, Ontario is Canada's 10<sup>th</sup> largest city with a population of 400,000, a catchment area of 2.4 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a strong economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

**The University**: Western University is a research-intensive university with full-time enrolment of 34,000 students and a full range of academic and professional programs. The Schulich School of Medicine &

Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

**To apply**: Applications will be accepted until the position is filled. Review of applications will begin after December 13, 2024 with an anticipated start date of July 1, 2025 or as negotiated.

Interested candidates are to provide the following as part of their application package:

- a letter of interest
- a statement of academic qualifications
- curriculum vitae.
- the names and addresses of three references (must be individuals who have worked with the applicant within two years with one reference being a direct supervisor)
- a complete application form, located at: http://uwo.ca/facultyrelations/physicians/Application FullTime Clinical.pdf

Applications are to be provided electronically to:

Dr. Abdel-Rahman Lawendy, MD, PhD, FRCSC Chair/Chief, Division of Orthopaedic Surgery Department of Surgery, Western University Commissioners Road East London, Ontario, N6A5W9

AbdelRahman.Lawendy@lhsc.on.ca

Dr. Andreana Bütter, MD, MSc, FACS, FRCSC Chair/Chief, Division of Paediatric Surgery Professor of Surgery and Pediatrics, 800 Department of Surgery, Western University Children's Hospital 800 Commissioners Rd East, Rm. B1-190 London, Ontario, N6A5W9 Andreana.Butter@lhsc.on.ca

## **Business Addresses:**

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, <a href="www.uwo.ca;">www.uwo.ca;</a>
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, <a href="www.lhsc.on.ca;">www.lhsc.on.ca;</a>
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, <a href="www.siphc.london.on.ca">www.siphc.london.on.ca</a>

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact <a href="mailto:AbdelRahman.Lawendy@lhsc.on.ca">AbdelRahman.Lawendy@lhsc.on.ca</a> or Andreana.Butter@lhsc.on.ca

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