

Clinical Academic Urologist

Division of Urology

Department of Surgery

Schulich School of Medicine & Dentistry, Western University

London Health Sciences Centre

St. Joseph's Health Care London

St. Thomas Elgin General Hospital

Rank: Assistant or Associate Professor level in a limited-term clinical academic appointment, or at the Associate or Full Professor level in a continuing (clinical academic) appointment.

Number of Positions: 1

Posting Date: August 17, 2026

Closing Date to Apply: Applications will be accepted until the position is filled. Review of applications will begin after September 20, 2026

Anticipated Start Date: January 1, 2027, or as negotiated.

Position Profile: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. This position is jointly appointed to the Division of Urology, Department of Surgery, at Western University and to the St. Thomas Elgin General Hospital (STEGH).

Academic and Clinical Expectations: The successful candidate must have strong clinical expertise in general urology. They will also be responsible for coverage of weekend London city-wide urology call on rotation, in addition to urology call as expected by the St. Thomas Elgin General Hospital. This is a hybrid academic and community urology program whereby the majority of the clinical load will be carried out at STEGH (80%) and the remainder at St. Joseph's Health Care London (SJHC) and London Health Sciences Centre (LHSC) (20%). The recruit will be expected to carry out the expectations commensurate with a full-time academic appointment at the Schulich School of Medicine & Dentistry, LHSC, and SJHC.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited urology residency training program, fellowship training in endourology, minimally invasive surgery or andrology would be preferred; possess and demonstrate strong communication and interpersonal skills; have a strong research interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario.

The successful candidate must be interested in pursuing a strong academic career and have a proven track record of productivity consistent with their level of training and years of experience. The candidate will be expected to participate actively in the Division of Urology's academic, research and education initiatives, including teaching and supervision of undergraduate students, postgraduate students, and clinical fellows. Applicants considered at the rank of Associate or Full Professor must have demonstrated the ability to publish in the highest quality academic and subspecialty outlets and be a recognized expert in their field of research.

The successful candidate must have excellent communication skills and bedside manner as well as the ability to work in a team.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, workers safety insurance board and on-call reimbursement.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Division Profile: The Division of Urology is affiliated with London Health Sciences Centre and St. Joseph's Health Care London and is presently comprised of 14 surgeons with busy clinical practices ranging across all urological subspecialties. Many of the members of the Division hold leadership positions across subspecialty urology organizations and the Division is highly regarded for its pioneering academic and clinical contributions to the field of Urology. The Division has a very strong Royal College accredited residency program and houses fellowship programs across oncology, pediatrics, transplantation, endourology, minimally invasive surgery, andrology and functional urology- many of which are accredited through their subspecialty organizations or through the Royal College.

St. Thomas Elgin General Hospital is a medium-sized community hospital (179 beds), with a large volume ER (61,000 patients/year), and busy surgical services completing over 10,000 surgeries per year. STEGH offers a comprehensive range of services, including outpatient care, diagnostic imaging, inpatient acute care, emergency services, post-acute care, and regional satellite programs. Committed to achieving the best possible health outcomes for our patients, they continuously explore innovative approaches to service delivery, patient engagement, workforce development, and collaboration with healthcare partners.

The University: With annual research funding exceeding \$300 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

The Cities: London, Ontario - London is Canada's 10th largest city with a population of 450,000, a catchment area of 2 million, and is situated in southwestern Ontario midway between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

St. Thomas, Ontario is a growing community of approximately 43,000 residents in Elgin County, with expanding industrial and technology sectors that continue to strengthen the local economy. Located just 20 minutes from London, there is convenient access to a major academic centre while benefiting from a smaller-community lifestyle. The charming lakeside village of Port Stanley is only 10 minutes away, and offers beaches and outdoor recreation, making the area an ideal balance of professional opportunity and quality of life.

To apply: Interested candidates are to provide the following documents as part of their complete application package:

- a letter of interest
- a statement of academic qualifications
- curriculum vitae
- the names and addresses of three references (must be individuals who have worked with the applicant within two years with one reference being a direct supervisor)
- a complete Western University application form, located at:
http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

If considered for an interview, candidates will be required to complete a professional staff application package for the St. Thomas Elgin General Hospital.

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills

Application documents are to be provided electronically to:

Alp Sener, MD, PhD, FRCSC

Keith and Leanne Lavergne Chair and Head, Division of Urology
Andrew Lazarovits Chair in Immunobiology and Transplantation
Professor of Surgery and Microbiology and Immunology
Schulich School of Medicine & Dentistry
Western University
London, Ontario, Canada
alp.sener@lhsc.on.ca

This position is a new position.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca;
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca
St. Thomas Elgin General Hospital, 189 Elm Street, St. Thomas, Ontario N5R 5C4 <https://www.stegh.on.ca/>

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Alp Sener at alp.sener@lhsc.on.ca.

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