ACADEMIC POSITION – Chair, Division of Critical Care Medicine, Head, London Health Sciences Centre and St. Jospeh's Health Care London
Department of Medicine, Division of Critical Care
Schulich School of Medicine & Dentistry, Western University

Appointment Type and Rank:	Associate or Full Professor in a full-time continuing (Clinical Academic) Appointment**.**
Number of Positions:	1
Posting Date:	October 20, 2026
Closing Date to Apply:	Applications will be reviewed starting November 12, 2026.
Anticipated Start Date:	January 2027 or as negotiated.

Position Profile:
The Department of Medicine, Division of Critical Care Medicine**,** Schulich School of Medicine & Dentistry, at Western University and London Health Sciences Centre and St. Joseph's Health Care Centre invite applications for the position of Chair of the Division of Critical Care Medicine. The successful candidate will hold a full-time continuing Clinical Academic appointment at the rank of Associate or Full Professor. The successful candidate will also hold the position of Division Head, Program of Critical Care at London Health Sciences Centre and St. Joseph's Health Care London. The Chair/Division Head position will have an initial five-year term, normally renewable once and is subject to a mid-term review. Academic rank will be based on qualifications and experience.

Academic and/or Clinical Expectations:

- Create and establish a vision that expands on the Division's strengths of integrating teaching, research and current evidence into clinical practice in partnership with the University, the affiliated research institutes and both academic hospital organizations.
- Be a strong leader, administrator and communicator, with the ability to advocate for the Division's mission and goals alongside partners and the community.
- Provide responsible and accountable clinical academic leadership within the University and both hospital organizations.
- Work in dyad partnership with Hospital Directors and Vice President to ensure high quality care, resource stewardship and lead continuous improvement.
- Actively engage other medical leaders at the Medical Advisory Committee as well as other formal and informal opportunities.
- Be prepared to work collaboratively with basic and clinical scientists to build innovative, integrated and translational research identified as signature areas in the strategic plans of Western University and Schulich School of Medicine and Dentistry, as well as both hospital organizations.
- Committed to and demonstrated aptitude for teaching and will be expected to teach at the undergraduate and postgraduate levels and may include supervision of graduate trainees. The successful candidate will be expected to promote and contribute to excellence in trainee education.
- Demonstrable organization, business and financial skills including accountability for the divisional finances in line with the existing terms of reference, Department of Medicine, university and hospital policies.

Applicants should be certified, or eligible for certification, in Critical Care Medicine by the Royal College of Physicians & Surgeons of Canada, or equivalent. Candidates must have an MD, or equivalent, and must be eligible for certification in the province of Ontario.

Qualifications and Skills Required: Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee-For-Service (OHIP billings), Alternative Funding Plan, academic salary, and a hospital-based stipend for clinical leadership.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University

Department: The Department of Medicine is the largest department within the Schulich School of Medicine & Dentistry at the University of Western Ontario. The Department has 270 full-time members representing fifteen academic Divisions and is responsible for more than 30 million dollars in annual research expenditures. The Department engages in undergraduate and postgraduate medical training of approximately 200 trainees in London, Windsor and throughout Southwestern Ontario. Department researchers are active in both clinical and basic research at the hospitals and their affiliated research institutes, including the Lawson Health Research Institute and Robarts Research Institute. The Department has strategically focused on academic excellence in research through the creation of programs such as the Program of Experimental Medicine (POEM), centres of excellence in translational and patient-oriented research, as well in medical education and innovation. Many investigators are world leaders in their respective fields of research.

Other Supports: The Department of Medicine is proud of our extremely dedicated, caring and diverse group of members who provide outstanding care and support for their patients, families, and each other. We believe in supporting individuals throughout their time here, starting with mentorship and ambassadorship supports, a research supports (Program for Experimental Medicine, Institute for Clinical Evaluative Sciences hub, Centre for Quality Innovation and Safety, Centre for Educational Research and Innovation), a promotion coaching program, Peer-for-Peer support program, a Women in Medicine and Science group, as well as opportunities for professional, research, leadership, and educational development. All full-time active Department of Medicine members participate in the Departmental Practice Plan outlining compensations, secretarial support, and leaves.

The Division: The Critical Care Program at LHSC is situated across several units in two hospitals. University Hospital is home to the Cardiac Surgery Intensive Care Unit (16 beds) and the Medical/Surgical Intensive Care Unit (21 Level 3 beds), and 3 Cardiac Care Unit beds that are funded as Level 3. Critical Care at University Hospital also supports a 5 bed Critical Illness Recovery Program for chronically critically ill patients who are actively weaning. University Hospital supports Cardiac Care (including advanced mechanical support), Clinical Neurosciences (Neurology, Neurosurgery with an active Epilepsy and Interventional Neurology services), and Transplant (Heart, Liver, Kidney and Kidney-Pancreas). Victoria Hospital is home to the Critical Care Trauma Center (35 Level 3 beds). Victoria Hospital supports Trauma, Vascular Surgery, Thoracic Surgery, and Oncology. Both hospitals have robust Rapid Response Teams. In addition, the Critical Care group supports a “Step-up” capacity at St. Joseph’s Health Care London for patients at risk of deteriorating.

The Division of Critical Care Medicine at Western currently has 24 members and is well-recognized and respected both nationally and internationally. The Division provides Critical Care services at both London Health Sciences Centre and St Joseph’s Health Care London for the City of London as above. The Division has a thriving Royal College Subspecialty Training Program in the Department of Medicine and supports several areas of advanced training including point of care ultrasounds, neurocritical care and cardiac surgery ICU. Research expertise within the Division is extensive. Division is committed to research, education, and clinical innovation aligned with the strategic goals of the Department of Medicine and Schulich School of Medicine & Dentistry. Information about the Department of Medicine and Division of Critical Care may be found at: Medicine - Western University (uwo.ca).

The Faculty: The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools. Established in 1881, it was one of the founding schools of Western University and is known for being the birthplace of family medicine in Canada. For more than 130 years, the School has demonstrated a commitment to academic excellence and a passion for scientific discovery. Throughout its history, Schulich Medicine & Dentistry has helped educate generations of physicians, dentists, scholars and scientists whose collective work has transformed the practice of medicine and dentistry, here in Canada and around the

world. Faculty, students, and alumni continue to fulfill their responsibilities as global leaders by sharing their knowledge and expertise for the benefit of all.

The University: With annual research funding exceeding $300 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

The City: London, Ontario. London is Canada's 10th largest city with a growing population of approx. 450,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city with a reasonable cost of living; its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

If interested, please submit:

- A letter of interest
- Statement of Academic Qualifications
- Curriculum Vitae
- The names and contact information for three (3) references who you have worked with over the last two (2) years and at least one (1) referee must hold a leadership appointment
- A complete application form, located at: https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf

Please submit all documentation electronically to the:

Office of the Integrated Vice President Medical & Academic Affairs
Schulich School of Medicine & Dentistry, Western University
London Health Sciences Centre & St. Joseph's Hospital
Email: Tracey.Jansen@sjhc.london.on.ca

Existing Vacancy Disclosure Statement: This position is for an upcoming vacancy.

Business Addresses:
Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London, Ontario N6A 5W9, www.lhsc.on.ca
St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact Tracey.Jansen@sjhc.london.on.ca

Posting number: 2026-081-CL