



## Oral Pathology and Oral Medicine – Assistant Professor Schulich School of Medicine & Dentistry Western University London, Ontario, CANADA

Western University is an internationally renowned research-intensive university that is ranked among the top-ten in Canada, and prides itself in the student experience of its educational programs. Included in these programs are medical (MD) and dental (DDS) students within the <a href="Schulich School of Medicine & Dentistry">Schulich School of Medicine & Dentistry</a> (the School). The School has a long tradition of excellence, beginning with the founding of the medical school in 1881 and continuing with the formation of the dental school in 1964. The School draws on a highly qualified and talented pool of applicants that train in rigorous and demanding professional programs. The didactic content is enriched by the foundational sciences, and the clinical experience is supported by local practitioners, community and hospital clinics, and a large patient pool from across Southwestern Ontario.

Applications are invited from qualified individuals for one position in Oral Pathology and Oral Medicine, to begin July 1, 2026, or as soon as possible thereafter. The successful candidate will be appointed to a Full-time Probationary (tenure-track) or Full-time Limited Term faculty position at the rank of Assistant Professor. An appointment at a higher rank may be considered based on a candidate's qualifications and experience. Qualified applicants will have a DDS/DMD degree (or equivalent), as well as advanced specialty training in Oral and Maxillofacial Pathology or dual training in Oral and Maxillofacial Pathology and Oral Medicine, granting them an MSc, PhD, or equivalent graduate degree. Candidates must hold or be eligible to hold a Specialty Certificate of Registration with the Royal College of Dental Surgeons of Ontario (RCDSO) and fellowship with the Royal College of Dentists of Canada (RCDC) is preferred.

The successful candidate will participate in the teaching and service activities of the School, particularly in oral and maxillofacial pathology and oral medicine, and will be considered for cross-appointment in departments within and outside of the School (e.g., Department of Pathology and Laboratory Medicine). In addition to clinical and didactic teaching, it is expected that the candidate will participate in curriculum design renewal, monitoring of student clinical progression and participation in faculty calibration and development. For those in the tenure-track position, the candidate will be expected to establish and maintain an externally funded research program and should have a record of achievement in research appropriate for their stage of career. Any area of dental research can apply, although preference will be given to applicants with a record of research relevant to the specialty of Oral and Maxillofacial Pathology and Oral Medicine.

Successful candidates should possess a demonstrated aptitude for leadership as well as teaching and clinical mentoring of junior colleagues, students, or residents in either community dental practice or institutional programs. Candidates must have excellent oral and written communication skills in the English language and must be willing to work in a collaborative manner in both teaching and administration. Compensation will be commensurate with qualifications and experience. The opportunity for private practice is afforded by the provision of a consulting privilege of one day per week.

Western University is one of Canada's leading research-intensive universities, and Schulich Medicine & Dentistry has a long history of excellence in biomedical, applied, clinical, and public health research. Western has a full range of academic and professional programs for over 37,000 undergraduate and graduate students. For additional information, please see: <a href="https://www.uwo.ca">www.uwo.ca</a>. The

dental school has full-time faculty members, cross and jointly appointed faculty members from basic and clinical departments and at various research institutes in London, Ontario.

With a full-time enrolment of 32,000, Western University graduates students from a full range of academic and professional programs. The University campus is in London, a city of 404,000, located midway between Toronto and Detroit. With parks, tree-lined streets and bicycle trails, London is known as the "Forest City". London boasts an international airport, galleries, theatre, music, and sporting events. See <a href="www.ledc.com/why-london">www.ledc.com/why-london</a> to learn more. For further information, please see: <a href="www.schulich.uwo.ca/dentistry">www.ledc.com/why-london</a> to learn more. For further information, please see: <a href="www.schulich.uwo.ca/dentistry">www.schulich.uwo.ca/dentistry</a> and <a href="www.london.ca">www.london.ca</a>. Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <a href="https://indigenous.uwo.ca/">https://indigenous.uwo.ca/</a>. The policy can be viewed at: <a href="POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University">POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University</a>.

Applicants must complete the "Application for Full-Time Faculty Position" form at (<a href="www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf">www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf</a>) and submit this form along with the following: (1) cover letter, (2) detailed curriculum vitae, (3) brief description of research accomplishments and future plans, (4) a one-page teaching statement that describes their teaching experience and philosophy, and (5) the names and contact information of three references to:

Carlos Quiñonez, DMD, MSc, PhD, FRCD(C)
Vice Dean and Director of Dentistry
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Applications can also be emailed to <u>s.dentistry.recruitment@schulich.uwo.ca</u>. Review of applications will begin after March 1, 2026. Applications will be accepted until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Devin Hutchinson.

william.hutchinson@schulich.uwo.ca or 519-661-2111 Ext. 82823.

Posted on Faculty Relations website: Posting number: SCH-Dent-2025-040