

Faculty Position Associate or Full Professor (Tenured) Women's Health Research Chair in Rural Health Arthur Labatt Family School of Nursing

The <u>Faculty of Health Sciences</u> at Western University seeks an established research scholar to join our leading edge <u>Arthur Labatt Family School of Nursing</u> as an Endowed Research Chair. With over a 100-year history of academic and research excellence, the School is one of seven in a progressive Faculty, offering academic programs in nursing at undergraduate, masters, and doctoral levels.

The 'Women's Health Research Chair in Rural Health' was established with the generous support of the Ontario Women's Health Council and Arthur and Sonia Labatt to provide leadership in research on rural women's health, promoting equity and improved health for the women of Ontario by working in collaborative partnerships with the health system, the community, researchers, and policy stakeholders. The successful candidate will be appointed at the rank of Associate or Full Professor with tenure. The initial term of the Chair is 5 years with renewal of a second 5-year term upon positive evaluation of performance. The successful candidate will hold a PhD in Nursing or a related field and be an accomplished academic with a nationally/internationally recognized, independent, and externally funded research program related to rural women's health. They will have earned an outstanding reputation for mentoring and teaching in graduate and/or undergraduate programs. Preference will be given to applicants who are Registered Nurses (Regular or Extended class) and eligible to hold a current license entitling them to practice with no restrictions with the College of Nurses of Ontario. Responsibilities include classroom teaching (20%), research (60%), and service (20%) to the School, Faculty, University, and profession as appropriate. Compensation and rank will be commensurate with qualifications and experience.

Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/.

Western University is one of Canada's leading research-intensive universities. It is in London, Ontario, with a vibrant population of 527,000. Supported by an academic health sciences network, the region is known for excellence and leadership in integrated teaching, research, and health care. Educational and research programs are supported through excellent relationships with health care and community agencies in the city and region. The University also offers programs to enhance teaching excellence through the Centre for Teaching and Learning. Support for research development is available through the Nursing Research Unit, the Faculty, and University. The anticipated start date of the appointment is July 1, 2026, or as negotiated.

Interested applicants who meet the above requirements are invited to submit a complete application package, **as a single PDF**, containing the following:

- Application for Full-Time Faculty Position form
- Cover letter outlines their interest and qualifications for the role, and a statement on Equity, Diversity, and Inclusion in relation to their teaching and research activities
- Curriculum vitae
- A short teaching dossier, including a teaching philosophy statement and a summary of past achievements in areas such as classroom teaching, curriculum development, teaching innovation, and educational scholarly activities.
- A 5-year plan for future research activities.
- Names & contact information of three academic referees

The application package can be submitted via email to:

Dr. Victoria Smye, Director, Arthur Labatt Family School of Nursing Faculty of Health Sciences, Room 3301A, FIMS & Nursing Building Western University London ON N6G 1G8 nursingdirector@uwo.ca

Applications must be received no later than October 28, 2025. Please quote number HS-292 on all correspondence.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities persons of any sexual orientation, and persons of any gender identify or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Victoria Smye, Director, Arthur Labatt Family School of Nursing at nursingdirector@uwo.ca.

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