

FACULTY POSITION 2-Year Limited-Term - Lecturer or Assistant Professor Arthur Labatt Family School of Nursing

The <u>Faculty of Health Sciences</u> at Western University seeks a dedicated educator to join our leading edge <u>Arthur Labatt</u> <u>Family School of Nursing</u>. With over a 100-year history of academic and research excellence, the School is one of seven in a progressive Faculty, offering academic programs in nursing at undergraduate, masters, and doctoral levels.

This is a 2-year Limited-Term position. Compensation and rank (Lecturer or Assistant Professor) will be commensurate with educational qualifications and experience. The successful candidate will support the continuing evidence-based development and delivery of the Nurse Practitioner (NP) graduate program according to curriculum needs as well as the undergraduate programs in nursing. Responsibilities will include classroom teaching and service to the School, Faculty, University, and profession as appropriate.

The successful candidate will have a thorough understanding and demonstrated application of adult learning principles; a learner-centered philosophy of teaching, learning, and evaluation; teaching experience at the undergraduate and graduate levels; recent nursing practice; and clinical teaching experience. The successful applicant will also have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community. Knowledge and expertise in teaching and learning in flexible learning and simulated learning environments are assets. Applicants will be Registered Nurses in the extended class (NPs) and hold a current license entitling them to practice with no restrictions with the College of Nurses of Ontario. The minimum educational requirement for this position is a Master's degree in Nursing.

Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/.

Western University is one of Canada's leading research-intensive universities. It is in London, Ontario, with a vibrant population of 527,000. Supported by an academic health sciences network, the region is known for excellence and leadership in integrated teaching, research, and health care. Educational and research programs are supported through excellent relationships with health care and community agencies in the city and region. The University also offers programs to enhance teaching excellence through the Centre for Teaching and Learning. The anticipated start date of the appointment is January 1, 2026 or as negotiated.

Interested applicants who meet the above requirements are invited to submit a complete application package, <u>as a single PDF</u>, containing the following:

- Application for Full-Time Faculty Position form
- Cover letter that outlines their interest and qualifications for the role, and a statement on Equity, Diversity, and Inclusion in relation to their teaching
- Curriculum vitae
- Brief statement of teaching experiences
- Names & contact information of three academic referees

The application package can be submitted via email to:

Dr. Victoria Smye, Director
Arthur Labatt Family School of Nursing
Faculty of Health Sciences,
Room 3301A, FIMS & Nursing Building
Western University
London ON N6A 5B9
nursingdirector@uwo.ca

Applications must be received no later than October 28, 2025. Please quote number HS-291 on all correspondence.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples, persons with disabilities persons of any sexual orientation, and persons of any gender identify or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Victoria Smye, Director, Arthur Labatt Family School of Nursing at nursingdirector@uwo.ca.

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