

FACULTY POSITION LIMITED-TERM in Applied Health Science and Leadership

The Faculty of Health Sciences (FHS), Western University invites applications for a two-year Limited-Term, renewable faculty position in Applied Health Science and Leadership at the rank of Assistant Professor, effective July 1, 2025, or as negotiated. The successful candidate will be appointed in <u>one of the seven Schools</u> within the Faculty (Brescia School of Food and Nutritional Sciences, Communication Sciences and Disorders, Health Studies, Kinesiology, Nursing, Occupational Therapy, and Physical Therapy), depending on the applicant's area of teaching, scholarship, and/or discipline.

Principal duties will include designing, teaching, coordinating, and delivering education within a new professional doctorate program, currently in development within the Faculty of Health Sciences. This professional doctorate is being designed to support advanced practitioners and leaders in health sciences through a curriculum that combines coursework in leadership with opportunities for individual focus in areas such as equity, interprofessional issues and health policy. The program will include a mix of mandatory courses and flexible options tailored to students' specific interests, culminating in a Dissertation in Practice – a practical, impactful project that addresses real-world challenges in health sciences. The new professional doctorate will align with FHS's <u>Advanced Health Care Practice (AHCP)</u>, which is a Faculty-wide, one-year (three terms) course-based master's program that uses primarily online education, supplemented with in-person hands on residency periods, where appropriate. The AHCP program currently offers two degrees and eight Fields of study, with plans to expand MHSc Fields (e.g., Coaching and Leadership). AHCP is interprofessional, based on adult and active learning principles, and consolidates learning through experiential capstone projects with community partners. Teaching within the AHCP program will also be expected.

The candidate must hold a PhD or equivalent, and have a background related to at least one of the Schools in FHS. The successful candidate will have demonstrated excellence and varied experiences in online and in-person teaching and enthusiasm for quality and innovative educational practices. Background in health care, health and wellbeing, and/or interprofessional leadership and prior experience teaching courses pertaining to leadership, health policy and organizational governance, change theories and management, and/or digital health care would be beneficial. The successful candidate will have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community. The successful candidate will be expected to mainly teach online at the graduate level and contribute to course and curriculum development (70%). Although the teaching is primarily online, it is expected that the successful candidate will be located in and committed to a physical presence at Western University. The successful candidate will be expected to participate in relevant research, scholarly activities, and service (30% allocated between research and service responsibilities) to their School and FHS. Salary will be commensurate with qualifications and experience.

Since 1878, <u>Western University</u> has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

Interested applicants are invited to submit a complete application package, as a single PDF file, containing the following:

- <u>Application for Full-time Faculty Position Form</u>
- Cover letter that outlines their interest, fit with the AHCP program and FHS, and qualifications for the role
- Curriculum vitae
- Teaching Dossier (inclusive of teaching philosophy, evidence of teaching excellence and experience with teaching strategies and innovations)
- Statement on Equity, Diversity, Inclusion and Decolonization in relation to their scholarship, teaching and/or service.
- Names and contact information of three academic referees.

The application package can be submitted via email to:

Dr. Laura Murray Search Committee Chair Faculty of Health Sciences Western University Arthur and Sonia Labatt Health Sciences Building, Room 200 1151 Richmond St. N. London, Ontario, Canada N6A 3K7 <u>mbeiragh@uwo.ca</u>

The deadline for receipt of applications is May 20, 2025. Please quote number HS-285 on all correspondence.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodation is available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Mahnaz Beiraghdar at <u>mberiagh@uwo.ca</u>

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