Open Rank Faculty Position in Mathematics

Department of Mathematics · Faculty of Science · Western University

Position Title: Open Rank Faculty Position, Mathematics, Faculty of Science, Department of Mathematics

Appointment Type and Rank: Assistant Professor (Probationary, Tenure-track); Associate Professor (Probationary, Tenure-track, or with Tenure); or Professor with Tenure.

Number of Positions: 1

Posting Date: November 19, 2026

Closing Date to Apply: December 20, 2026

Anticipated Start Date: July 1, 2027

Position Profile:

The Department of Mathematics in the Faculty of Science at Western University is pleased to announce a search for a faculty position in any area of Mathematics that aligns with the strategic priorities of the Faculty of Science, including mathematics applicable to medical and health-oriented research, and mathematics related to data security, cryptography and related technologies. Strong applications from across the mathematical sciences are welcome.

Successful applicants will be appointed at the rank of Assistant Professor (Probationary (Tenure-track)), Associate Professor (Probationary (Tenure-track) or with Tenure), or Professor with Tenure depending on qualifications and experience.

Western University recognizes that its commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and as a community leader. To address our commitment to equity, diversity and inclusion, and to address underrepresentation in the Faculty of Science's faculty complement, all applicants to this hiring opportunity must self-identify as a woman. **Pursuant to Section 14 of the Ontario Human Rights Code only applicants who self-identify as a woman in their cover letter will be considered for this opportunity**.

Applicants will be required to self-identify to the Search Committee members in their application for the position. This information will be disclosed to members of the appointments committee responsible for the selection of candidates and senior administrative personnel supporting the committee. Self-identification of applicants will not be disclosed to advisory members to the search committee or other departmental or faculty members.

Western recognizes the potential impact that career interruptions can have on a candidate's record of research achievement, and candidates are encouraged to explain within their application the impact that career interruptions have had. Career stage, career interruptions and non-traditional career trajectories will be considered throughout the assessment.

Qualifications, Experience and Skills Required:

Applicants must possess a PhD in Mathematics or a closely related area. The successful candidate will have an outstanding record of research in the form of publications in high-impact, peer-reviewed journals, as well as awards, invited talks and other scholarly achievements, as appropriate for their career path and stage. Evidence of research impact and of an emerging or established international research reputation will be considered strong assets, as will success in attracting external research funding. Research should align with Faculty and Departmental research priority

areas and complement existing research strengths in the Department. (https://www.math.uwo.ca/research/index.html).

Academic Expectations:
The successful candidate will be expected to:

- Maintain an active, high-impact and externally funded research program;
- Contribute to teaching and research supervision at the undergraduate and graduate levels;
- Contribute to curriculum and program development in Mathematics; and
- Engage in service to the Department, the University and the profession.

Demonstrated or potential effectiveness in teaching and mentorship, experience in providing high-impact learning experiences, and experience or interest in curriculum development will be considered strong assets.

Effective communication and interpersonal skills, as well as evidence of leadership potential and of contributions to equity, diversity and inclusion in academia, will be considered strong assets.

Compensation Details: Starting salary will be commensurate with the successful applicant's qualifications and experience and will be in the range of $125,000 to $175,000.

Affirmation Policy Statement:
Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 – Affirming Declarations of Indigenous Citizenship or Membership at Western University.

About the Department:
The Department of Mathematics is part of the School of Mathematical and Statistical Sciences at Western. The School is home to over 40 research faculty whose interests range over various areas of mathematics and its applications, as well as statistics and actuarial science. For more information, please visit https://www.uwo.ca/math/.

About the Faculty of Science:

Western Science ranks among Canada's top ten Faculties of Science. With 1,215 faculty and staff, over seven departments and six centres, the Faculty of Science is dedicated to advancing the scientific frontier in order to address societal challenges. We work in collaboration with members of the local, national, and international community to inform decisions which impact on issues of environment and sustainability, to build industrial capacity through, for example, the development of multiple applications for big data, and to challenge existing boundaries by conceiving new materials and biomaterials.

About Western:
Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge

and drives discovery with real-world application. Western attracts individuals with a broad world view, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to serve our communities better.

With annual research funding exceeding $220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

About London, Ontario:
The university campus is in London, Ontario, a city with a population of around 500,000, located midway between Toronto and Windsor. With an extensive park system, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City." London has a reasonable cost of living and hosts an international airport, galleries, theatre, music, sporting events, and excellent restaurants. For further information, see https://www.londontourism.ca/.

To Apply:
A complete application consists of:

- Application for Full-Time Faculty Position Form, found at https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf;
- Cover letter, addressing how the candidate's expertise aligns with Faculty research priority areas, as well as their self-identification;
- Curriculum vitae;
- Research statement;
- A teaching portfolio, including documentation of experience and effectiveness, and optionally including a statement of teaching philosophy. The portfolio should not exceed 10 pages (additional pages will not be reviewed);
- Contact information for four or more references, one of whom is willing to specifically address the candidate's teaching.

Applications will be received via https://www.mathjobs.org/jobs/list/29273

Inquiries about the position may be directed to mathpos@uwo.ca.

Exiting Vacancy Disclosure Statement:
This position is an existing vacancy.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer, Jane Bai, at jbai7@uwo.ca.

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