The Faculty of Science at The University of Western Ontario invites applications for a Tier 2 Canada Research Chair (CRC) in Invertebrate Neurobiology at the rank of Assistant Professor (Probationary Tenure-track), or Associate Professor (Probationary Tenure-track or Tenured). Rank and salary will be commensurate with educational qualifications and experience. The starting date will be July 1, 2018 or as negotiated. The successful candidate will be expected to apply for a Tier 2 Canada Research Chair in the first available competition after their appointment. The successful candidate will also be expected to develop a strong funding portfolio including basic science funding (e.g. NSERC, CIHR), and potentially, funding supported by industrial, government, or NGO partners, for example in the pharmaceutical, agriculture, pesticide or biocontrol sectors. The successful candidate will be expected to collaborate with members across the Faculty of Science, and other members of the University community in developing their nomination for the Tier 2 Canada Research Chair program, particularly the proposed program of research.

In accordance with the regulations set for Tier 2 Canada Research Chairs (www.chairs-chaires.gc.ca), Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process, please contact Research Development at The University of Western Ontario at ResearchWesternCRC@uwo.ca for more information. Please consult the Canada Research Chair website for full information, including further details on eligibility criteria.

The Department seeks an energetic, interdisciplinary, and visionary early career scholar committed to the study of Invertebrate Neurobiology. The candidate will hold a doctoral degree in a relevant discipline such as Biology, Neurobiology or Physiology. In addition, a proven ability to deliver world-class, innovative research and impact in the field as evidenced for example, by publications in top journals across the discipline, is required. Demonstrated success in attracting research funding, and the ability to lead a research group and train highly-qualified undergraduate and graduate personnel are also highly desired characteristics. The successful candidate will carry out research on invertebrate animals, such as insects, nematodes or molluscs, and develop a competitive research programme that emphasizes mechanistic aspects of the cognitive, neurobiology, or neurophysiology of behavior, plant-insect interactions, movement, responses to environmental stimuli, or a related area, and will contribute to the intellectual environment of the Physiology and Biochemistry group in the Department of Biology. Neurobiology is advancing rapidly with new experimental approaches, and the successful applicant will ideally employ cutting-edge methods and techniques in their research. The University of Western Ontario recognizes the potential impact that legitimate career interruptions can have on a candidate’s record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

Cognitive Neuroscience is an identified research strength and well-supported research theme at Western. There is ongoing and significant investment being made into core research facilities and infrastructure in this research area, including ongoing searches for two junior appointments in Cognitive Neuroscience and Computational Neuroscience. In addition, the University has just been awarded $66M from the Canada First Research Excellence Fund to support Cognitive Neuroscience and Imaging, the largest competitive grant in Western's history. The ideal candidate will be able to collaborate effectively with academic colleagues across the University, for example with our partners in the Neuroscience program and Western’s Brain and Mind Institute.

Western’s Department of Biology is an exceptional environment for interdisciplinary research and teaching. Our department consists of 38 research-active faculty and over 150 graduate students and boasts strength in the study of invertebrates including their chemical ecology, physiology, evolution, development, and behaviour genetics. Western has one of the strongest groups of insect scientists in Canada, including ecologists, physiologists, ecologists.
evolutionary biologists, cellular and molecular biologists and groups examining molecular plant-insect interactions. Western also has strong connections with insect scientists who are adjunct colleagues at Agriculture and Agri-Food Canada, which has a large research campus in London.

The Department has large undergraduate majors and honors programs in biology, ecology and genetics. Therefore, the ability to teach to a variety of student constituencies ranging from introductory biology to highly specialized neurobiology is essential. In addition, members of the department participate in the graduate program in Biology plus have the option to participate in the collaborative graduate programs of Developmental Biology, Environment and Sustainability, and Neuroscience.

With a full-time enrolment of about 35,000 students, Western University is a large, research-intensive university with a full range of academic and professional programs. General information about the University can be found at http://www.uwo.ca/. To learn more about Western and its resources for new faculty, please visit About Working at Western. This position includes a comprehensive benefits package. Further details can be accessed at Western Faculty Benefits. The University of Western Ontario’s Office of Faculty Recruitment and Retention is available to assist in the transition of the successful applicant and their family.

The university campus is in London Ontario, a city of approx. 400,000, located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the “Forest City”. London has a reasonable cost-of-living, and boasts an international airport, galleries, theatre, music and sporting events. For more information please see London Concierge.

Candidates should submit a curriculum vitae, two-page research plan, one-page teaching and mentoring statement including a description of experiences and contact details of at least three referees to:

Professor Mark Bernards, Chair,
Department of Biology, Faculty of Science
The University of Western Ontario
London, Ontario N6A 5B7, Canada

Email: hrbio@uwo.ca

Please ensure that the Application for Full-Time Faculty Position Form available at is completed and included in your application submission.

Consideration of applications will begin on February 15, 2018 and will continue until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Sherri Waring (swaring@uwo.ca) or phone 519-661-2111 ext. 83154.

Posted on Faculty Relations website January 10, 2018.