

## FACULTY POSITION Assistant or Associate Professor School of Kinesiology

## Management/Leadership in Kinesiology

The <u>School of Kinesiology</u> in the <u>Faculty of Health Sciences</u> at Western University promotes the benefits of physical activity and sport to society by providing a multidisciplinary approach to discovery, dissemination, and application of related knowledge and outcomes. The School of Kinesiology is committed to building a diverse and inclusive community where members from all backgrounds can live, learn, and thrive together. We work towards constructing a dynamic, supportive space that integrates principles of equity, diversity, inclusion, decolonization, and accessibility among all members. Kinesiology is home to the International Centre for Olympic (including Paralympic Studies), and the Sport and Social Impact Research Group. Kinesiology at Western is ranked 26th in the world for Sport Related Subjects (QS 2023). The School of Kinesiology champions three research clusters focusing on Physical Activity and 1) Brain Health, 2) Mobility, and 3) Social Impact with strong links to Faculty research Centres in Activity and Aging, and Health Equity and Social Inclusion.

We are seeking a Probationary (tenure-track) at the rank of Assistant Professor or tenured colleague at the rank of Associate Professor in Management/Leadership in Kinesiology. The successful candidate will contribute to the vision of the school to be a global leader in inclusive excellence in research and education through a multidisciplinary approach to Kinesiology. Candidates whose research and teaching focuses on management areas of sport marketing, sport leadership, organizational behaviour, organizational theory, sport for development, and/or event management are encouraged. The successful candidate will be expected to teach existing courses while also developing new courses in the School that extend the curriculum. The successful candidate will also have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community.

The Faculty of Health Sciences values diversity and is committed to equity and inclusion. The successful applicant must have demonstrated experience and capacity to substantively contribute to an inclusive and diverse academic community. We encourage applications from all qualified persons, particularly those from equity deserving groups, including but not limited to racialized minority, indigenous, and LGBTQ+ applicants.

Candidates must either hold, or be within four months of completing, a PhD in Kinesiology, or a related field, have demonstrated potential for excellence in research, with a strong potential to secure external research funding. The scholar's research and teaching should also be aligned with one or more of the Faculty of Health Sciences research Centres/Groups. Western's research leads to a fuller understanding of how intersecting variables of power shape individuals and groups, cultures, ways of knowing, and challenges for social justice and change which transform the norms and forms of domination. The ideal candidate will have experience in interdisciplinary environments, and knowledge of teaching diverse groups. The candidate will ideally have experience with traditional and flexible learning environments. The successful candidate will also be expected to participate in relevant service to the School of Kinesiology and University.

The effective date of the appointment is **July 1, 2024**, or as negotiated. Rank and salary will be commensurate with qualifications and experience.

<u>Western University</u> delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to better serve our communities.

Interested applicants are invited to submit a complete application package, as a single PDF file, containing the following:

- Application for Full-Time Faculty Position form
- Cover letter that outlines their interest and qualifications for the role, and a statement on Equity, Diversity, Inclusion, Decolonization, and Accessibility in relation to their academic activities
- Curriculum vitae
- Teaching dossier
- Names and contact information of three academic referees

The application package can be submitted via email to:

Dr. Laura Misener, Director School of Kinesiology Faculty of Health Sciences Western University London, Ontario, Canada N6A 3K7 kin.director@uwo.ca

The deadline for receipt of applications is October 31, 2023. Please quote number HS-259 on all correspondence for this position.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Laura Misener, Director, School of Kinesiology at <a href="mailto:kin.director@uwo.ca">kin.director@uwo.ca</a>.

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