

Department of Medicine
Schulich School of Medicine & Dentistry, Western University
DIVISION OF INFECTIOUS DISEASES
CLINICAL ACADEMIC POSITION, Division Chair &
Site Physician Lead (London Health Sciences Centre)

The Department of Medicine, Division of Infectious Diseases, Schulich School of Medicine & Dentistry, at Western University and London Health Sciences Centre (LHSC) are seeking a **Division Chair and Site Physician Lead**.

A. ABOUT THE DIVISION: The Division of Infectious Diseases at London Health Sciences Centre and St. Joseph's Health Care London is

- composed of 7 full-time members.
- has a comprehensive array of services including adult infectious diseases, infection control, antimicrobial stewardship and a clinical and basic sciences research program.
- conducts a busy outpatient program caring for patients living with HIV and those with General Infectious Diseases issues and has dedicated outreach clinics at the Elgin Middlesex Detention Centre as well as within the community to care for marginalized patients.
- has a Royal College Certified Infectious Diseases Training Program and is actively involved in the education and supervision of undergraduate medical students as well as Internal Medicine residents.
- provides specialized care and a specialized postdoctoral training program in Transplant Infectious Diseases.

B. ACADEMIC AND CLINICAL EXPECTATIONS: The successful candidate will be expected to:

1. Engage members and stakeholders for the vision and direction of the Division, identify strengths of the Division and opportunities to expand its deliverables as related to teaching, research and clinical innovation.
2. Participate collaboratively in partnership with the university, the affiliated research institutes and both academic hospital organizations to strategically enhance the national and international profile of the Division, Department, and University.
3. Be adept at change management, conflict resolution, negotiation, and communication in order to advocate for the needs of the Division, its members, and the community.
4. Provide support to its members, recruit and retain new members, and foster an ongoing culture of trust, accountability and belonging within the Division.
5. Ensure fiscal responsibility for the Division.
6. Work collaboratively to develop and implement innovative care models locally and regionally.
7. Provide clinical coverage at St. Joseph's Hospital, London Health Sciences Center and on-call coverage citywide.
8. Teach and supervise undergraduate and postgraduate learners and mentor them towards a career in Infectious Diseases.

Applicants considered at the rank of Associate Professor must have demonstrated regional/national expertise in their field and those considered at Full Professor must be a recognized expert in their field at the national/international level.

Academic and Clinical Expectations: The successful candidate is expected to have completed training in Infectious Diseases. Applicants should be certified, or eligible for certification, in Infectious Diseases by the Royal College of Physicians and Surgeons of Canada, or equivalent. The successful candidate will join a busy academic practice within the practice of Infectious Diseases. Their clinical and academic roles will be negotiable and reflect the candidate's academic focus and areas of clinical expertise. The Chair/Chief will also have a commitment to and demonstrated aptitude for teaching and will be expected to teach at the undergraduate and graduate levels and to

supervise residents in Internal Medicine and Infectious Disease. The successful candidate will hold a limited term academic appointment at the rank of Assistant Professor or Associate Professor, or a continuing academic appointment at the rank of Associate Professor or Professor depending on qualifications and experience. Information about the Department of Medicine and Division of Infectious Diseases may be found at: [Infectious Diseases - Western University \(uwo.ca\)](http://InfectiousDiseases-WesternUniversity(uwo.ca))

C. QUALIFICATIONS AND SKILLS:

Candidates must meet the following qualifications:

1. Hold an MD, MBBS, or equivalent.
2. Be certified (or eligible for certification) in Infectious Diseases by the Royal College of Physicians and Surgeons of Canada
3. Be licensed (or eligible for licensure) through the College of Physicians of Surgeons of Ontario
4. Be eligible for or hold an academic appointment at the rank of Assistant Professor or above in the Department of Medicine at Schulich School of Medicine & Dentistry.
5. Have evidence of their abilities to meet the expectations noted in section B.
6. Communicate (oral and written) proficiently in English

D. COMPENSATION DETAILS: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, and specialty review funding.

E. OTHER SUPPORTS: The Department of Medicine is proud of our extremely dedicated, caring and diverse group of members who provide outstanding care and support for their patients, families, and each other. We believe in supporting individuals throughout their time here, including through: mentorship and ambassadorship supports, research supports (Program for Experimental Medicine, Institute for Clinical Evaluative Sciences hub, Centre for Quality Innovation and Safety, Centre for Educational Research and Innovation), a promotion coaching program, Peer-for-Peer support program, a Women in Medicine and Science group, as well as opportunities for professional, research, leadership, and educational development. All full-time active Department of Medicine members participate in the Departmental Practice Plan outlining compensations, secretarial support, and leaves.

The City: London, Ontario. London is Canada's 10th largest city with a growing population of approx. 450,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city with a reasonable cost of living; its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

The University: Western University is a research-intensive university with full-time enrolment of about 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; London Health Sciences Centre at www.lhsc.on.ca; and St. Joseph's Health Care at www.sjhc.london.on.ca.

To Apply: If interested, please submit:

- a letter of interest outlining how you meet the qualifications, skills and expectations of this role.
- Curriculum Vitae
- the names and contact information for three (3) references who have worked with you over the last two (2) years and at least one (1) referee must hold a leadership appointment

Please submit all documentation electronically to the:

Department of Medicine Chair's Office
Schulich School of Medicine & Dentistry, Western University
LHSC – Victoria Hospital; 800 Commissioners Road East
London, ON N6A 5W9
Email: DOMRecruitment@lhsc.on.ca

Applications will be accepted until the position is filled. Review of applications will begin after June 14, 2025. Anticipated start date **July 1, 2025** or as negotiated.

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London, Ontario N6A 5W9, www.lhsc.on.ca
St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact DOMRecruitment@lhsc.on.ca

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