

Teaching Data at Western 2017-2018

Office of the Vice-Provost
(Academic Planning, Policy and Faculty)

January 2019

The following slides describe the volume of teaching done by various faculty groups at Western. Teaching volume is described in Full-Time Course Equivalents (FCE's). Definitions and data sources are described on the last slide.

Key findings:

- 66 % of course teaching at Western is done by full-time faculty: approximately 44 % by faculty who are tenured or tenure track; and approximately 22% by full-time faculty with varying contract lengths, some of whom have long-standing contracts with Western. Contract faculty with more than 14 years of service at the time of contract renewal, have no end date to their contract.
- Approximately 16% of teaching is done by part-time teachers who are active professionals (e.g. dentists, nurses, musicians) many of whom are not looking for full-time employment at the university but, rather, contribute to the development of professional practice skills of students.
- Approximately 7% of teaching is done by graduate students and post-doctoral fellows who are gaining teaching experience as part of their training; they are not eligible for a full-time role but may teach on part-time course-by-course contracts.
- Approximately 10% of course teaching at Western is done by individuals whose main current activity, to the best of our knowledge, is part-time university teaching.

Teaching vacancies at Western are advertised and we welcome all academically qualified individuals to apply.

Tenured and tenure-track faculty have other workload in addition to course teaching. Such work includes:

- the supervision of graduate students, who are pursuing advanced academic degrees
- conducting research that advances knowledge in their scholarly and/or creative field
- service to the university and the community, normally through committee participation

The typical workload of tenured or tenure-track faculty is 40% teaching, 40% research and 20% service.

Full-Course Equivalents Taught at Western, May 2017 to April 2018 sorted by Occupational Category

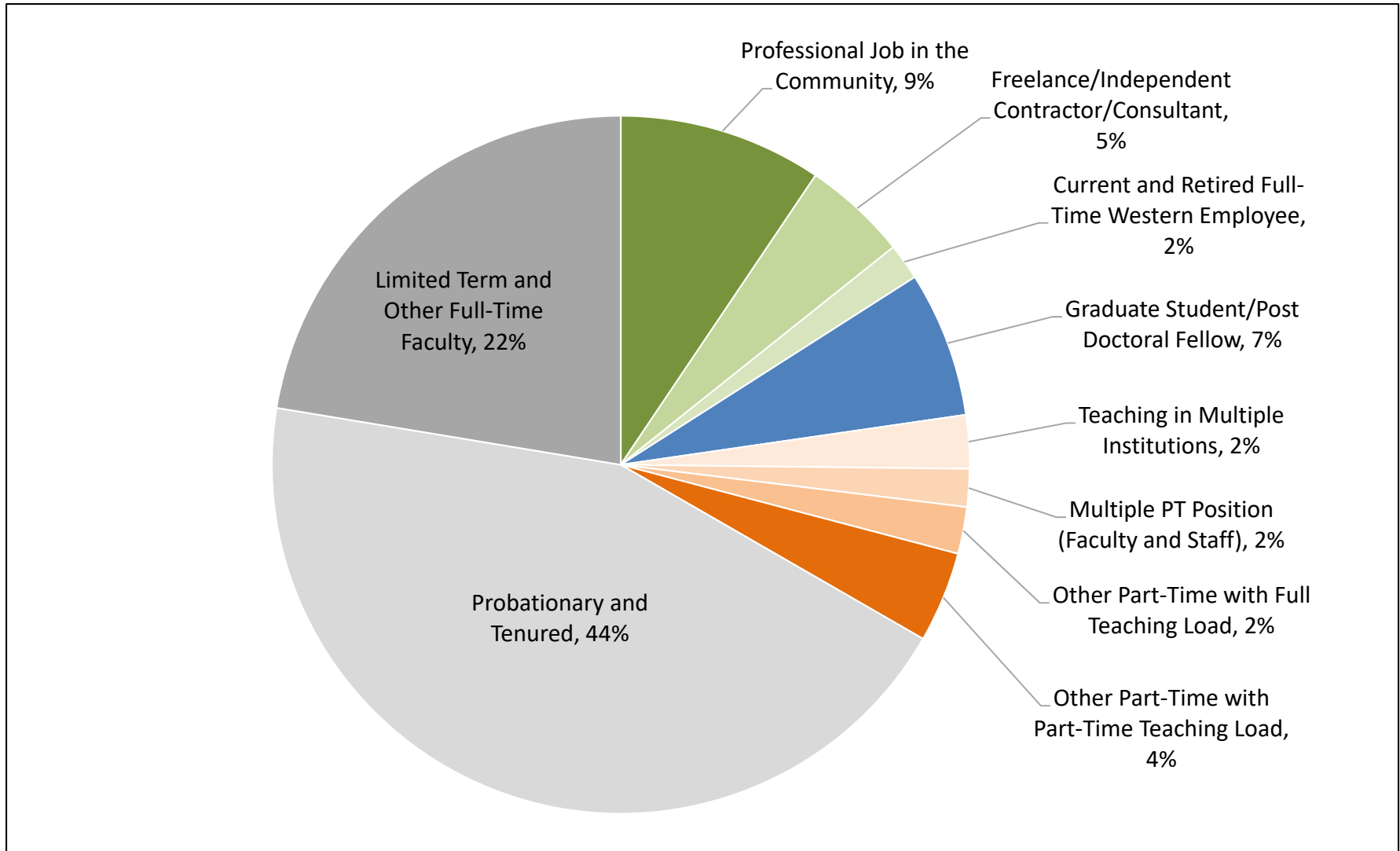
CATEGORY	FCEs TAUGHT			% of Total Full-Course Equivalents	% of Total Full-Course Equivalents
	FACULTY WITH DOCTORAL DEGREE	FACULTY WITHOUT DOCTORAL DEGREE	TOTAL		
FULL-TIME FACULTY					
Probationary and Tenured Faculty	1106.73	31.63	1138.35	44.29%	44.29%
Limited Term and Other Full-Time Faculty	300.33	275.25	575.58	22.40%	22.40%
PART-TIME FACULTY					
Professional Job in the Community	94.06	148.48	242.54	9.44%	15.96%
Freelance/Independent Contractor/Consultant	35.25	89.18	124.43	4.84%	
Current and Retired Full-Time Western Employee	27.98	15.23	43.21	1.68%	
Graduate Student/Post Doctoral Fellow	79.81	93.79	173.61	6.76%	6.75%
Teaching in Multiple Institutions	48.60	15.00	63.60	2.48%	10.60%
Multiple PT Position (Faculty and Staff)	31.12	13.88	45.00	1.75%	
Other Part-Time with Full Teaching Load	20.50	35.25	55.75	2.17%	
Other Part-Time with Part-Time Teaching Load	53.93	54.17	108.09	4.20%	
TOTAL	1798.3	771.85	2570.15	100.00%	100.00%

Footnotes:

Professional in Job in the Community includes: Health/Medical Field (103.68 FCEs), Management/Executive (21.72 FCEs), Political/Legal Field (22.39 FCEs), Teacher/Principal/Education Administrator (18.5 FCEs), Post-secondary sector employee other than Western (27.92 FCEs), Finance/Accounting (8.67 FCEs), Scientist/Researcher (15.17 FCEs), Librarian/Archivist (5.00 FCEs), Engineering/Technology (7.50 FCEs), Psychologist (5.0 FCEs), Media (2.5 FCEs) and Other (4.5 FCEs)

Freelance Professional Includes: Musician (60.97 FCEs), Author (20.0 FCEs), Private Practice/Business (16.21 FCEs), Consultant (18.75 FCEs), and Artist (8.5 FCEs).

Full-Course Equivalents (FCEs) Taught by Full-Time and Part-Time Faculty



Data Sources:

Employee data: Western Human Resources Information and Recruitment Systems (by fiscal year May 1, 2017 through April 30, 2018)

Course Data: Western Higher Education Information Systems (by fiscal year May 1, 2017 through April 30, 2018)

Definitions:

Part-time faculty - anyone teaching on main campus under regular Limited Duties Appointments, Standing Assignments, Adjunct Appointments, Visiting Part-time Appointments, and those teaching courses as Medical Clinical Faculty, Guest Lecturers, Graduate Students or Post-Doctoral Fellows

Limited Term and Other Full-Time faculty – full-time Western faculty under Limited Term, Limited Term (no End Date), Permanent, Full-time Visiting and Externally Funded appointments

Probationary and Tenured faculty – full-time Western faculty in a Tenured/Tenured-track position including those in senior administrative roles who are exempt from the UWOFA Collective Agreement provisions