Teaching Data at Western 2017-2018

Office of the Vice-Provost (Academic Planning, Policy and Faculty)

January 2019
The following slides describe the volume of teaching done by various faculty groups at Western. Teaching volume is described in Full-Time Course Equivalents (FCE’s). Definitions and data sources are described on the last slide.

Key findings:

• 66% of course teaching at Western is done by full-time faculty: approximately 44% by faculty who are tenured or tenure track; and approximately 22% by full-time faculty with varying contract lengths, some of whom have long-standing contracts with Western. Contract faculty with more than 14 years of service at the time of contract renewal, have no end date to their contract.
• Approximately 16% of teaching is done by part-time teachers who are active professionals (e.g. dentists, nurses, musicians) many of whom are not looking for full-time employment at the university but, rather, contribute to the development of professional practice skills of students.
• Approximately 7% of teaching is done by graduate students and post-doctoral fellows who are gaining teaching experience as part of their training; they are not eligible for a full-time role but may teach on part-time course-by-course contracts.
• Approximately 10% of course teaching at Western is done by individuals whose main current activity, to the best of our knowledge, is part-time university teaching.

Teaching vacancies at Western are advertised and we welcome all academically qualified individuals to apply.

Tenured and tenure-track faculty have other workload in addition to course teaching. Such work includes:
• the supervision of graduate students, who are pursuing advanced academic degrees
• conducting research that advances knowledge in their scholarly and/or creative field
• service to the university and the community, normally through committee participation

The typical workload of tenured or tenure-track faculty is 40% teaching, 40% research and 20% service.
Full-Course Equivalents Taught at Western, May 2017 to April 2018
sorted by Occupational Category

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>FACULTY WITH DOCTORAL DEGREE</th>
<th>FACULTY WITHOUT DOCTORAL DEGREE</th>
<th>TOTAL</th>
<th>% of Total Full-Course Equivalents</th>
<th>% of Total Full-Course Equivalents</th>
</tr>
</thead>
<tbody>
<tr>
<td>FULL-TIME FACULTY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Probationary and Tenured Faculty</td>
<td>1106.73</td>
<td>31.63</td>
<td>1138.35</td>
<td>44.29%</td>
<td>44.29%</td>
</tr>
<tr>
<td>Limited Term and Other Full-Time Faculty</td>
<td>300.33</td>
<td>275.25</td>
<td>575.58</td>
<td>22.40%</td>
<td>22.40%</td>
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<tr>
<td>PART-TIME FACULTY</td>
<td></td>
<td></td>
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<tr>
<td>Professional Job in the Community</td>
<td>94.06</td>
<td>148.48</td>
<td>242.54</td>
<td>9.44%</td>
<td></td>
</tr>
<tr>
<td>Freelance/Independent Contractor/Consultant</td>
<td>35.25</td>
<td>89.18</td>
<td>124.43</td>
<td>4.84%</td>
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</tr>
<tr>
<td>Current and Retired Full-Time Western Employee</td>
<td>27.98</td>
<td>15.23</td>
<td>43.21</td>
<td>1.68%</td>
<td></td>
</tr>
<tr>
<td>Graduate Student/Post Doctoral Fellow</td>
<td>79.81</td>
<td>93.79</td>
<td>173.61</td>
<td>6.76%</td>
<td></td>
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<tr>
<td>Teaching in Multiple Institutions</td>
<td>48.60</td>
<td>15.00</td>
<td>63.60</td>
<td>2.48%</td>
<td></td>
</tr>
<tr>
<td>Multiple PT Position (Faculty and Staff)</td>
<td>31.12</td>
<td>13.88</td>
<td>45.00</td>
<td>1.75%</td>
<td></td>
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<tr>
<td>Other Part-Time with Full Teaching Load</td>
<td>20.50</td>
<td>35.25</td>
<td>55.75</td>
<td>2.17%</td>
<td></td>
</tr>
<tr>
<td>Other Part-Time with Part-Time Teaching Load</td>
<td>53.93</td>
<td>54.17</td>
<td>108.09</td>
<td>4.20%</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td><strong>1798.3</strong></td>
<td><strong>771.85</strong></td>
<td><strong>2570.15</strong></td>
<td><strong>100.00%</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

Footnotes:

**Professional in Job in the Community** includes: Health/Medical Field (103.68 FCEs), Management/Executive (21.72 FCEs), Political/Legal Field (22.39 FCEs), Teacher/Principal/Education Administrator (18.5 FCEs), Post-secondary sector employee other than Western (27.92 FCEs), Finance/Accounting (8.67 FCEs), Scientist/Researcher (15.17 FCEs), Librarian/Archivist (5.00 FCEs), Engineering/Technology (7.50 FCEs), Psychologist (5.0 FCEs), Media (2.5 FCEs) and Other (4.5 FCEs).

**Freelance** Professional Includes: Musician (60.97 FCEs), Author (20.0 FCEs), Private Practice/Business (16.21 FCEs), Consultant (18.75 FCEs), and Artist (8.5 FCEs).
Full-Course Equivalents (FCEs) Taught by Full-Time and Part-Time Faculty

- Probationary and Tenured, 44%
- Limited Term and Other Full-Time Faculty, 22%
- Professional Job in the Community, 9%
- Freelance/Independent Contractor/Consultant, 5%
- Current and Retired Full-Time Western Employee, 2%
- Graduate Student/Post Doctoral Fellow, 7%
- Teaching in Multiple Institutions, 2%
- Multiple PT Position (Faculty and Staff), 2%
- Other Part-Time with Full Teaching Load, 2%
- Other Part-Time with Part-Time Teaching Load, 4%
Data Sources:

Employee data: Western Human Resources Information and Recruitment Systems (by fiscal year May 1, 2017 through April 30, 2018)

Course Data: Western Higher Education Information Systems (by fiscal year May 1, 2017 through April 30, 2018)

Definitions:

Part-time faculty - anyone teaching on main campus under regular Limited Duties Appointments, Standing Assignments, Adjunct Appointments, Visiting Part-time Appointments, and those teaching courses as Medical Clinical Faculty, Guest Lecturers, Graduate Students or Post-Doctoral Fellows

Limited Term and Other Full-Time faculty – full-time Western faculty under Limited Term, Limited Term (no End Date), Permanent, Full-time Visiting and Externally Funded appointments

Probationary and Tenured faculty – full-time Western faculty in a Tenured/Tenured-track position including those in senior administrative roles who are exempt from the UWOFA Collective Agreement provisions