

# **Part-time Faculty at Western 2016-2017**

**Office of the Vice-Provost  
(Academic Planning, Policy and Faculty)**

**April 2018**

This report describes the volume of teaching done by various faculty groups at Western. Teaching volume is described in Full-Time Course Equivalents (FCE's). Definitions and data sources are described on the last slide.

#### Key findings:

- 66 % of course teaching at Western is done by full-time faculty: approximately 44 % by faculty who are tenured or tenure track; and approximately 22% by full-time faculty with varying contract lengths, some of whom have long-standing contracts with Western. Contract faculty with more than 14 years of service at the time of contract renewal, have no end date to their contract.
- Approximately 15% of teaching is done by part-time teachers who are active professionals (e.g. dentists, nurses, musicians) many of whom are not looking for full-time employment at the university but, rather, contribute to the development of professional practice skills of students.
- Approximately 6% of teaching is done by graduate students and post-doctoral fellows who are gaining teaching experience as part of their training; they are not eligible for a full-time role but may teach on part-time course-by-course contracts.
- Approximately 13% of course teaching at Western is done by individuals whose main current activity, to the best of our knowledge, is part-time university teaching.

Teaching vacancies at Western are advertised and we welcome all academically qualified individuals to apply.

Tenured and tenure-track faculty have other workload in addition to course teaching. Such work includes:

- the supervision of graduate students, who are pursuing advanced academic degrees
- conducting research that advances knowledge in their scholarly and/or creative field
- service to the university and the community, normally through committee participation

The typical workload of tenured or tenure-track faculty is 40% teaching, 40% research and 20% service.

## Full-Course Equivalents Taught at Western, May 2016 to April 2017, sorted by Occupational Category

CATEGORY	FCEs TAUGHT			% of Total Full-Course Equivalents	% of Total Full-Course Equivalents
	FACULTY WITH DOCTORAL DEGREE	FACULTY WITHOUT DOCTORAL DEGREE	TOTAL		
<b>FULL-TIME FACULTY</b>					
Probationary and Tenured Faculty	1204.43	40.85	1245.28	44.5%	44.5%
Limited Term and Other Full-Time Faculty	303.32	307.56	610.88	21.8%	21.8%
<b>PART-TIME FACULTY</b>					
Professional Job in the Community	69.85	148.79	218.64	7.8%	14.7%
Freelance/ Independent Contractor/ Consultant	40.25	86.38	126.63	4.5%	
Current and Retired Full-Time Western Employees	44.34	21.34	65.68	2.4%	
Graduate Student/ Post Doctoral Fellow	52.99	124.85	177.84	6.4%	6.4%
Teaching in Multiple Institutions	72.10	30.58	102.68	3.7%	12.7%
Multiple PT Position (Faculty and Staff)	26.80	15.50	42.30	1.5%	
Other Part-Time with Full Teaching Load	28.00	48.00	76.00	2.7%	
Other Part-Time with Part-Time Teaching Load	83.14	50.98	134.12	4.8%	
<b>TOTAL</b>	<b>1925.22</b>	<b>874.83</b>	<b>2800.05</b>	<b>100.00%</b>	<b>100.00%</b>

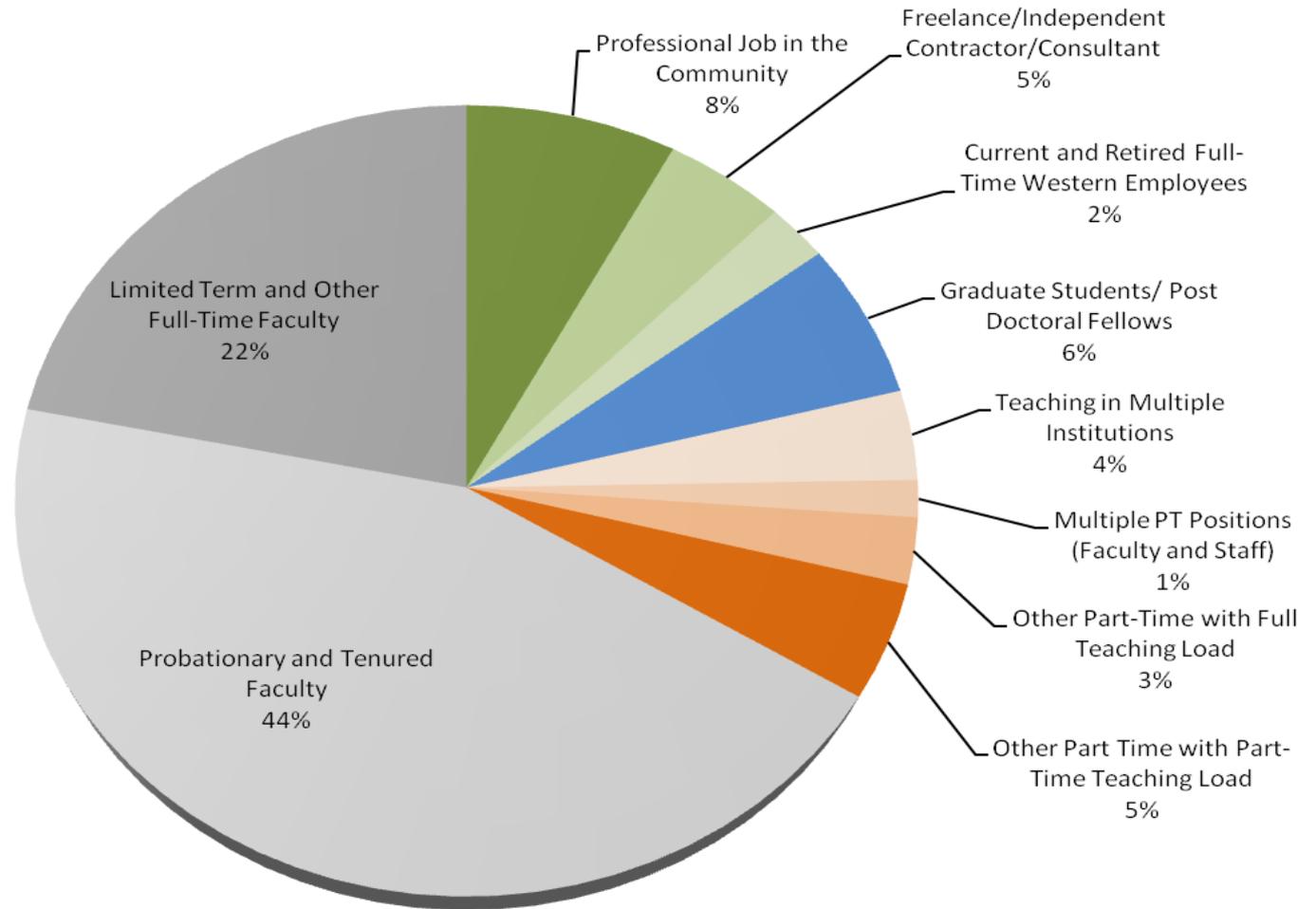
*Footnotes:*

**Professional in Job in the Community** includes: Health/Medical Field (100.41 FCEs), Management/Executive (31.83 FCEs), Political/Legal Field (22.13 FCEs), Teacher/Principal/Education Administrator (14.5 FCEs), Post-secondary sector employee other than Western (12.93 FCEs), Finance/Accounting (9.75 FCEs), Scientist/Researcher (6.34 FCEs), Librarian/Archivist (6.00 FCEs), Engineering/Technology (4.00 FCEs), Psychologist (3.0 FCEs), Media (3.5 FCEs) and Other (4.25 FCEs)

**Freelance Professional** Includes: Musician (63.75 FCEs), Author (19.0 FCEs), Private Practice/Business (16.21 FCEs), Consultant (15.42 FCEs), and Artist (12.25 FCEs).

**Doctoral degree** includes: PhD, MD, DDS, JD, EdD

# Full-Course Equivalents (FCEs) Taught by Full-Time and Part-Time Faculty



## Data Sources:

Employee data: Western Human Resources Information and Recruitment Systems (by fiscal year May 1, 2016 through April 30, 2017)

Course Data: Western Higher Education Information Systems (by fiscal year May 1, 2016 through April 30, 2017)

## Definitions:

**Part-time faculty** - anyone teaching on main campus under regular Limited Duties Appointments, Standing Assignments, Adjunct Appointments, Visiting Part-time Appointments, and those teaching courses as Medical Clinical Faculty, Guest Lecturers, Graduate Students or Post-Doctoral Fellows

**Limited Term and Other Full-Time faculty** – full-time Western faculty under Limited Term, Limited Term (no End Date), Permanent, Full-time Visiting and Externally Funded appointments

**Probationary and Tenured faculty** – full-time Western faculty in a Tenured/Tenured-track position including those in senior administrative roles who are exempt from the UWOFA Collective Agreement provisions