

Mentor-Candidate Relationship Agreement

Mentor's Commitment: As a mentor in the Seniors' Fitness Instructor Mentorship Program, I agree to:

1. Provide guidance and support to my candidate in their journey to becoming seniors' fitness instructors.
2. Share my knowledge and expertise in seniors' fitness training and program development.
3. Be accessible and responsive to my candidate, offering guidance and feedback as needed.
4. Maintain a respectful and professional attitude towards my candidate at all times.

Candidate's Commitment: As a candidate in the Seniors' Fitness Instructor Mentorship Program, I agree to:

1. Be receptive to guidance and feedback from my mentor, acknowledging their expertise and experience.
2. Commit to active participation and engagement in the mentorship program.
3. Respect the time and availability of my mentor, scheduling meetings or communication as agreed upon.
4. Uphold a respectful and professional attitude towards my mentor and fellow candidates.

Mutual Commitment: Both mentors and candidates agree to:

1. Maintain open and honest communication throughout the mentorship relationship.
2. Treat each other with respect, professionalism, and courtesy.
3. Prioritize the best interests of the seniors' fitness instructor program and its participants.
4. Keep all information shared within the mentorship relationship confidential, respecting privacy and trust.

This agreement signifies our commitment to a positive and productive mentorship relationship within the Seniors' Fitness Instructor Mentorship Program. By signing below, both mentor and candidate acknowledge their understanding and acceptance of these terms.

Mentor's Signature: _____ **Date:** _____

Candidate's Signature: _____ **Date:** _____

Code of Conduct Agreement

Professionalism:

1. I will conduct myself with professionalism, treating all program participants with respect and courtesy.

Confidentiality:

2. I will maintain the confidentiality of all information shared within the mentorship program, respecting the privacy and trust of others.

Discrimination and Harassment:

3. I will not engage in any form of discrimination or harassment, including but not limited to age, gender, race, religion, or sexual orientation.

Responsibility:

4. I will take responsibility for my actions and communication within the program, aiming to promote a positive and inclusive environment.

Conflict Resolution:

5. If conflicts or issues arise, I will work to resolve them in a constructive and respectful manner, seeking guidance the CCAA if necessary.
6. I will contact the CCAA immediately to resolve issues related to course content and course material.

Compliance:

7. I will comply with all program policies, guidelines, and any applicable laws or regulations.

Consequences:

8. Violations of this code of conduct may result in the termination of participation in the Seniors Fitness Instructor Mentorship Program.

I acknowledge my commitment to upholding the Code of Conduct within the program. By signing below, I agree to abide by these principles and accept any consequences for violations.

Mentor's Signature: _____ **Date:** _____

Candidate's Signature: _____ **Date:** _____