

## ANNOUNCEMENTS & COMMUNICATIONS

### ANNOUNCEMENTS

#### Vice-Provosts

L.T. Miller, Vice-Provost (Graduate & Postdoctoral Studies), July 1, 2008 - June 30, 2013

A. Weedon, Vice-Provost (Academic Planning, Policy and Faculty), July 1, 2008 - June 30, 2013

#### Faculty of Arts and Humanities

J. Plug, Chair, Department of English, July 1, 2008 - June 30, 2013

A. Suksi, Chair, Department of Classical Studies, July 1, 2008 - June 30, 2013

#### Faculty of Law

B. Barton, Stephen Dattels Fellow in Mining and Finance Law, January 1, 2009 - January 31, 2009

H. Linton, James, G. McLeod Professor in Family Law, January 1, 2009 - January 31, 2009

J.Neyers, Cassels Brock LLP Fellow in Contract Law, July 1, 2008 - June 30, 2009

#### Faculty of Science

B. Fenton, Acting Chair, Department of Biology, July 1, 2008 - June 30, 2009

D. Jeffrey, Chair, Department of Applied Mathematics, July 1, 2008 - June 30, 2013

R. Mercer, Chair, Department of Computer Science, July 1, 2008 - June 30, 2011

G. Pratt, Chair, Department of Earth Sciences, September 1, 2008 - June 30, 2013

#### Senate Committee on Academic Policy and Awards

M. Milde, Chair; M. Cheesman, Vice-Chair, July 1, 2008 - June 30, 2009

#### Senate Committee on University Planning

C. Dunbar, Chair, July 1, 2008 - June 30, 2009

#### University Council on Animal Care

T. Kennedy, Chair, July 1, 2008 - June 30, 2010

#### Operations/Agenda Committee

C. Ellis, Vice-Chair, July 1, 2008 - June 30, 2010

#### University Research Board

G. Kidder, Vice-Chair, July 1, 2008 - June 30, 2010

### COMMUNICATIONS

#### Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement

The report on promotion and tenure cases considered under the collective agreement during 2006-07 is attached as [Appendix 1](#).

**REPORT ON PROMOTION AND/OR TENURE CASES CONSIDERED UNDER THE FACULTY COLLECTIVE AGREEMENT 2007-08 (as required under Clause 21 in the Article Promotion and Tenure)**

Total cases considered for Promotion and/or Tenure							
Male		56					
Female		18					
Aboriginal		0					
Visible Minority		6					
Person with Disability		5					

Probationary Assistant Professors considered for Promotion and Tenure							
	Process initiated by Dean in the last year - Clause 15.1	Process initiated by Dean in any year before the last year - Clause 15.3	Process initiated by Member by March 1 of 3rd year for consideration in the 4th year - Clause 15.4	Positive Committee recommendation Clause 17	Negative Committee recommendation 17	Positive Provost recommendation - Clause 18	Negative Provost recommendation - Clause 18.3
Male	22	12	0	31	3	31	3
Female	6	5	0	10	1	10	1
Aboriginal	0	0	0	s	s	s	s
Visible Minority	2	1	0	s	s	s	s
Person with Disability	3	1	0	s	s	s	s

Probationary Associate Professor considered for Promotion							
	Process initiated by the Dean in the last year of the appointment - Clause 15.2	Process initiated by Dean in any year before the last year - Clause 15.3		Positive Committee recommendation Clause 17	Negative Committee recommendation 17	Positive Provost recommendation - Clause 18	Negative Provost recommendation - Clause 18.3
Male	5	0		5	0	5	0
Female	1	0		s	s	s	s
Aboriginal	0	0		0	0	0	0
Visible Minority	1	0		s	s	s	s
Person with Disability	0	0		0	0	0	0

Limited-Term Assistant and Associate Professors Considered for Promotion							
	Process initiated by Dean - Clause 15.5.1	Process initiated by Member - (Clause 15.4.2)	Process initiated by Member - Clause 15.6.1	Positive Committee recommendation Clause 17	Negative Committee recommendation 17	Positive Provost recommendation - Clause 18	Negative Provost recommendation - Clause 18.3
Male	0	1	0	s	s	s	s
Female	0	0	0	0	0	0	0
Aboriginal	0	s	0	s	0	s	
Visible Minority	0	s	0	s	0	s	
Person with Disability	0	s	0	s	0	s	

Tenured Associate Professors considered for Promotion							
	Process initiated by Dean - Clause 15.5	Process initiated by Member no earlier than three years after promotion to Associate Professor - Clause 15.6		Positive Committee recommendation Clause 17	Negative Committee recommendation 17	Positive Provost recommendation - Clause 18	Negative Provost recommendation - Clause 18.3
Male	10	6		16	0	16	0
Female	2	4		6	0	6	0
Aboriginal	0	0		0	0	0	0
Visible Minority	1	1		s	s	s	s
Person with Disability	1	0		s	s	s	s

**Total cases considered for Promotion and/or Tenure** 74

**REPORT ON PROMOTION AND/OR CONTINUING APPOINTMENT CASES CONSIDERED UNDER THE LIBRARIANS AND ARCHIVISTS COLLECTIVE AGREEMENT 2007-08 (as required under Clause 26 in the Article Promotion and Continuing Appointment)**

Total Cases Considered	Promotion to Assistant Librarian - Clause 7.4		Positive Committee recommendation - Clause 19	Negative Committee recommendation 19	Positive Provost recommendation - Clause 22.3	Negative Provost recommendation - Clause 22.4
Male	0	0	0	0	0	0
Female	1	1	s	s	s	s
Aboriginal	s	s	s	0	s	0
Visible Minority	s	s	s	0	s	0
Person with Disability	s	s	s	0	s	0

**Total cases considered for Promotion and/or Continuing Appointment** 1

The information related to the designated groups - with the exception of gender - was provided by Equity & Human Rights Services. This information was provided, in aggregate form only, from the Employment Equity Database. All information in this database is obtained through the self-identification surveys sent to employees. Therefore, information about membership in a designated group is only available for individuals who completed and returned the surveys. Those who have not completed a survey and who were considered for tenure and/or promotion are counted as not being members of a designated group. For reasons of confidentiality data is suppressed (s) in cases where there were less than 5 individuals considered in a group. As such, please note that the data for Librarian/Archivists and Limited Term Appointments has been suppressed in all categories, except the gender category in the total cases considered.