

ANNOUNCEMENTS & COMMUNICATIONS

FOR INFORMATION

ANNOUNCEMENTS

Appointments

Faculty of Arts

C. Thomson, Acting Chair, Dept. of French, July 1, 2003 - January 1, 2004

J. Tennant, Chair, Dept. of French, January 1, 2004 - January 1, 2009

T. Isaacs, Acting Director, Centre for Women's Studies and Feminist Research, July 1, 2003 - June 30, 2004

Richard Ivey School of Business

J-P Bonardi appointed the David G. Burgoyne Faculty Fellowship, June 2003 - June 2006

Faculty of Engineering

T. Sidhu, Chair, Dept. of Electrical and Computer Engineering, July 1, 2003 - June 30, 2008

Faculty of Health Sciences

J.R. MacKinnon, Associate Dean, Academic Programs, July 1, 2003 - June 30, 2004

L.T. Miller, Associate Dean, Scholarship, July 1, 2003 - June 30, 2004

Faculty of Medicine & Dentistry

J. Denstedt, Chair, Dept. of Surgery, July 1, 2003 - June 30, 2008

W. Flintoff, Acting Chair, Dept. of Microbiology & Immunology, July 1, 2003 - December 31, 2003

Faculty of Science

F.J. Longstaffe, Dean, July 1, 2004 - June 30, 2006

J.S. Miller, Interim Chair, Dept. of Biology, July 1, 2003 - September 30, 2003

Faculty of Social Science

P. Ossenkopp, Acting Chair, Dept. of Psychology, July 1, 2003 - June 30, 2004

Acting Vice-President (Administration)

J. O'Brien, Acting Vice-President (Administration), September 1, 2003

COMMUNICATIONS

1. Revised Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement

The revised Report on Promotion and Tenure Cases Considered under the Collective Agreement During 2002-2003 is attached as **Appendix 1**.

2. Communications

On the recommendation of the Senate, the Board of Governors, or a committee of the Board delegated to act on its behalf, has approved or received for information the following items:

- S.03-099 Honors Specialization and Major in Media and the Public Interest (MPI)
- S.03-100 BA/LLB Concurrent Degree Program: Bachelor of Arts Honors Media, Information and Technoculture (MIT)/Bachelor of Laws
- S.03-101 BA/LLB Concurrent Degree Program: Bachelor of Arts Honors Political Science/Bachelor of Laws
- S.03-102 Concurrent Degree Program: Bachelor of Arts, Honors Kinesiology - Sport Management/Honors Business Administration
- S.03-108 Report of the Senate Subcommittee on Priorities in Academic Development (SUPAD)
- S.03-109 Report of the Academic Colleague on the 265th meeting of the Council of Ontario Universities
- S.03-128 Renaming The University of Western Ontario Award for Excellence in Teaching by Part-Time Faculty
- S.03-129 MSc(OT) to Replace the MClSc for Occupational Therapy Students
- S.03-133 King's University College at The University of Western Ontario
- S.03-134 Report of the Task Force on Student Inter-University Athletics
- S.03-135 The Senate Committee on Information Technology and Services Annual Report 2002-2003
- S.03-136 Report of the Academic Colleague on the 266th meeting of the Council of Ontario Universities
- S.03-137 Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement

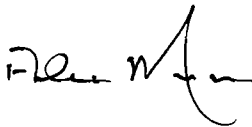


The UNIVERSITY of WESTERN ONTARIO

Office of Faculty Relations

MEMORANDUM

TO: Jan Van Fleet, Secretary of the Board of Governors, Secretary of the Senate
University of Western Ontario Faculty Association

FROM: Alex Mercer, Director, Office of Faculty Relations 

DATE: August 27, 2003

SUBJECT: REPORT TO SENATE, THE BOARD AND THE UNIVERSITY OF WESTERN ONTARIO FACULTY ASSOCIATION (UWOFA) ON PROMOTION AND TENURE CASES CONSIDERED UNDER THE COLLECTIVE AGREEMENT DURING 2002 – 2003

REVISED

Please find attached a chart providing the information required under Clause 20 in the Article Promotion and Tenure in the Collective Agreement. This is the final list. The last promotion case has been finished and is included in the attached spreadsheet. The information related to the designated groups – with the exception of gender – was provided by Equity Services. The following should be noted about his data:

- The information was provided in aggregate form only from the Employment Equity Database.
- All information in this database is obtained through the self-identification surveys sent to employees, therefore information is only available on individuals who completed and returned the surveys
- Where information was unknown, it was considered to be a "no response" i.e. the individual was not a member of a designated group.
- For reasons of confidentiality, information could not be further divided by specific clause in the Collective Agreement.

Please do not hesitate to contact us if you need any other information.

CC. G. Moran
A. Weedon
R. Harris
J. Collis

| REPORT ON PROMOTION AND TENURE CASES CONSIDERED UNDER THE COLLECTIVE AGREEMENT | | | | | | | |
|--|---|--|---|---|--------------------------------------|---|---|
| <i>(As required under Clause 20 in the Article Promotion and Tenure)</i> | | | | | | | |
| Total cases considered for Promotion and Tenure | | | | | | | |
| Male | 30 | | | | | | |
| Female | 10 | | | | | | |
| Aboriginal | | | | | | | |
| Visible Minority | 2 | | | | | | |
| Person with Disability | 2 | | | | | | |
| Probationary Assistant Professors considered for Promotion and Tenure | | | | | | | |
| | Process initiated by Dean in the last year - Clause 15.1 | Process initiated by Dean in any year before the last year - Clause 15.3 | Process initiated by Member in June of 3rd year for consideration in the 4th year - Clause 15.4 | Positive Committee recommendation Clause 16 | Negative Committee recommendation 16 | Positive Provost recommendation - Clause 17 | Negative Provost recommendation - Clause 17 |
| Male | 1 | 11 | 1 | 13 | 0 | 13 | 0 |
| Female | 2 | 2 | 0 | 4 | 0 | 4 | 0 |
| Aboriginal | | | | | | | |
| Visible Minority | | | | | | | |
| Person with Disability | | | | | | | |
| Probationary Associate Professor considered for Promotion and/or Tenure | | | | | | | |
| | Process initiated by the Dean in the last year of the appointment - Clause 15.2 | Process initiated by Dean in any year before the last year - Clause 15.3 | | Positive Committee recommendation Clause 16 | Negative Committee recommendation 16 | Positive Provost recommendation - Clause 17 | Negative Provost recommendation - Clause 17 |
| Male | 5 | 4 | | 9 | 0 | 9 | 0 |
| Female | 0 | 1 | | 1 | 0 | 1 | 0 |
| Aboriginal | | | | | | | |
| Visible Minority | | | | | | | |
| Person with Disability | | | | | | | |
| Tenured Associate Professors considered for Promotion | | | | | | | |
| | Process initiated by Dean - Clause 15.5 | Process initiated by Member no earlier than three years after promotion to Associate Professor - Clause 15.6 | | Positive Committee recommendation Clause 16 | Negative Committee recommendation 16 | Positive Provost recommendation - Clause 17 | Negative Provost recommendation - Clause 17 |
| Male | 6 | 2 | | 8 | 0 | 8 | 0 |
| Female | 3 | 2 | | 5 | 0 | 5 | 0 |
| Aboriginal | | | | | | | |
| Visible Minority | | | | | | | |
| Person with Disability | | | | | | | |
| Total cases considered for Promotion and Tenure | | | | | | | 40 |
| For reasons of confidentiality data is suppressed in cases where there were less than 5 individuals considered in a group. | | | | | | | |
| The information related to the designated groups - with the exception of gender - was provided by Equity Services. | | | | | | | |
| Notes: | | | | | | | |
| 1) The information was provided in aggregate form only from the Employment Equity Database. | | | | | | | |
| 2) All information in this database is obtained through the self-identification surveys sent to employees, therefore information is only available on individuals who completed and returned the surveys | | | | | | | |
| 3) Where information was unknown, it was considered to be a "no response" i.e. the individual was not a member of a designated group. | | | | | | | |
| 4) For reasons of confidentiality, information could not be further divided by specific clause in the Collective Agreement | | | | | | | |
| | | | | | | | 27-Aug-03 |